



## C&H HSCF Newsletter Prevention & Wellbeing Newsletter 19th april

Consisting of news articles from 2010-04-13 to 2010-04-19

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Research Assistant  
Social Therapist  
Heart of the City Project Manager (Fixed-term contract to 31 March 2013)  
Leisure Assistant (6 month fixed term)  
Health and Welfare Manager  
Principal Grants Officer  
Complaints Support Officer  
Receptionist - GP Surgery  
Business Development Manager - LBH  
Future Jobs - Domestic Violence Assistant



Enterprise Manager - Lifeline  
Research posts, survivor activism coordinator & Training & Skills Development a  
Part-Time Local Involvement Network (LINK) Out-reach worker- Islington

### **Courses and Training**

Free level 1 sport coaching course -  
Are you planning to provide services to individual budget holders? Free Start IT seminars from HBV  
Thinking of setting up new services under personalisation - review your business idea  
NCVO Leadership Programme for current organisational leaders  
Breakfast seminars for trustees

### **Publications and Websites**

Resources from NAVCAs whos voices event inc power analysis & achieving social change  
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In Better Health guides for Third Sector CEOs -inc guides on new NHS community contracts  
How to collaborate toolkit for youth arts organisations

## Local Notices

### Win two tickets to Hackney Empire opening night panto in December

Hackney Empire We're back! And our 2010 pantomime is... Jack and the Beanstalk!

Win two tickets to the opening night on 2 Dec and party with the cast by answering 'What's the name of the break dancing cow in this year's panto?'

Email answers to competitions@hackneyempire.co.uk - Good Luck!

Hackney Empire - Where Theatre Lives : Shows : Jack and the Beanstalkbit.lyJoin Jack and the gang for another Hackney Empire smash-hit extravaganza filled with all your panto favourites.

Come and see the singing harp, the golden hen, the giant of all giants and not forgetting Buttercup... the break dancing cow.

### Now adults who have never learned to swim can try our new introductory course of lessons.

If you have a fear of the water, can't get your face wet or panic just thinking about the deep end then it's easy to think swimming is not for you. However, if you learn to swim you can have fun in the water with your friends, children and grandchildren. You can also make a splash in the water while on holiday. The important thing to know is that you are not alone. One in five adults across the country can't swim - but it's never too late to learn. GLL have teamed up with the ASA, the governing body for swimming to give adults unable to swim (and over the age of 17 years) a helping hand. Whatever reason or excuse you have for not learning to swim, this is an opportunity that can change your life. Swimming is a great leisure activity - in addition to keeping you safe it can also keep you healthy and improve your fitness. It's never too late to learn and here is your chance to have 6 hours of free tuition with a qualified teacher specially trained in teaching adult non swimmers. The scheme will be available in 40 pools across London. Courses will take place throughout the year at a variety of different times and days, and there are up to 25,000 places available on the scheme. APPLICATIONS ARE NOW OPEN. Just fill in the application form selecting your preferred options and we'll be in touch when a course that suits you becomes available. Don't forget to give us a valid email address to keep in contact. For any other queries or assistance with the application please call our 'Free Swimming Lessons' support team on 0845 600 6230, between the hours of: Monday to Thursday 8.00am - 7:30pm  
Friday 8.00am - 5.00pm  
Saturday 8.30am - 1.00pm

### Kush are moving - interim arrangements

From 16th April Kush offices in Stamord Hill close.



In September Kush will move to new offices in Theydon Road, Clapton  
In between times  
Care & Support Staff will work from the Nile Centre 105-109 Foulden Street Stoke  
Newington  
PHONE NUMBER REMAINS 08004320005

### What are the main issues for you re: transforming adult social care?

On the 24th June LBH are organising a conference about transformation of adult social care, the intention is that this conference should provide us with the opportunity to discuss the difficulties / problems that Transforming Adult Social care can bring & how we can together in partnership over come them.

HSCF is working in partnership with LBH to make this conference a useful start or hopefully continuation of dialogue between partners on how to make this system work so we would like to ask you what you see as the main issues for you as providers of services both with tendering & with providing services to individual budget holders?

[Click here to take survey a two question tick box questioniarre \(two minutes of your time\)](#)

& let us know what you think are the issues that need practical workshops & issues for indepth discussion by 26th April

### Promote you group at Health in Your Hands event 19th June - Mare Street/ Narrow Way

Would you like a stall or to run an activity at the PCT Health in Your Hands event? - it will be a chance to promote your services via tasters or stalls to the public.

The event is taking place on Saturday 19th June in St Johns Churchyard and will attract a lot of passing trade.

We will be looking for stalls that can offer advice, health checks, tasters of services & activities, there will be space, I think for demonstrations.

Please let me know if you are intersted in promoting your service as part of this event and what you would envisage doing. Stalls are free but demand may exceed supply so please get back quickly to [hscf@hcvs.org.uk](mailto:hscf@hcvs.org.uk)

### Walk to raise money for Hackney Law Centre - please help

Dear Colleagues,

RE: LONDON LEGAL WALK



We are walking in the 2010 London Legal Walk to raise desperately needed funds for Hackney Community Law Centre.

As you are aware the Law centre assists the poorest and most disadvantaged people in the London Borough of Hackney and surrounding areas.

Our social welfare service helps to reduce poverty, homelessness and debt &ndash; which in a time of recession is ever more crucial.

In everything we do we strive to tackle exclusion, discrimination and combat exploitation.

We have a fundraising page through just giving, and we would ask that you pledge £5.00 to £10.00 to the cause &ndash; please follow the link.

<http://www.justgiving.com/Hackney-Law-Centre>

Best wishes,

Paul Heron  
Solicitor  
Hackney Community Law Centre,  
8 Lower Clapton Road,  
London E5 0PD  
DX: 35465 Hackney1  
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### Presentation on setting up a user led consortium from Newham Coalition

Disability Special Interest Group are pleased to invite you to a meeting regarding centres for independent living at  
HILT Offices  
65 Dalston Lane  
Follow the link for directions



( just before the Sainburies roundabout if coming from Dalston Junction - buses 236 & 242 stop outside)  
on the 27th April 2pm - 4pm

All local authorities are recommended by Government to have centres for independent living by Dec 2010. Centres for Independent Living are user led resources for information advice & advocacy and should cover all service users eligible for social services support ie including/ majority older people

In Hackney's targets under transformation they state: Effective partnerships with people using services, carers and other local citizens:

Increase stakeholder involvement, engagement and contribution in developing personalised services by April 2010  
Develop one user-led organisation by December 2010

At this meeting we will have Newham Coalition coming to explain how they set up their consortium/Centre for Independent Living Please contact Jackie Brett for more information on [hscf@hcv.org.uk](mailto:hscf@hcv.org.uk)

### Find out about Market Development at the next HSCF Forum

On Monday 26th 10am 12pm we have a general HSCF forum where Rob Blackstone - chair of the Market development transformation board will be coming to let us know what the Board will be looking at and to hear our perspective.

We are very keen to develop positive dialogue with this board as it is the board that will be looking at how to prepare service providers & potential providers for the changes that are rapidly coming please let us know if you will be attending on [hscf@hcv.org.uk](mailto:hscf@hcv.org.uk)  
the meeting will take place at HCVS, 84 Springfield House, 5 Tyssen Street, E8 2HY

### At OPSIG today - find out about the 3hs

At Older Peoples Special Interest Group today we have :

Eve Oldham joint commissioner older people & colleague from CRT will be letting us know about the health happening in Hackney (3 H's) service starting in Hackney Leena Khagram will be letting us know about the Bowel Cancer Screening Service Linked to both we will be discussing how we can both raise the profile of older people & their services via national older peoples day  
2pm - 4pm at HCVS - 84 Springfield house, 5 Tyssen Street E8 2HY

## Local News

### Peer Support Group for Visually impaired people to start in Hackney

The Royal London Society for the Blind are to start a peer support group for visually impaired people living in Hackney

### Ken Livingstone and Boris Johnson clash over launch of Dalston Junction

hg.editorial@archant.co.uk

15 April 2010 HACKNEY residents expecting to see trains running at Dalston Junction this morning instead walked into a furious political row.

Mayor of London Boris Johnson was expected to open the line today but residents were met by Ken Livingstone and other Labour members handing out leaflets.

A spokesman for Transport for London said the cancellation was for 'operational reasons'; but sources suggest the cause is political.

Labour members of the London assembly are believed to have objected to the timing of the opening and called it a 'stunt';

Len Duvall, Labour's leader on the London Assembly, said: "He's [Mr Johnson] been trying to take credit for a project delivered with £1bn of investment under a Labour government and a Labour mayor."

Labour members, including Mr Livingstone, Diane Abbot, and Tessa Jowell, handed out leaflets at the station this morning informing people of Labour's involvement in the project.

A spokesman for Mr Johnson said: "Under the pre-election guidance the GLA and TfL are expected to conduct business as usual.

The first section of the line - which has been closed for two years - is expected to open next week  
Source Hackney Gazette

### Last date to register to vote in 20th April

Thursday 6 May: General and local elections for Hackney voters  
Have a say on who will be your local MP, Hackney Mayor and local councillors

The Hackney Citizen

Tuesday 6 April 2010

Hackney Town Hall, Mare Street



In one month's time Hackney voters will be deciding which candidates have the 'X factor' in our local, mayoral and general elections.

Prime Minister Gordon Brown announced this morning that the General Election will take place on Thursday 6 May – the same date that Hackney Council is holding elections for 57 local ward councillors' seats and that of the directly elected Mayor. Register to vote before Tuesday 20 April.

Find out about the candidates – please note these lists will be updated on an ongoing basis.

Hackney mayoral candidates

Parliamentary candidates for Hackney North and Stoke Newington

Parliamentary candidates for Hackney South and Shoreditch

If you don't know your parliamentary constituency, you can find out on the Electoral Commission website.

You might also be interested in having a look at the Democracy Club website which is gathering information about local issues and parliamentary candidates in the Hackney North and Stoke Newington and Hackney South and Shoreditch constituencies.

## Local Events

### Hackney North and Stoke Newington candidates to hold hustings

[hg.editorial@archant.co.uk](mailto:hg.editorial@archant.co.uk)

13 April 2010 By Johnny McDevitt

THE BATTLE for the Hackney North and Stoke Newington parliamentary seat will see the main runners and riders discussing major issues in a hustings.

The debate will feature prospective parliamentary candidates (PPCs) from the four main parties and will be open to the public.

The PPCs will discuss a range of topics, including the economy, crime, public safety, education and health just nine days before the general election on May 6.

Incumbent Labour MP Diane Abbott will be joined by Tory Darren Caplan, Lib Dem Keith Angus and Green Matt Sellwood.

The hustings will take place at Millfields Community School, Hilsea Street, on April 27 at 7pm, and is organised environmental charity, Friends of the Earth. Source Hackney Gazette

### Hackney Carers Comedy Night - 26th April

HackneyCarers

Comedy Night @HackneyCarers!

Help raise money for disabled children & their families! #dalston 26th April

<http://twitpic.com/1fiiks>

### Ever wanted to make your own cosmetic face and body creams using healing herbs?

This workshop will give you hands-on experience in making gorgeous recipes with organic, medicinal herbs from sustainable sources and beeswax among others to create a Lemon Balm lip salve and a Lavender or Geranium hand cream, and the opportunity to find out why such herbs heal by The Archway Herbal Clinic.

When: Saturday 24th April 2010

11 a.m. till 1.30 p.m

Venue: St Mary's Secret Garden, 50 Pearson St. London E2 8EL

Cost: £30 waged / £15 concessions

Places limited please book early

See [www.stmaryssecretgarden.org.uk/education.htm](http://www.stmaryssecretgarden.org.uk/education.htm) for more

information and enrolment forms or telephone 0207 739 2965 for more information.

### St Marys Family Learning Trust

With thanks to the Learning Trust, St Mary's Secret Garden is proud to offer the following free learning days for all the family - grannies, grandads, dads, mums, aunts, uncles and their kids are invited to the following:

Monday 19th April &#39;Go Wild&#39; 10am till 12 midday

Together you and your kid can learn about the importance of wildlife & habitats in the garden - go on a bug hunt, create a bug hotel and sow some wild-flower seeds to help out honey bees, insects & birds.

Tuesday 20th April &#39;Green Growers&#39; 3.30pm till 5.30pm

Got no garden? No problem you and your kid can still grow healthy vegetables and salads in containers. Learn how to look after them by feeding and watering. You get to take home your container (you can either bring one in or we will supply) with vegetable and salads.

Saturday 1st May &#39;Good Grub&#39; 11am till 1pm

Come & learn about harvesting vegetables and salads. Make some healthy snacks that will be good for school lunch boxes.

Places are limited so book early to avoid disappointment. Children and adults of all ages welcome. 1 adult must be accompanied by 1 child! Book a place by telephoning 020 7 739 2965 or download an enrolment form from [www.stmaryssecretgarden.org.uk/Education.htm](http://www.stmaryssecretgarden.org.uk/Education.htm)

### Premise Roadshow comes to Hackney 1st June

premises roadshows for the third sector

The roadshows aim to showcase the support tools and guidance that is available across London.

Features include:

open discussion on challenges relating to premises management and ownership  
the launch of the premises fact finder covering FAQs on premises related issues (free copies available on the day)

the launch of my community space a dedicated website for advertising and searching for premises across London

Who should attend?

organisations who are starting out on their premises journey

third sector representatives (social enterprises charities, community groups, to name a few)

statutory sector representatives interested in third sector premises management or ownership



2010 roadshows

Islington 1 May, 9.30&ndash;2pm

Hackney 1 June, 10.30&ndash;3pm

Booking information places are limited.

For further information or to book a place email [eventbooking@dta.org.uk](mailto:eventbooking@dta.org.uk) or telephone 020 7250 8055

The roadshows are free and there will be lunch and refreshments included.

## Wider News

### No more Industrial & Provident Societies

No more Industrial & Provident Societies For over 150 years, social enterprises have had the option of registering under the Industrial & Provident Societies Acts rather than under the better-known Companies Acts. There is some dispute about how the name "Industrial & Provident" came about, perhaps the best explanation being that such societies were industrial - in that they engaged in business or trade - and provident, in that they offered their (mostly working class) members a relatively safe and sympathetic opportunity to invest in enterprises that were of benefit to their local communities.

In recent years the name has largely been considered anachronistic and a barrier to the take-up of this particular legal form.

Anyway, the historic name for such societies has just been abolished, which probably won't cause too many people to shed a lot of tears. The Co-operative and Community Benefit Societies and Credit Unions Bill received Royal Assent on 18 March. One of the key things the new Act does is to re-name existing legislation retrospectively, thus:

Industrial and Provident Societies Act 1965  
becomes  
Co-operative and Community Benefit Societies and Credit Unions Act 1965

Industrial and Provident Societies Act 1967  
becomes  
Co-operative and Community Benefit Societies and Credit Unions Act 1967

Friendly and Industrial and Provident Societies Act 1968  
becomes  
Co-operative and Community Benefit Societies and Credit Unions Act 1968

Etc.

So it will no longer be correct to describe an organisation as an "Industrial and Provident Society"; it should be referred to either as a co-operative, or as a community benefit society, or as a credit union.

The Bill includes the rather opaque statement:

Nothing in that section affects the status of a pre-2010 Act society as registered or treated as registered under this Act

which may mean that's OK for existing IPSs to continue referring to themselves as such.

Other things the Bill does:

applies the Company Directors Disqualification Act 1986 to industrial and provident societies

gives the Treasury powers to apply to industrial and provident societies, with appropriate modifications, company law on the investigation of companies, company names and dissolution and restoration to the register

gives the Treasury powers to make provisions for credit unions corresponding to any provisions applying to building societies  
 Source Third Sector Forum

## US charity offering addicts cash for sterilisation plans UK expansion

Governance | Niki May Young | 12 Apr 2010

Topics: International

based charity that has paid over 3,000 female drug addicts to undergo semi-permanent or permanent birth control is making moves to expand into the UK.

Project Prevention, which currently offers addicts in the US \$300 for proof of undergoing long-term or permanent birth control, is already asking for UK donations through a new UK page within its website. It has told Civil Society that one London resident has already donated US\$20,000, through his American charity.

"We are in the process of doing everything necessary for us to operate in the UK. In May we will be meeting with our volunteers and donors to organise our work there," said director and founder Barbara Harris, who returned to the US from London yesterday.

Harris was also interviewed on BBC Radio 4's "Taking a Stand" programme with Fergal Keane. On the show she talked of her experience of fostering four babies whose mothers were addicted to drugs or alcohol, a combined experience that led to the conclusion that "these women should be offered financial inducement to be sterilised, or given long-term contraception to stop them having children they are unable to care for".

But Project Prevention's methods have been the cause of much debate in the US. An advertisement on its website features a picture of a newborn baby with a tube inserted in the nose and reads: "Attention drug addicts and alcoholics - GET BIRTH CONTROL GET \$300 - Make the call today - 888-30-CRACK."

The charity was founded as "CRACK" - Children Require A Caring Community, over a decade ago. In 2006 the "National Advocates for Pregnant Women" in the US underwent a campaign to ensure "misinformation about pregnant women and drug users" allegedly made by CRACK did "not go unchallenged" with its executive director, Lynn Paltrow publishing a paper entitled Why Caring Communities Must Oppose C.R.A.C.K./Project Prevention: How C.R.A.C.K. Promotes Dangerous Propaganda and Undermines the Health and Well Being of Children and Families.

Harris told Civil Society that Project Prevention has received "over 400 emails from

UK residents requesting we bring our offer to addicts there&rdquo;.

Image: CRACK mobile billboard, August 2004

Source Civil Society Governance

## Public think small charities are least wasteful and closest to beneficiaries

By Kaye Wiggins, Third Sector, 12 April 2010

From small to large: what people think of charities

Survey finds larger charities are considered more professional but less careful with money  
Large charities are seen as more wasteful and having a poorer understanding of their beneficiaries than small ones, according to a new poll.

Research organisation nfpSynergy surveyed 1,000 people last November. Fifty-one per cent of those polled said the statement "they are often wasteful in how they spend money" applied to charities with annual incomes of more than £10m.

Only 6 per cent said the statement was true for charities with incomes of less than £1m a year.

Sixty-five per cent of respondents said they believed small charities were good at understanding the needs of their beneficiaries; 35 per cent said the same of large charities.

Rebecca Molyneux, a researcher at nfpSynergy, said: "A small, local charity may be well placed to harness the goodwill of a loyal hardcore of donors, like some plucky voluntary David against the charitable Goliaths. "These figures could allow large and small charities to play to perceived reputational strengths and address or downplay apparent weaknesses."

Cath Lee, chief executive of the Small Charities Coalition, said the findings were confusing. She said she would expect people who thought large organisations were more professional would also think they were less wasteful.

"A charity doesn't need a swanky office to be professional," she said. "And most small charities don't have the time or money to address public perceptions of them."

Sixty-two per cent of respondents thought the chief executives of small charities were usually volunteers, but only 1 per cent thought this was true of chief executives of large charities. Sixty-five per cent said they thought large charities usually paid their chief executives about £100,000 per year.

Almost two-thirds, 62 per cent, said they were just as likely to trust small charities as large ones. And 34 per cent said they were more likely to trust small charities than large ones.

Almost a quarter of those polled, 23 per cent, said they would prefer to give money to a charity working in their nearest town.

More communications news at [thirdsector.co.uk/channels/communications](http://thirdsector.co.uk/channels/communications)

SIZE MATTERS - CHARITIES AND REPUTATION

(Respondents could select statement for more than one size of charity)

The first percentage in the sequences below relate to small charities (income less than £1m), the second to medium ones (income between £1m and £10m) and the third to large (income above £10m)

They are usually quite professional in their approach 24% 54% 62%

They are often wasteful in how they spend money 6% 17% 51%

They are generally trustworthy organisations 55% 47% 41%

They are good at understanding the needs of the people they exist to help 65% 44% 35%

They are usually friendly organisations 70% 39% 20%

They are usually a bit amateurish in their approach 45% 5% 2%

Base: 1,000 adults 16+, Britain

Source: Charity Awareness Monitor, Nov 09, NFPSynergy

### National Disabled Peoples Poll

With only a few weeks to go before the General Election do you think that politicians are listening to disabled people's opinions and addressing your concerns?

If not, then now is the time to get involved!

The National Disabled People's Poll is the first comprehensive poll of disabled people's views on politics, the political parties and voting. It aims to amplify the voices of disabled people and their families and ensure that your experiences and opinions are heard by politicians and the media, as well as companies and other decision-makers.

Visit <http://www.comres.co.uk/surveys/nationaldisabledpeoplespoll/> to have your say.

If you're passionate about getting disabled people's voices heard there's more you can do. The National Disabled People's Panel is supporting Scopes Polls Apart campaign to ensure disabled people have equal access to the voting process.

Best wishes

### The political parties messages to the voluntary sector

Here are some significant items from the main political parties election manifestos

launched this week, and links to reports and sector comment. All see the voluntary sector having a larger role to play, in England at least as these are generally devolved issues. In the order of publication: -- The Labour Party policies and proposals include support for community ownership of post offices and pubs as well as open spaces and youth facilities; extending the Department of Health's Right to Request initiative (for staff to spin off a social enterprise) to other public services; creating a social investment wholesale bank; community-led energy services; greater support for the Compact at a local level. Further coverage on Civil Society Media, <http://www.civilsociety.co.uk/finance/news/content/6427/>, manifesto at <http://www.afuturefairforall.com> - separate Scottish manifesto <http://www.scottishlabour.org.uk/manifesto>, Welsh <http://www.welshlabour.org.uk>. -- The Conservative Party manifesto has a Big Society theme covered strongly in the mainstream media. The social investment bank is renamed the big society bank, a Big Society day could reflect sector aspirations for a bank holiday celebrating community and volunteering, communities would have a right to bid to run local services instead of the state. Manifesto at <http://www.conservatives.com/Policy/Manifesto.aspx>, or see Big Society news release; Civil Society Media news at <http://www.civilsociety.co.uk/finance/news/content/6438/>. -- Amongst the Liberal Democrats promises are to simplify criminal records checks, a new mutuals, cooperatives and social enterprises bill which would update the laws around social enterprise and give responsibility for the sector to one specific minister, and introducing charitable giving accounts at publicly-owned banks. Manifesto at [http://www.libdems.org.uk/our\\_manifesto.aspx](http://www.libdems.org.uk/our_manifesto.aspx), Civil Society Media item at <http://www.civilsociety.co.uk/finance/news/content/6441/>.

Source Voluntary Resource

## Wider Events

### London Personalisation conference - May 21st, 2010

London Personalisation conference - May 21st, 2010 Skills for Care, in partnership with the Department of Health and the Tavistock and Portman NHS Trust Foundation, are holding an interactive conference that will focus on exploring change in the role and of the social work practitioner within transformed adult services. The keynote speaker on the day will be Dr Simon Duffy, Director of the Centre for Welfare Reform.

The aim of the conference is to improve understanding of how stakeholders could work together within the new system, the sharing of local solutions to date & hopes for the future, as well as generating discussion and ideas to assist with future planning.

Note: The conference is open to front line practitioners, service managers, newly qualified staff, transformation teams and workforce development professionals working in adult social services in the North Central and South East London sub regions.

For registration and more information, please see the conference flyer.

## Funding Opportunities and Tenders

### £1000 grant for 16-30 year olds with business ideas

#### £1,000 Shell LiveWIRE Grand Ideas Awards

Aged 16-30 and need funding to get your new business idea or project off the ground? If so, the Shell LiveWIRE Grand Ideas Awards offer up to 5 x £1,000 prizes each month to the most innovative or unusual ideas submitted by new businesses in their first 12 months of trading.

[Click here to find out more about the £1,000 Shell LiveWIRE Grand Ideas Awards.](#)

#### £10,000 Shell LiveWIRE Young Entrepreneur of the Year Award

The Shell LiveWIRE Young Entrepreneur of the Year Award of £10,000 recognises and celebrates the achievements of the UK's finest young entrepreneurs, and will open again for entries in the summer with an award final to be held in October.

### Have you been raising awareness of alcohol amongst children & young people? You can win £10k

#### Champ awards

#### Average Grant Value

£10,000

#### Target Beneficiary :

The Mentor UK CHAMP Awards recognises and rewards projects that help prevent children and young people from misusing alcohol.

#### Priorities:

For work in Schools

For work in Communities

For projects led by Young People

#### Criteria:

Anyone can nominate a project with winners from each of the three categories being selected by panels of young people from across Great Britain.

#### Deadline 21st April

[Click here for website](#)

Source Harrow Refugee Funding Bulletin

### £2000 grants for football & exclusion c/d 25th April

#### Kick It Out

The Football Foundation is offering grants of up to £2,000 through the Kick It Out programme. The programme is for community grassroots groups and amateur clubs to address exclusion through football related activities, including playing, coaching and

refereeing.

The fund is particularly interested in:

Increasing participation from minority communities Increasing participation from the Gypsy, Roma and Traveller communities Using sporting activities to engage participants from faith-based organisations Using sport to address Islamophobia and anti-Semitism Addressing homophobia and promoting the inclusion of the lesbian and gay community in the game. The fund is also interested in amateur teams developing closer links with mainstream football including local county Football Associations.

The deadline for applications is Monday 25 April.

For more information visit the Kick it Out website [here](#).

The Football Foundation is also accepting applications for the Kick It Out Development Grants scheme. The scheme is open to community grassroots groups and amateur clubs. The aim of the scheme is to ‘kick start’ activities for groups that are still under-represented in mainstream football. Grants can be used to fund football coaching sessions, facility hire, referees, a limited amount of equipment and a variety of coaching courses including football coach education courses, refereeing and first aid.

As well as the target groups outlined above, the Kick It Out Development Grants are also interested in increasing participation of women and girls from BME communities.

Ineligible costs include existing work, educational resources, full sets of football kit, employment of permanent staff and one-off events such as stand-alone football tournaments.

The deadline for application is Friday 23 April 2010.

For more information visit the Kick it Out website [here](#).

Source SYFAB

### Team Hackney grants open

Full details are available via the link below:

<http://www.hcvs.org.uk/grants/eligibility.aspx>

Closing date: 12noon, Friday, 28 May 2010

## Jobs and Volunteering

### Research Assistant

Job Reference: 363-10133-JO Job Title: Research Assistant Area of Work: Research Employer: East London NHS Foundation Trust Department: Centre for Psychiatry Location: Unit for Social & Community Psychiatry, Newham Centre for Mental Health Salary: £27,913 - £35,532 per annum inc pro rata Job Type: Fixed Term Temporary Staff Group: Additional Clinical Services Pay Scheme: Other Pay Band: Other Working pattern: 35 hours per week Closing Date: 29/04/2010 Add this vacancy to my job basket

Description East London NHS Foundation Trust is a mental health trust which provides services to the City of London, the London Boroughs of Hackney, Tower Hamlets and Newham. The Trust also provides forensic services to the London Boroughs of Barking and Dagenham, Havering, Redbridge and Waltham Forest, and provides some specialist mental health services to North London, Hertfordshire and Essex.

We provide a range of community, outpatient and inpatient services for children and young people, adults and older people.

The Trust's Headquarters are located in Tower Hamlets. We operate from 47 community sites, four main inpatient sites and have 660 inpatient beds. The Trust has an income of £184.7 million and most of this comes from our local Primary Care Trusts.

The Trust is linked with the University of London, City University and South Bank University.

**\*\*Please note: East London NHS Foundation Trust are not recruiting to this position; the Trust has an existing and long-standing affiliation with Queen Mary, University of London and as such has agreed to assist in recruitment for this position. However all enquiries should be directed to the HR Department for QMUL, contact details below. No applications made to NHS Jobs will be reviewed.\*\***

Wolfson Institute of Preventive Medicine

Centre for Psychiatry

Research Assistant

An opportunity has arisen for a Research Assistant in the Centre for Psychiatry, Queen Mary University of London. The post holder will work with Professor Stefan Priebe on a project to develop an intervention aimed at enhancing clinician-patient communication to improve treatment outcomes for patients with psychosis. The project is funded by the National Institute for Health Research.

The successful candidate will be based at the Unit for Social and Community Psychiatry,

East London and will assist the principal investigator and postdoctoral researcher in conducting all aspects of the study. The appointee will be responsible for recruiting clinicians and patients to the study, analysing videotapes of clinician-patient consultations, conducting qualitative interviews and focus groups with patients and clinicians, transcribing interviews and focus groups, undertaking analysis of the transcripts, and liaising with clinicians in NHS Trusts. The post-holder will be required to maintain databases and participate in the writing up of the results. The appointee will also support the practical and technical development of a computer mediated method to structure the patient-clinician communication.

Candidates should hold a first or second-class upper undergraduate degree in psychology or a related social science with a strong interest in research, excellent written and oral communication skills and enthusiasm for working in a team. Knowledge of mental health services and experience of mental health research is desirable.

The post is full time and fixed term for 3 and a half years and is available from 1st June 2010. Starting salary will be within the range £27,913 - £35,532 per annum inclusive of London Allowance. Benefits include 30 days annual leave, final salary pension scheme and interest-free season ticket loan.

Candidates must be able to demonstrate their eligibility to work in the UK in accordance with the Immigration, Asylum and Nationality Act 2006. Where required this may include entry clearance or continued leave to remain under the Points Based Immigration Scheme.

Informal enquiries should be addressed to Professor Stefan Priebe on [s.priebe@qmul.ac.uk](mailto:s.priebe@qmul.ac.uk)

Further details and an application form can be found at [www.hr.qmul.ac.uk/vacancies](http://www.hr.qmul.ac.uk/vacancies)

Completed application forms, quoting 10133/JO should be returned by email to [csq-recruit@qmul.ac.uk](mailto:csq-recruit@qmul.ac.uk) or by post to: Charterhouse Square Recruitment, Barts & The London School of Medicine & Dentistry, c/o SMD Management Offices, The Lodge House, Charterhouse Square, London, EC1M 6BQ.

The closing date for the applications is 12 noon (GMT) on 29th April 2010.

Only those short-listed for interview will be contacted.

**\*PLEASE NOTE &ndash; IF YOU ARE SHORTLISTED FOR THIS POST YOU WILL BE CONTACTED BY THE HUMAN RESOURCES DEPARTMENT VIA E-MAIL, PLEASE ENSURE THEREFORE THAT YOU CHECK YOUR E-MAIL ACCOUNT REGULARLY. ALL SUCCESSIVE CORRESPONDENCE WILL ALSO BE SENT VIA E-MAIL.**

**IF YOU DO NOT HEAR FROM US WITHIN FOUR WEEKS OF THE CLOSING DATE, PLEASE CONSIDER THAT YOU HAVE NOT BEEN SHORTLISTED ON THIS OCCASION.\***

We reserve the right to bring forward the closing date should we have an overwhelming response to this advert.

As part of our commitment to improving working lives, we have a range of innovative work-

life balance policies and applications are welcome from people interested in working flexibly. Single Living accommodation may be available. Committed to equal opportunities we welcome applications from people who reflect the diversity of our service users including those with mental health problems.

For further information about our Trust please click on the link to East London NHS Foundation Trust website.

In line with the jobcentreplus two ticks symbol, all applicants who have declared that they have a disability and who meet the essential criteria for a post will be shortlisted.

All posts that involve regularly caring for, supervising, training or being in sole charge of children and/or vulnerable adults will be subject to an enhanced CRB check.

More information You can view more information about this employer and this vacancy by clicking on any of the Job Pack Documents or Further Links below. Clicking a link will open a pop-up window containing the relevant details. You may view, print or download the details from there.

Documents Job Description (143 KB) Further Links None Available.

Contact details If you would like to talk to somebody about this vacancy then please contact:

Contact Name Prof Stefan Priebe Email Address s.priebe@qmul.ac.uk Telephone 020 7882 2020

## Social Therapist

Job Reference: 363-FR-5069 Job Title: Social Therapist Band 3 Area of Work: Mental Health Forensics Employer: East London NHS Foundation Trust Department: East India Ward Personality Disorder Location: John Howard Centre, Hackney Salary: £15,610 to £18,577 pa Job Type: Permanent Staff Group: Allied Health Professionals Pay Scheme: Agenda for change Pay Band: 3 Working pattern: Full Time Closing Date: 30/04/2010 Add this vacancy to my job basket

Description East London NHS Foundation Trust is a mental health trust which provides services to the City of London, the London Boroughs of Hackney, Tower Hamlets and Newham. The Trust also provides forensic services to the London Boroughs of Barking and Dagenham, Havering, Redbridge and Waltham Forest, and provides some specialist mental health services to North London, Hertfordshire and Essex.

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The Trust is linked with the University of London, City University and South Bank University.

### Social Therapist- The Personality Disorder Unit

Minds can change minds

We actively encourage social therapists to pursue nursing careers via in-house training and secondment to City University. This post is not suitable for candidates seeking a short period of experience to pursue an alternative career.

The prevalence of personality disorder in the community is in the region of 4%. The prevalence of personality disorder in secure settings is much higher. In prisons, the prevalence is between 50% and 70%. Just because you have a personality disorder does not mean that you cannot become mentally ill as well. Most forensic patients will have aspects of borderline, antisocial and narcissistic personality disorder although it could be said that traditional forensic organizations have reflected the internal world of the offender by focusing mainly on compliance (behavior and medication) rather than change. Long term reduction in recidivism is only likely when this population's borderline traits are treated effectively to improve their mood regulation, which may increase therapeutic engagement for the antisocial traits become possible. This is why a number of severe personality disorder pilot sites have been developed in what is a long term social and criminal justice project.

Millfields Unit consists of two ten bedded wards where the clinical and organisational model reflects an adapted therapeutic community model. This reflects the fact that patients who suffer from a personality disorder relate so poorly with others and they do not see the sense of group rules that connect people to each other, and they are frequent rule breakers. Patients who are senior members of the community and closer to discharge become role models to new members of the community and are able to use their own experiences of therapy to help newer members work within the therapeutic milieu. This is because all patients have made a decision and undertaken a commitment to work through their many unresolved conflicts and to address their often destructive behavioural patterns however challenging and painful that may be for them.

We help patients to recognize when something is in the past and when it is the present, help them to monitor what is real and what is not, and help them to develop a real sense of self that is more able to adapt to external stress and trauma. This is achieved through the use of small groups, community meetings and a full working week multi disciplinary timetable. During therapy patients will seek help, and then reject it when it is offered; and sometimes be contemptuous of the teams capacity for empathy and warmth.

When the therapy is complete, patients have access to an 8 bedded community hostel where the culture of the small groups and therapeutic community continues for a further 18 months.



For further information please contact John Canning on 020 8510 2615 ,informal visit are highly recommended.

The Salary Consists of:

Basic Salary of 15,610 - £18,577 per annum, plus a High Cost Area Supplement which is 20% of the basic salary (subject to a minimum payment of £4,036 and a maximum payment of £6,217 per annum)

An additional recruitment and retention premium of £1,446 per annum is also payable for this role

**\*PLEASE NOTE &ndash; IF YOU ARE SHORTLISTED FOR THIS POST YOU WILL BE CONTACTED BY THE HUMAN RESOURCES DEPARTMENT VIA E-MAIL, PLEASE ENSURE THEREFORE THAT YOU CHECK YOUR E-MAIL ACCOUNT REGULARLY. ALL SUCCESSIVE CORRESPONDENCE WILL ALSO BE SENT VIA E-MAIL.**

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More information You can view more information about this employer and this vacancy by clicking on any of the Job Pack Documents or Further Links below. Clicking a link will open a pop-up window containing the relevant details. You may view, print or download the details from there.

Documents Job Description (238 KB)Person Specification (188 KB)Adult Mental Health Services (514 KB)CRB Policy & Procedure (249 KB)Forensic Services (367 KB)Nursing Services (272 KB)Policy Statement on the Recruitment of Ex-Offenders (176



KB)Recruitment Information on Foundation Trust (181 KB)Routes 2 Employment - Positive Statement (178 KB) Further Links NHS AccommodationThis is East London NHS Foundation Trust Home PageTrust Brochure Contact details If you would like to talk to somebody about this vacancy then please contact:

Contact NameJohn CanningEmail

Addressjohn.canning@eastlondon.nhs.ukTelephone0208 510 2615

CRB Check This post is subject to the Rehabilitation of Offenders Act (Exceptions Order) 1975 and as such it will be necessary for a submission for Disclosure to be made to the Criminal Records Bureau to check for any previous criminal convictions.

### Heart of the City Project Manager (Fixed-term contract to 31 March 2013)

Heart of the City Project Manager (Fixed-term contract to 31 March 2013)Ref NoEDE071SalaryStarting salary £33,360 pa inclusive of London Weighting, depending on experience/ performanceDepartmentTown Clerk's DepartmentDescriptionHeart of the City's mission is to help businesses in the City and City fringes to learn from one another how to develop Corporate Social Responsibility (CSR) programmes. We offer a free programme of support for businesses, regardless of their size, sector or CSR experience. Over 350 businesses have benefited in the last 5 years. Reporting to the Director of the charity, you'll be responsible for developing and delivering marketing and fundraising campaigns that will help us recruit new businesses and grow the programme. As Project Manager, you will help account manage an annual cohort of sixty businesses new to CSR, so strong presentational and communication skills are essential. We want you to help drive the success of our current events year-on-year and to help us get exciting new ones off the ground. You'll also design and deliver annual CSR workshops, so you should be target-orientated, energetic and outgoing. As our businesses graduate from the programme, you will help them monitor and evaluate their progress, so you should be comfortable with reporting systems. This is a varied role, with lots of room for development and exposure for the right person. You should have some knowledge of CSR, although expertise can be learned on the job. The charity sits alongside the Corporate Responsibility team at our host organisation, the City of London Corporation, so you'll be able to access a wide range of expertise and learning experiences. Closing date: 12pm, Tuesday 27th April 2010. CVs alone will not be accepted. The City of London is committed to Equal Opportunities and welcomes applications from all sections of the community.LocationGuildhall, London EC2P 2EJContact detailsTo apply online or download a pack, please visit [www.cityoflondon.gov.uk/jobs](http://www.cityoflondon.gov.uk/jobs) For an information pack please contact the Corporate Recruitment Unit on 020 7332 3978 (24hr answerphone) or email: [cru@cityoflondon.gov.uk](mailto:cru@cityoflondon.gov.uk) quoting reference number EDE071. A minicom service for the hearing impaired is available on 020 7332 3732.Contact email[cru@cityoflondon.gov.uk](mailto:cru@cityoflondon.gov.uk) - Please include your name and address.Closing date2010-04-27Interview datesInterviews will be held on 5th May 2010 DocumentsJob information pack EDE071.pdfHow to complete the application form (PDF).pdfApplication Form EDE071.doc  
[Click here to apply](#)

## Leisure Assistant (6 month fixed term)

Ref No

CCS133 Salary £16,870 - £18,000 inclusive of London Weighting (depending on experience/performance) plus contractual hours payment  
 Department Community and Children's Services  
 Description The position of a contracted temporary member of staff is required for a period of 6 months on a full time basis to cover maternity leave. The applicant will need the following to be considered for the position: Current NPLQ - Desirable ASA Swimming Teachers Qualification - Desirable Other Sporting Qualifications - Desirable Supervisory Experience - Desirable  
 Purpose of the role: To assist with the day to day operational requirements of Golden Lane Leisure Centre (GLLC) with particular regard for supervision and safety of customers, especially the effective lifeguarding of the swimming pool and to provide a friendly, professional and efficient service to customers. The successful candidate will be a key holder and act as a shift leader and be responsible for the building in the absence of the Supervisor. They will also have their own responsibility areas which they will need to manage to a high effective standard. For informal enquiries, please contact Denise Davy on 020 7250 1464 or email Denise.davy@cityoflondon.gov.uk Closing date for receipt of applications: 12pm on Friday 7th May 2010. This post is exempt from the Rehabilitation of Offenders Act and as part of the selection process the successful applicant will be required to obtain a Criminal Records Bureau Disclosure. The City of London Corporation is committed to Equal Opportunities and welcomes applications from all sections of the community.  
 Location Golden Lane Leisure Centre, London, EC1Y 0SH  
 Contact details To apply online please use the 'Apply Online' button at the bottom of the screen. An information pack and application form can also be downloaded below. Alternatively, please contact the Corporate Recruitment Unit on 020 7332 3978 (24hr answerphone) quoting reference CCS133. A minicom service for the hearing impaired available on 020 7332 3732. Contact email cru@cityoflondon.gov.uk - Please include your name and address.  
 Closing date 2010-05-07  
 Documents Downloadable Job Pack CCS133 .pdf How to complete the application form (PDF).pdf Downloadable Application Form CCS133.doc CRB Policy (PDF).pdf CRB Questions and Answers (PDF).pdf Rehabilitation Periods - Information for Applicants (pdf).pdf  
 Please select the button to apply online. Use the 'Register' button.  
 Click here to apply

## Health and Welfare Manager

Salary

£33,360-£38,880 per annum depending on experience  
 Department Guildhall School of Music and Drama  
 Description If you love music and theatre this is a chance to be centre stage when it comes to wellbeing of our students. We've created a new role for a Health and Welfare Manager for the Student Services team at the Guildhall School of Music and Drama. As well as contributing to School Committees and meetings in relation to health and wellbeing, you'll manage a multidisciplinary team of part-time health specialists who provide support for our 800 students. At the same time, you'll

develop strategies, policies and programmes to promote student health. You must be a qualified registered nurse and be registered with the NMC. In addition to excellent management and communication skills, you'll have experience of dealing with mental and emotional health issues and how this relates to performing arts students. Closing date: Tuesday, 11 May 2010 midday. This post is exempt from the Rehabilitation of Offenders Act and as part of the selection process the successful applicant will be required to obtain a Criminal Records Bureau Disclosure. The City of London Corporation is committed to Equal Opportunities and welcomes applications from all sections of the community. Location London, EC2Y 8DS Contact details For full details and an application pack visit [www.gsmd.ac.uk/school/introduction/job\\_vacancies](http://www.gsmd.ac.uk/school/introduction/job_vacancies) To apply online, please visit [www.cityoflondon.gov.uk/jobs](http://www.cityoflondon.gov.uk/jobs) Alternatively, please contact the Corporate Recruitment Unit on 020 7332 3978 (24hr answerphone) quoting reference GS056. A minicom service for the hearing impaired is available on 020 7332 3732. Contact [emailcru@cityoflondon.gov.uk](mailto:emailcru@cityoflondon.gov.uk) - Please include your name and address. Closing date 2010-05-11

Please select the button to apply online. Use the 'Register' option on the left hand side of the next screen if you have not registered already or log in if you have used this facility before.

[Click here to apply](#)

## Principal Grants Officer

Ref No TC185 Salary £43,180 - £50,650 pa inc. depending on experience/performance Department City Bridge Trust - Town Clerk's Department Description You will play a vital role in leading the Monitoring & Evaluation team of London's largest grant-making Trust, with a grants budget of approximately £15 million per annum. City Bridge Trust is a vibrant, innovative, independent grant maker, supporting charitable activity across London with several different programmes, including 'Working with Londoners' and 'Greening the Third Sector'. City Bridge Trust is part of Bridge House Estates, an 800 year old charity which is responsible for the maintenance of the five City bridges. The City of London Corporation is the charity's sole trustee. In 1995, the Charity Commission approved a cy près scheme enabling the trustee to apply income which is surplus to bridge requirements to support charitable activity in London through grants and strategic initiatives. Since 1995, the Trust has distributed £230 million in grants. Noted for the quality of our monitoring and evaluation, this is an exciting opportunity to take this work forward and contribute to the Trust's new 'Learning Strategy', through regular dissemination of lessons learnt, good practice and innovation. You will be educated to degree level with substantial grant making and management experience. You will be able to demonstrate considerable experience of evaluation models and techniques, as well as experience of commissioning research and evaluations. You will also have excellent ICT skills, experience of managing information systems, producing statistics and analysing complex data. With excellent report and more general writing skills you will also demonstrate a thorough knowledge of the Third Sector and the broader funding environment. You will lead the Monitoring &



Evaluation team, comprising a Grants Officer, Website & Information Officer and a Clerical Assistant, as well as external advisors and consultants, as necessary. You must demonstrate a thorough knowledge and commitment to performance management. Closing date: 5pm, Friday 21 May 2010. Interview date: Friday, 18 June 2010. The City of London Corporation is committed to equal opportunities and welcomes applications from all sections of the community. Location: Guildhall, London, EC2. Contact details: To apply online please visit [www.cityoflondon.gov.uk/jobs](http://www.cityoflondon.gov.uk/jobs). Alternatively, please contact the Corporate Recruitment Unit on 020 7332 3978 (24hr answerphone) quoting reference number TC185. A minicom service for the hearing impaired is available on 020 7332 3732. CV's alone will not be accepted. Contact email: [cru@cityoflondon.gov.uk](mailto:cru@cityoflondon.gov.uk) - Please include your name and address. Closing date: 2010-05-21

Documents: Job Information Pack TC185.pdf  
How to complete the application form (PDF).pdf  
Downloadable Word Application Form TC185.doc

Please select the button to apply online. Use the 'Register' option on the left hand side of the next screen if you have not registered already or log in if you have used this facility before.

[Click here to apply](#)

## Complaints Support Officer

Job Reference: 524-DD710  
Job Title: Complaints Support Officer  
Employer: City & Hackney Teaching PCT NHS  
Location: London  
Salary: £22,188 - £26,158  
Job Type: Permanent Staff  
Group: Administrative & Clerical  
Pay Scheme: Agenda for change  
Pay Band: 4  
Working pattern: 37.5 Hours/Week  
Closing Date: 30/04/2010  
[Add this vacancy to my job basket](#)

Description: Are you looking for rewarding work in a major local organisation that really makes a difference? NHS City & Hackney could be the answer.

Join us and you can help improve the health of local people. We are committed to providing high quality services to our 250,000 residents.

Do you like a challenge? If so.....then come to NHS City & Hackney.

NHS City & Hackney are looking for an enthusiastic person to work within the Complaints and PALS Department.

You will support the effective day to day running of the Complaints Service and be the initial point of contact for the public, providing information about the complaints process as well as managing complaints investigations, enquiries and complaints within a strict time frame.

You will be expected to have some knowledge of the complaints process, and assist patients, carers and the public wishing to make a formal complaint relating to Trust services and adult social care. This challenging role will require you to resolve complaints as quickly as possible by liaising with staff, managers and other organisations. You will formulate responses to both verbal and written complaints, and be required to negotiate, and handle sensitive and difficult situations.



You will also be required to work within PALS as a first point of contact for the Trust delivering health information with a problem solving role.

You will have a good standard of general education and be able to demonstrate excellent written and verbal communication skills, good organisational skills, excellent keyboard skills and telephone manner.

Self-motivated, flexible and a confident communicator you will be used to working under pressure in a busy, challenging, customer orientated environment and will be able to prioritise your workload in order to meet deadlines. You will also have the interpersonal skills needed to deal sympathetically with demanding or emotional customers. A customer care/office and NHS background would be beneficial

You will need good negotiating skills, sensitivity and tact as well as experience of using computerised databases and writing performance reports for management committees. The role is front line and focussed on making lasting improvements across all services as well as helping individuals on a day to day basis. This post requires an excellent understanding of and belief in the principles of customer care and you will possess excellent listening and interpersonal skills.

For an informal chat about the post please contact Kim Boakye, Senior Patient Advice & Liaison Officer, on 020 7683 4643

Closing date: 30th April 2010

Interviews: WC 17th & 24th May 2010

Please apply online through [www.jobs.nhs.uk](http://www.jobs.nhs.uk). Alternatively, the job description and an application form can be obtained by emailing [recruitment@chpct.nhs.uk](mailto:recruitment@chpct.nhs.uk) quoting job reference number

The closing date given is a guide only. There may be some occasions where we have to close a vacancy once a sufficient amount of applications have been received. It is therefore advisable that you submit your application as early as possible.

We will also be hosting Olympic sports in 2012, and as a result, the area is benefiting from significant regeneration and redevelopment in the years leading up to these events.

Come and join us to be part of the positive changes taking place!

Please note that all shortlisted applicants will be contacted by email via NHS Jobs.

Applicants are advised to check their email accounts regularly. If you have not been contacted within 4 weeks of the closing date you should assume you have not been shortlisted.

### Jump to Apply Now

More information You can view more information about this employer and this vacancy by clicking on any of the Job Pack Documents or Further Links below. Clicking a link will open a pop-up window containing the relevant details. You may view, print or download the details from there.

Documents Job Description (265 KB)Accommodation leaflet (359 KB)Information for Job Applicants (48 KB)Positively Diverse document (Pdf) (190 KB)Staff Benefits at City & Hackney (402 KB) Further Links City & Hackney Teaching PCT Homepage Contact details If you would like to talk to somebody about this vacancy then please contact:  
Contact NameKim BoakyeEmail Addresskim.boakye@chpct.nhs.ukTelephone020 7683 4643

CRB Check This post is subject to the Rehabilitation of Offenders Act (Exceptions Order) 1975 and as such it will be necessary for a submission for Disclosure to be made to the Criminal Records Bureau to check for any previous criminal convictions.

### Receptionist - GP Surgery

Job Reference: 524-HP-003Job Title: ReceptionistEmployer: City & Hackney Teaching PCT NHSDepartment: GP SurgeryLocation: LondonSalary: £14,188 - £16,081 per annum Job Type:Part-time Staff Group:Administrative & Clerical Pay Scheme:Other Pay Band:Other Working pattern:30 hours per week Closing Date:14/05/2010 Add this vacancy to my job basket

Description Are you looking for rewarding work in a major local organisation that really makes a difference? NHS City & Hackney could be the answer.

Join us and you can help improve the health of local people. We are committed to providing high quality services to our 250,000 residents.

THE HERON PRACTICE  
LONDON, N4 2NU

PLEASE DO NOT APPLY VIA THIS WEBSITE.  
PLEASE CONTACT THE PRACTICE DIRECTLY FOR FURTHER INFORMATION OR TO REQUEST AN APPLICATION PACK.

We are a high achieving and dynamic six partner GP practice, located close to Manor House underground station, offering a friendly and supportive working environment.

#### P/T PRACTICE RECEPTIONIST

Hours 30 hours/week:

12.45 &ndash; 6.45pm, Mondays and Fridays and 2.00 &ndash; 8.00pm Tuesdays, Wednesdays and Thursdays

Salary: £14,188 &ndash; £16,081 per annum dependent on experience



We are looking for an enthusiastic, flexible and motivated person to join our busy reception team.

You will need excellent communication/interpersonal and IT/administrative skills together with an excellent telephone manner. Previous experience in general practice is desirable although not essential as full training will be provided. The practice uses the EMIS LV system.

We are a well respected teaching practice committed to the development of our staff. If you are interested in joining this innovative practice and would like to receive an application pack please email us at: [cit-pct.TheHeronPractice@nhs.net](mailto:cit-pct.TheHeronPractice@nhs.net) or contact Diane Stefanowicz on (020) 7683 4715.

For further information about the practice please visit our website [www.heronpractice.co.uk](http://www.heronpractice.co.uk)

Closing date: Friday 14th May, 2010

The closing date given is a guide only. There may be some occasions where we have to close a vacancy once a sufficient amount of applications have been received. It is therefore advisable that you submit your application as early as possible.

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Documents Job Description (24 KB)Additional Document (182 KB)Accommodation leaflet (359 KB)Information for Job Applicants (48 KB)Positively Diverse document (Pdf) (190 KB)Staff Benefits at City & Hackney (402 KB) Further Links City & Hackney Teaching PCT Homepage Contact details If you would like to talk to somebody about this vacancy then please contact:

Contact NameDiane StefanowiczEmail Address[cit-pct.theheronpractice@nhs.net](mailto:cit-pct.theheronpractice@nhs.net)Telephone020 7683 4715

## Business Development Manager - LBH

Directorate	Customer & Corporate Services	Service Area	Programmes & Projects
Salary	£35,055 - £37,851	Shift Pattern	Other
2010	Making the most of Hackney's venues		Closing date for applications

Hackney Council's Grade II listed Stoke Newington Town Hall has recently been refurbished and its Council Chamber and Assembly Hall is now open for public hire, offering a stunning, refurbished art deco venue for corporate, ceremonial and community events. The centre is ideal for events ranging from meetings and conferences to performances and weddings. We have been taking bookings since September 2009.

**The Role** We are seeking proactive, talented individuals to join our newly created events team.

### The Requirements

You need a good understanding of venue marketing and the ability to manage direct marketing campaigns. Your skills will include the business acumen to lead on the review of price structures and manage financial data. Staff management and performance management experience are a must

### Responsibilities

We want you to maximise income generation by identifying room hire/letting opportunities and applying dynamic sales and marketing techniques.

It will be important to establish and proactively maintain relationships with key organisations, community groups, local businesses and agencies/venue booking agents. This will ensure repeat bookings and long-lasting relationships.

You will also need to keep abreast of competitor activities, including prices and services - recommending any necessary changes in response to this competitor activity.

### The Individual

You will be a solutions-oriented person who is proactive and flexible in a range of situations. Excellent communications skills are required as is the ability to manage potentially sensitive issues.

You should also be available to work evenings and weekends on a rota basis, to oversee events, cover reception and take enquiries and bookings

More Info...

Business Development Manager.doc

[Click here to apply for this job](#)

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friend

## Future Jobs - Domestic Violence Assistant

Directorate	Council Wide	Service Area	-	Salary	Shift Pattern
Closing date for	applications	19 April 2010		Future Jobs -	Future Oppor

### Future Jobs

Are you a Hackney resident aged between 18 and 24? Have you been unemployed for over 6 months? Have you been looking for the right opportunity to gain new skills and boost your employability?

**YOU'VE JUST FOUND THE PERFECT OPPORTUNITY!**

Hackney Future jobs programme is now recruiting for admin/customer service part-time (25 hrs pw) work placement opportunities across the Council. Hackney's Domestic Violence and Hate Crime Team (DVHCT) provide advocacy, advice and assistance on domestic violence and hate crime issues, both via telephone advice and in person. DVHCT offer short to mid-term counselling to clients if appropriate, initially, on a weekly basis for 16 to 24 sessions. Our service is open to those who live, work or study in the London Borough of Hackney and over 18, or, those individuals aged between 16 and 18, living independently of their parents and/or are experiencing/ at risk of forced marriage.

If you are interested in earning wages whilst learning on the job; you must get in touch with our partner JCP to check your eligibility to apply:

JobCentrePlus contacts: Kevin Stemp - 0207 301 8374 or Jonathan Mortimer - 0207 301 8269

### Additional Information

This is a 6 month placement Salary: £7.60/Hour (25 hrs a week)  
 More Info...

[Future Jobs Generic Job Description.doc](#)

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## Enterprise Manager - Lifeline

LifeLine is a dynamic and innovative charity working with families and young people across London.



We are looking for an exceptional enterprise manager to join our management team and bring a spark to our centre in Hackney. This is a growing Hub, bringing a number of providers together. You must have outstanding customer service skills and be passionate about partnership with the ability to facilitate the development of excellent services for the community.

You will have experience of managing business centres, developing regeneration and employment opportunities and getting the best out of your team and your centre.

It is essential that you have a commitment to service delivery, can work as part of a team, enjoy a challenge, and are flexible to work at any of our sites across London.

For an application pack or to find out more about us, visit <http://www.lifelineprojects.co.uk/> or contact [careyluke@lifelineprojects.co.uk](mailto:careyluke@lifelineprojects.co.uk) or phone on 0208 597 2900.

Salary:£tbc

Location:Hackney

Closing Date:30 April 2010

## Research posts, survivor activism coordinator & Training & Skills Development a

4 new posts in Policy & External Affairs If you have experience and passion for defending human rights, and want to take up the challenge of preventing torture and protecting its survivors, follow the link to the website of the Medical Foundation for the Care of Victims of Torture. As the world's largest torture treatment centre with thousands of clients from around the world, we work to protect the rights of survivors of torture seeking refuge in the UK; to ensure their care and treatment; and to prevent torture globally. We are currently recruiting new posts in the Policy and External Affairs Department to be based at our centre in North London as we mark our 25th year.

The posts will develop our research scope, increase our ability to actively involve survivors of torture, and expand our work building the capacity of agencies providing services to survivors of torture:

Research Development Officer – 35 hours per week £37,098 - £38,218 p.a .

Researcher – 35 hours per week £32,708 - £33,771 p.a.

Survivor Activism Coordinator – 21 hours per week £31,681 - £32,708 pro rata

Training and Skills Development – 21 hours per week £31,681 - £32,708 pro rata  
Coordinator

All salaries include London weighting.

Closing date for all applications is Monday, 10 May at 5.00pm

For further details please go directly to our website [www.torturecare.org.uk](http://www.torturecare.org.uk) where you can download the application packs.

We value diversity and welcome applicants from all parts of the community



## Part-Time Local Involvement Network (LINK) Out-reach worker- Islington

Letting people in Islington know about their LINK, and finding out their views on health and social care

Voluntary Action Islington is looking for an enthusiastic, highly motivated person to promote the Islington LINK to small community groups and individuals in Islington to ensure that a diverse range of voices are reflected within the LINK.

You must have a good knowledge of the voluntary and community sector, and of working with small, unheard community groups. You will have experience of out-reach work with the public and of working creatively to engage with communities who may not have a voice.

This is a 2-day a week, temporary 10-month post and will be based at Voluntary Action Islington. The post is funded until March 2011. The salary is £27,905 including London Weighting (pro-rata).

For an informal discussion about the post please contact Emma Whitby on (020) 7832 5814 or email [emma.whitby@vai.org.uk](mailto:emma.whitby@vai.org.uk).

[Click here](#) for the Outreach Worker Role Description and the application notes. These documents are for your information only. They do not need to be returned to Voluntary Action Islington with your application.

[Click here](#) for the application form and for the equal opportunities form. Both of these forms must be returned to Voluntary Action Islington if you are applying for this position. Details on how to return your application are contained in the application form.

The closing date for receipt of applications is 12 noon on Friday 30th April.

Interviews will take place during the following week.

This post is funded by London Borough of Islington.

## Courses and Training

### Free level 1 sport coaching course -

Recruit into Coaching - Registration NOW OPEN!

Do you live or work in East London (see below for areas covered)? Would you like to volunteer as a sports coach in East London? Would you like to complete a Level 1 Coaching Course? Are you committed to delivering Sport to young people in your local community? If you have answered YES to the questions above you could benefit from Recruit into Coaching; a Sport England funded programme for volunteers who wish to assist in coaching young people in their local community. Recruit into Coaching funding can pay for you to attend a Level 1 Coaching Course in your chosen sport.

Boroughs covered by this programme are:

Barking and Dagenham Bexley City of London Greenwich Hackney Havering Lewisham Newham Redbridge and Tower Hamlets Spaces are available in a variety of sports across the East London region. Priority will be given to applicants that DO NOT already hold a coaching qualification.

Deadline for applications is Friday 21st May 2010.

To register your interest in this programme please complete the online registration form or follow this link: [www.skillsactive.com/survey/RiC/london/](http://www.skillsactive.com/survey/RiC/london/)

If you have any queries regarding Recruit into Coaching please do not hesitate to contact me.

Claire Wheeler

Development Officer

Pro-Active East London

T: 020 8223 6218

M: 07595 271 916

Web: [www.pro-activeeastlondon.org](http://www.pro-activeeastlondon.org)

### Are you planning to provide services to individual budget holders? Free Start IT seminars from HBV

If you are you will need to think differently - like a business - so you may find HBV Free Start it seminars useful

FREE Start It! Seminars

Dates:

21 April 2010

11 May 2010

2 June 2010

Time: 9:30 am (for registration & networking) to 3:30.

Venue: HBV Enterprise Centre.



Thinking about setting up a business, or becoming self-employed? This FREE one-day event, run regularly, will tell you what you need to know about turning your ideas into a business.

On the day, you will learn about:- business planning, the legal types of business, marketing, research and how to forecast cash, profit and loss. As we are finance specialists, we also cover what banks look for in a Business Plan. We will encourage you to finish the day with an action plan to help you make your next steps. Booking e-mail: [mail@hbv.org.uk](mailto:mail@hbv.org.uk)

### Thinking of setting up new services under personalisation - review your business idea

Review Your Business Idea - 27th April 11.00-1pm

Venue: HBV Enterprise Centre

Looking at the viability and potential of your idea, we review your business idea and discuss, what makes a successful business? Why do businesses fail? This will be followed by completing an action plan to help you make your next steps. To book, email to [mail@hbv.org.uk](mailto:mail@hbv.org.uk) or phone us on 020 7254 9595.

Checkout their website

### NCVO Leadership Programme for current organisational leaders

NCVO Barclays Leadership Programme 2010/11 is open for applications. The programme aims to inspire and develop leadership in voluntary and community sector organisations. The programme is for current leaders in organisations for example, Chairs of trustees, Chief Executives, and others who lead teams within their organisation, who have received little or no previous leadership training/development and who are reasonably new to their leadership position.

Participants will be part of a group that meets four times between June 2010 and February 2011. Groups meet in various places.

Eligible organisations must:

Have a turnover of between £50,000 - £750,000 per annum  
A team of up to 20 people  
Be established and delivering activity. There is a cost for the programme, for NCVO Members it's £245 and Non-Members £350. A limited amount of bursary places are available for NCVO member organisations with an annual turnover of less than £100,000.

The deadline for applications is 30 April 2010.

For more information visit the NCVO website [here](#).

Source SYFAB

## Breakfast seminars for trustees

I am pleased to let you know about three breakfast seminars that New Philanthropy Capital is organising for charity trustees, kindly hosted by The Clothworkers' Foundation. The seminars will look at how boards can make sure that their charities are as effective as possible, and give trustees an opportunity to discuss issues and concerns.

Governance has never been a more important issue. Events in the City over the last couple of years have emphasised the results of poor governance, and as charities grapple with the effects of the economic downturn and cuts in public funding, the challenges to boards become greater.

NPC's recently published guide to analysing charities, The little blue book, highlights that effective charities need effective boards. Drawing on NPC's expertise in charity analysis, and on our Board matters research, which explores the state of charity trusteeship in the UK, these seminars will provide a forum for sharing experience and ideas about improving trusteeship.

We do hope that your charity's trustees will be able to join us for one, two or all three of the seminars.

Venue: Clothworkers' Hall, Dunster Court, Mincing Lane, London EC3R 7AH

Time: 8&ndash;10am, including breakfast

The seminars:

- 25 May: How trustees can make their charities more effective
- 7 June: How boards can maximise their own contribution
- 1 July: What trustees need to know about impact

See below for more information about each seminar, or visit our website. The fee for each seminar is £35. To sign up, trustees should email [info@philanthropycapital.org](mailto:info@philanthropycapital.org).

Please feel free to pass this invitation on to trustees who may be interested in attending, and note that space is limited, so we suggest booking early to avoid disappointment.

Best wishes,



Martin Brookes,  
Chief Executive, New Philanthropy Capital

25 May: How trustees can make their charities more effective

This seminar will discuss what makes an effective charity and help trustees to identify ways in which they can ensure their charity is as effective as possible. We will outline the rationale behind NPC's approach to analysing charities (set out in The little blue book), and use case studies to illustrate key aspects of effectiveness.

7 June: How boards can maximise their own contribution

This seminar will focus on how to achieve the essential ingredients for good governance. We will discuss the characteristics of what makes an effective board, identify some barriers to good governance, including behavioural issues, and suggest some approaches to resolving difficulties.

1 July: What trustees need to know about impact

This seminar will focus on what trustees should know about measuring and analysing results. We will use case studies to illustrate how results data can improve services and communicate the value of the organisation to stakeholders and funders.

Panellists will include trustees and senior staff from effective charities, and experts on trusteeship and measurement in the charitable sector. For a list of confirmed panellists, please visit our website.

[www.philanthropycapital.org](http://www.philanthropycapital.org)

Read our blog at [www.newphilanthropycapital.blogspot.com](http://www.newphilanthropycapital.blogspot.com) and follow us on Twitter:  
<http://twitter.com/newphilanthropy>

## Publications and Websites

### Resources from NAVCAs whos voices event inc power analysis & achieving social change

Whose voice is it anyway? 11 March 2010  
CBSO Centre, Birmingham

An event run by NAVCA's Improving Local Partnerships Unit, in partnership with Be Birmingham, Compact Voice and Urban Forum.

You can take part in discussions about the day and access presentations, videos, audio, flipchart notes and photos by joining the Whose voice is it anyway? discussion group on navcaboodle, or you can download individually below.

Keynote - Stuart Etherington, NCVO

Listen to the audio of Stuart Etherington's speech (iPadio)

Watch Stuart Etherington speaking after his keynote address (YouTube)Getting marginalised voices heard - Sandhya Sharma and Archana Choksi, Oxfam

Listen to the audio of Sandhya Sharma and Archana Choksi (iPadio)

Download the Getting marginalised voices heard presentation (PowerPoint, 3MB)Power Analysis and achieving social change - Erin van der Maas, Carnegie UK Trust

Listen to the audio of Erin van der Maas (iPadio)

Download the Democracy & Civil Society Programme presentation (PowerPoint, 1.4MB)Sinking and Swimming: Understanding Britain's Unmet Needs - Will Norman, Young Foundation

Listen to the audio of Will Norman (iPadio)

Download the Sinking and Swimming: Understanding Britain's Unmet Needs presentation (PowerPoint, 2.5MB)Theatre from Dead Earnest

Watch Ashley from Dead Earnest talking about how they developed the theatre prologue (YouTube)Workshops - flipchart notes

- Workshop 1: Who's leading whom where? (Word, 53KB)

- Workshop 2: How do we reach the parts others can't reach? (Word, 52KB)

- Workshop 3: Tools of engagement (Word, 55KB)

- Workshop 4: Ensuring that human wellbeing is at the heart of partnership decision making (Word, 59KB)

Watch a summary of discussions from Workshop 2 (Vimeo)View photos of the day on FlickrSource NAVCA

### Protecting frontline services - report

Council leaders should challenge senior council officers to ensure that the difficult spending decisions demanded of them by the current financial climate do not jeopardise high quality frontline services, according to the authors of a new report to government.

In *Putting the Frontline First: Meeting the local government challenge*, Sir Richard Leese and Sir Steve Bullock set out strategic questions for local authorities and offer a framework for protecting frontline services.

In a letter accompanying the report, the authors re-emphasise the importance of the Total Place approach to local public spending, to ensure that budgets are de-ringfenced and as many funding decisions as possible are taken at a local level in an integrated way.

Putting the Frontline First report Source NAVCA

### In Better Health guides for Third Sector CEOs -inc guides on new NHS community contracts

As part of the In Better Health programme, ACEVO has produced a series of short, readable guides for third sector CEOs. These are on:

The NHS Standard Contract for Community Services (supported by Hempsons)  
The NHS Standard Contract for Mental Health and Learning Disability Services (supported by Hempsons)  
The Care Quality Commission. Click here to view the standard contracts and here to view the CQC's website.

These guides cover the topics at a high level and are designed to help third sector CEOs understand and address the main issues in each.

Please email Nick Carey (nick.carey@acevo.org.uk) if you have any further queries on the guides.

### How to collaborate toolkit for youth arts organisations

OYAP Trust and Oxfordshire Youth Theatre Collaboration are delighted to announce the launch of a free to download resource for youth arts organisations. This valuable toolkit will enable youth arts partnerships to deliver successful collaborative youth theatre and youth arts projects.

The How to Collaborate Toolkit is the product of extensive reflection by youth theatre directors, tutors and young people on an innovative and occasionally challenging collaboration. The findings are now available for Youth Theatres and Youth arts groups everywhere to use.

'All Youth Theatres are different, but they must come together to know it. It is when they come together that these differences can be celebrated and paths, knowledge, thoughts and experiences can be shared. Each youth theatre is a reflection of the community it serves, and gives insight into that community's needs, issues and problems.' How to Collaborate Toolkit 2010

The project is supported by the National Lottery through Arts Council England; the Youth Opportunity Fund and the Chill Out Fund. The Oxfordshire Youth Theatre Collaboration brought together 130 young people 10 artists and 20 youth tutors and leaders as part of the All Together Different programme. The programme brought together nine youth theatres from across Oxfordshire in a series of Exchanges, Master Classes, a Circus



Residency and a final Platform Performance of youth theatre.

The All Together Different project was designed to develop youth theatre resources, networks and practitioner skills across Oxfordshire. It also had the broader objective of investigating the processes of collaboration between partner youth theatres with extremely varied constituencies and needs. This Toolkit is intended to share the findings and learning from the programme to a wide audience of industry professionals and funding bodies.

To download this free How to Collaborate Toolkit visit [www.oyap.org.uk](http://www.oyap.org.uk)