



## C&H HSCF Newsletter

### Wellbeing & prevention newsletter 26th April

Consisting of news articles from 2010-04-20 to 2010-04-23

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£2k - £15k for environmental - biodiversity -interior of community buildings projects

up to £50,000 for biodiversity schemes, historical building or provision of park

fully funded leadership programme for third sector aspiring leaders

Money Advice Programme 2010 from EDF for energy debt problems

NCVO Party Conference Bursary Scheme

Two Invitations To Tender – Hackney Hosts Volunteering Brokerage Scheme

Event Management - Hackney One Carnival

Tender Notification - Developing a Migrant Strategy for Hackney

Harold Hyam Wingate Foundation

Invitation to submit a proposal and quotation to deliver a market development support scheme for VCS

Man Group plc Charitable Trust Community Programme

up to £3k for projects working with people with physical disabilities or mental health problems

#### **Jobs and Volunteering**

Knowledge and Learning Manager UnLtd

Project Worker – Health & Advice Links Project

Programme Coordinator – Doing Your Part

Volunteer Development Officer - Waltham Forest

Drug Worker



Social Therapist Band 3  
Life Skills Recovery Worker  
Deputy Director of Primary Care Commissioning  
Complaints Support Officer - PCT  
Muslim5aside – Casual Workers wanted

### **Courses and Training**

Developing Income Generation Capabilities - 7 hours coaching at subsidised £250  
Investing in Leaders: 75% Bursaries Available for Leadership Development Programmes  
Working with Disabled Young People  
Training for groups with LBH adult social care contracts

### **Publications and Websites**

Taking the long view - NPC Blog on measuring impact over time  
Advice for small organisations on employee health  
Public services inside out co production report from NESTA & NEF  
Hackney Community Law Centre (HCLC) launches new website:

### **Consultations and Surveys**

National disabled peoples poll

## Local Notices

### Nominate your fabulous volunteers for the Hackney Annual Volunteer Achievement Awards

Hackney's Annual Volunteer Achievement Awards.

We are now accepting nominations for all categories in the Hackney Annual Volunteer Achievement Awards.

This is your chance to celebrate the amazing contribution that volunteers make to the community in Hackney. Completed application forms should be returned by the 30th April 2010 to either [qdm@hackneyvoluntaryaction.org.uk](mailto:qdm@hackneyvoluntaryaction.org.uk) by post to our new address. The awards themselves will take place on Monday 7th June 2010. Download the nomination form [here](#)

### Research project on funding for minority organisations

MODA and Middlesex University are working on a research project about funding and resources available to migrant and minority organisations in London.

The project is centred on a survey of organisations which will gather information about the services they provide, the community needs they try to address, the financial and organizational challenges they face and the creative ways they are finding to cope. The research also aims to explore the effects of the current economic and political climate on these organisations and effective roles that second tier organisations may play in supporting them.

This initiative is funded through the Social Enterprise Capacity Building Cluster, a programme supported by the Economic and Social Research Council (ESRC) and the Office of the Third Sector.

If you would like to participate in the survey you can either fill in the questionnaire available online ([click here](#)) or contact [a.dangelo@mdx.ac.uk](mailto:a.dangelo@mdx.ac.uk) for a telephone interview. We will also organise some focus groups where you will be able to share your opinions and join in a discussion with members from other community organisations. (Travel expenses will be provided). Participating organisations will be acknowledged in the final research report and invited to the launch event in June 2010.

Source

## Mens Health Week - what are your plans?

In Hackney men die earlier than they should - while womens life expectancy is in line with the rest of the UK men's life expectancy is well below the London average. It is the PCT's overall priority to increase mens life expectancy.

We are thinking about hosting a seminar to share good practice and what works and hasn't worked locally in terms of reaching and engaging men - if you would be interested in planning the seminar , sharing good practice or attending this seminar please contact me. [hscf@hcv.org.uk](mailto:hscf@hcv.org.uk)

Mens Health Week ( a national week) is 14th -20th June and the theme is Men & Physical activity, there will be a national launch

The Week has two aims:

To encourage more men to become more physically active and to take part in sport To develop the potential of sports stadia and other venues for delivering health services and campaigns to men.

You can register local events with them on the website here

There is a health in your hands event on Saturday 19th June where you can book info/ taster stalls by emailing me and it would be great if we could get a local programme of activities going for the whole week so please contact me if you are planning an event or session aimed at men in Mens Health Week- [hscf@hcv.org.uk](mailto:hscf@hcv.org.uk)

Thanks

## HSCF Away day - PEST & Actions

Once again thank you to everyone who came to the away day

Click here to download the PEST & agreed actions - the awayday will be discussed further at the Forum meeting and we will be developing a workplan for 2010-2011 if you would like to get more involved in this please let me know - [hscf@hcv.org.uk](mailto:hscf@hcv.org.uk)

## Two sessions on safe guarding for groups working with children & young people

<p align="center">Do you work with children and young people in Hackney?

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<p align="center">Why not sign up for two sessions on safeguarding organised by Children and Young People's Providers Forum

<p align="center">

<p align="center">On

<p align="center">

<p align="center">Thursday, 29 April 2010

\* 10.45 - 1pm: CYPPF Youth Providers and Workforce Safety Safeguarding champion, Dean Alfred of Calibre Minds, is proposing to have a meeting of both public sector and voluntary and community sector (VCS) workforce. The idea is to promote safeguarding awareness and address common issues. Come along to this session for people working with children and young people in the VCS to look at their policies and practice in regards to safeguarding service users and joint communication required to divert post code war.

\* 1.30 - 3pm: Managing Allegations Against the Workforce and Elections for a new Chair  
Featuring speakers:

\* Sarah Wright, Hackney's Local Authority Designated Officer (LADO) on Managing Allegations against the workforce.

\* Interim Forum Chair Toebe Potash on responsibilities regarding reporting allegations against staff trustees and volunteers. Do you know what the procedures are?

Venue: HCVS, 84 Springfield House, 5 Tyssen Street London E8 2LY

Please contact: Kristine Wellington on 020 7923 1962 or click here to book  
[http://www.hcvs.org.uk/EN/store/cen/CYPP%20Forum/cyppf\\_29apr10.doc](http://www.hcvs.org.uk/EN/store/cen/CYPP%20Forum/cyppf_29apr10.doc)

Both of these events are organised by Children and Young People's Providers Forum

Hackney's Children and Young People's Providers Forum (CYPPF) brings together over 50 local organisations working with local children and young people's. With five elected CEN representatives on the Children's Trust Board, the CYPPF provides a space for the VCS to share ideas and influence Team Hackney, the local strategic partnership, where decisions on policy and spending are made.

More information is here: <http://www.hcvs.org.uk/en/pages/cen/cyppfmeeting.aspx>

## Local News

### Afiya Trust demands action to curb racial inequalities in care

The Afiya Trust unveiled a seven-point manifesto to tackle persistent racial inequalities in health and social care, including the setting up of a race and health advisory board and new performance targets.

The trust, which works to reduce inequalities, said that though experiences differed widely between and within black and minority ethnic communities, many faced poorer than average health outcomes, had a worse experience of care services and also had less awareness of them.

Based on consultations with 500 service users, practitioners and carers nationwide, as well as a literature review, the manifesto cited evidence including that:- Self-reported health problems such as anxiety, asthma, bronchitis and chest pain were twice to five times more prevalent among traveller communities than the general population.

Rates of mental health community treatment orders are higher than the national average for Indian, Bangladeshi, black Caribbean and other black groups.

Bangladeshi and Pakistani communities have among the highest rates of people caring for more than 50 hours a week but many BME carers are isolated. Afiya chief executive Patrick Vernon said while much work had been done to try to improve inequalities there was "disturbing evidence that health inequalities were getting wider between the general population and BME communities.

Please follow the link for full report.

<http://www.communitycare.co.uk/Articles/2010/03/16/114059/afiya-trust-demands-action-to-curb-racial-inequalities-in-care.htm>

View Other reports on

Party leaders urged to act on health inequality Race inequality on the rise

Source Afiya Trust

### New accessible & affordable transport for people who find it difficult to use public transport

Hi there,

I am emailing to introduce a new transport service that is operating in the London Borough of Hackney called YourCar. YourCar is fully accessible and has been designed for individuals that find it difficult to use and/or access mainstream public transport.

Unlike other forms of Door to Door transport such as Taxicard and Dial-a-Ride, there is no limit to where you can travel in terms of distance and YourCar can be used for medical

appointments.

Six reasons to choose YourCar: -

Affordable &dash; Highly competitive rates in comparison to traditional minicab hire. £4.00 for pick up and the first 2 miles, £1.50 per mile up to 20 miles &dash; £1.00 per mile thereafter. We always quote a price at the time of booking so there are no surprises.  
Understanding &dash; YourCar drivers have been specifically trained to help people who might need more support, patience and understanding when they make their journey.

Accessible &dash; YourCar uses the latest fully accessible vehicles to ensure that everyone can get out and about &dash; including wheelchair users

Safe &dash; All YourCar drivers have passed an enhanced Criminal Records Bureau (CRB) check

Reliable &dash; We&rsquo;ll always try to get to you on time &dash; and we&rsquo;ll never tell you that we are &lsquo;just five minutes away&rsquo; unless it is true.

Personalisation &dash; YourCar has been designed with the personalisation agenda in mind. Flexible invoicing facilities are available and we can also set up &lsquo;virtual purses&rsquo; to aid in the process of individual budgets.

For more information about YourCar and to access the application form, please click on the following link

[http://www.hctgroup.org/\\_uploaded/File/London%20YourCar%20leaflet%20-%20narrative.pdf](http://www.hctgroup.org/_uploaded/File/London%20YourCar%20leaflet%20-%20narrative.pdf)

## Local Events

### Free activities for disabled people and their carers at Clissold 3rd-7th May

Welcome to Inclusive Fitness Week 2010 At Clissold Leisure Centre We are offering the following programme of FREE activities for disabled people & their carers all week Monday 3 May – Friday 7 May Activity Day Time Area How to book Gym tour & induction (with qualified instructor) Monday, Wednesday & Friday 10.00am-11.00 & 1.00pm-2.00pm Gym Places are limited so we would encourage you to book emailing [verity.blackman@gll.org](mailto:verity.blackman@gll.org) leaving your desired activity, day & time, name and contact number or calling 020 7254 5574 Badminton & Table Tennis (bring a partner & play) Tuesday 10.00am-12.00noon Sports Hall Pilates (relaxing group exercise class with instructor) Tuesday 3.00pm-3.45pm Studio 2 Swimming Lesson (with qualified instructor) Friday 12.30pm-1.30pm Training Pool We wish to encourage carers or support workers to attend with user.

### Cultural Competency Toolkit Launch Event

Cultural Competency Toolkit Launch Event

Wednesday 28 April 2010

Registration, networking and lunch at 12:00 – 1:30 pm  
and actual event starts at 1:30 pm to 3 pm

Venue: City & Hackney Carers Centre,

96-102 Springfield House,

5 Tyssen Street, London E8 2LZ

Guest Speaker: Diane Abbott, MP for Hackney North and Stoke Newington

### PULLING THE PUNCHES: DEFEATING DOMESTIC VIOLENCE

You are invited to the launch of

PULLING THE PUNCHES:

DEFEATING DOMESTIC VIOLENCE

By Luke Daniels Place: City & Hackney Carers Centre,

96-102 Springfield House,

5 Tyssen Street (off Dalston Lane), Dalston E8 2LZ.

Time: 5.30 – 7.30pm

Date: Thursday 29th April 2010

Light refreshments

RSVP: 07588 022 024

Published by Bogle-’Overture Press, P.O Box 2186, West Ealing, London W13 9ZQ.



## HRF Funders Fair 21st May

Hackney Refugee Forum is pleased to be announcing that we are organising a FUNDERS FAIR on the Friday the 21st of May 2010 between 1pm and 4pm at HCVS conference Hall.

You will have opportunity to listen the funders first, than you can learn more by booking and attending one to one sessions with the funders during the day.

The food will be available after the introductions by the funders.

Please confirm attendance for catering and organising one to one sessions purposes with Hackney Refugee Forum [hackneyrefugeeforum@hotmail.co.uk]

Please put the date in your diary and let your contacts know about the event

## Wider News

### Highest prevalence of childhood disability is found in poorest families

Study shows links between poverty and disability are more pronounced Highest prevalence of childhood disability is found in poorest families, researchers at Warwick University found

Randeep Ramesh Social affairs editor Wealthy families in Britain are a third less likely to have a disabled child – a statistic that reveals an alarming social gradient because those families unlucky enough to have such children are pushed further into poverty by the pressures of caring for them, according to new research.

Despite 15 years of legislation attempting to ease the burden on affected families, disability among UK children decreases with social standing. Now the highest prevalence of childhood disability is found in poorest families, academics at Warwick University found. In the paper, published in the journal BMC Pediatrics, researchers found that households with a disabled child were £50 a week worse off than those without. This is despite the fact that the extra costs of bringing up a disabled child means families need an extra 18% in income. Nationally, this heavy burden weighs on the 950,000 families identified in the paper as having disabled children.

"We think the official [figures] underestimates the actual numbers by 250,000 ... and the huge inequalities that the paper clearly shows that is of some concern," said Clare Blackburn of Warwick University's school of health and social studies.

What is remarkable is the extent to which disability appears to be not simply just an accident of birth, she said, but a confluence of "intergenerational poverty" and modern medical progress.

Blackburn said that the exact extent to which "factors such as low income precede or follow disability is difficult to tell, but what we know is that poor diet and stressful living conditions do increase the chances of premature birth and low birth weight, which are indicators of future disability. Thanks to science, these babies live longer and medicine now keeps alive disabled children who may have died 10, 20 years ago."

The Warwick researchers point out that debt was more common in those families with disabled children: the parents were unable to keep up with their council tax, water rates and telephone bills, and they were not likely to be able to afford basic items such as a family holiday once a year, a bicycle or even two pairs of shoes.

"It is a serious social gradient disabled families face," said Blackburn. "A disabled baby needs more nappies. Families' ability to work grows difficult, and finding childcare is a real burden. Households with disabled children will depend more on social security benefits and are faced with the additional financial costs associated with caring for a disabled child."

Doctors said that Andrew Lomax's seven-year-old daughter Emily would not make it "out of hospital" aged two weeks. Born healthy, she stopped breathing as a tiny baby. Those 20 minutes without oxygen had left her with a severe form of cerebral palsy. She was registered blind, unable to swallow, walk and breathe without an aspirator, so her two parents gave up their jobs to look after her and their two other children.

"Our income is £15,000 a year – about a third of what it was before," said Andrew. "It's all benefits, and I am a proud man who does not like to say it but family holidays

come from the kindness of charities."

Andrew says that he cannot afford to buy his elder son the Nintendo he craves. He is left scouring local papers for presents. His income is eaten up by fuel and petrol bills. "We have to keep the house very warm for Emily, who is susceptible to pneumonia and the cost of running the specially designed car is prohibitive. It only does 18 miles per gallon. Most months we are hit by bank charges and missed payments. I try to juggle, but it is robbing Peter to pay Paul."

Charities say that the disabled have lost out to other groups seen as more deserving &ndash; despite the disabled being in greatest need. Jonathan Welfare, chief executive of Elizabeth Finn Care, a poverty charity, said that the disabled have had their benefits cut while pensioners had been wooed with allowances.

"[By] denying the disabled the winter fuel allowance, the government has left disabled people out in the cold. Disabled children living in poverty are often housebound due to the nature of their condition and for those with the most severe disabilities a warm home can truly be the difference between life and death."

Guardian

## Charity Commission finds Charities too optimistic - Health & Social care charities hit hardest

Commission's latest Economic Survey of Charities public sector cuts could create financial black hole for thousands of charities

59% of charities now affected by downturn, up from 38% in September 2008

Research published by the Charity Commission gives a new perspective on the extent to which cuts in

public sector spending may affect larger charities\* when many public service delivery contracts between

charities and public sector bodies end in March 2011.

The figures are from the Commission's latest Economic Survey of Charities, the largest representative survey on the effect of the downturn on charities. The independent research shows that almost a quarter (24%) of charities with an income of £100,000 or more consider public sector funding to be their most important source of income.

Dame Suzi Leather, Chair of the Charity Commission, said:

"Clearly severe cuts lie ahead in both local and central government resources; many local authorities

are already identifying spending on the voluntary sector as being vulnerable\*\*. There is a real concern

that charities which receive money from the public purse to fund their valuable work could find

themselves at a financial cliff edge in March 2011. This suggests that the high levels of optimism

displayed by the charities we spoke to may be misplaced. "Of course, many charities play a hugely important role in delivering public services and rely heavily on public sector funding. These charities should ask themselves: can we take steps to increase our chance of winning local contracts? Could we collaborate with another charity to reduce costs? Or are there ways to diversify our income? The Commission has produced advice and guidance to help charities during what is a very difficult and unsure time."

Optimism is, of course, very important, but it must be matched by a recognition of the reality of the financial situation. We want trustees to channel their formidable energy into doing all they can to protect the valuable work of their charity. Despite what we may be seeing in other areas of the economy, our research shows that the financial recovery for charities may lag behind that of other sectors."

The Charity Commission's fourth Economic Survey of Charities demonstrates the continuing effect of the recession on charities in England and Wales. The key findings of the survey of 1,010 charities, carried out by MVA Consultancy, include:  
Commission's latest Economic Survey of Charities

59% of charities report having been affected by the downturn, up from 38% in September 2008 and 56% in September 2009. Of those affected, 62% have experienced a drop in income.

Larger\* charities have been hit hardest, with 79% feeling the impact of the downturn and a third seeing an increase in demand for services. These charities are also more likely to predict a decrease in income than small and medium charities, with 28% anticipating a drop in funds compared with 14% of small and 16% of medium charities.

This disparity is also reflected when looking at the steps that charities have taken in response to the downturn, with 79% of the largest charities putting measures in place, compared to 31% of small charities. Yet, 84% of all charities said they were optimistic about the outlook for the next year. This figure has increased from 69% expressing optimism six months ago.

Almost half of charities (47%) expect the recovery of the charity sector to lag behind that of

the rest of the economy.

International, health and social service charities have been most affected by the downturn. 74%, 74% and 65% respectively of these types of charity report having felt the impact, compared with 59% of all charities.

19% of charities have seen an increase in demand for services in the last six months. This compares with 17% reporting an increase in demand in September. 45% of the charities surveyed fundraise from the public; this is the most important source of income for almost a quarter of all charities (23%). Investment income continues to be the most affected, with 62% of charities with investments having seen a decrease in the past six months.

End.

For further information please contact the press office.

PR 25/10

Notes to Editors

1. The Charity Commission is the independent regulator of charities in England and Wales. See

[www.charitycommission.gov.uk](http://www.charitycommission.gov.uk) for further information or call our contact centre on 0845 300 0218.

2. The survey of a representative sample of 1,010 charities in England and Wales was carried out by MVA

Consultancy between 25 January and 12 February 2010.

3. \*Where the research distinguishes between different sized charities, the categories used are small (incomes under £10,000), medium (incomes between £10,000 and £99,999), large (incomes between £100,000 and £999,999 and largest (£1 million or more). 'Larger' is both large and largest considered together.

4. \*\* A BBC survey sent to 150 chief executives of county and unitary councils and metropolitan and London boroughs was published on 1 March 2010. In answer to the question "Which spending areas to you think are most vulnerable to the squeeze on spending in the next 3-5 years?", of the 62 councils which responded, 32 identified funding of voluntary organisations as being vulnerable.

5. In June 2009, the Charity Commission published its 'Big Board Talk' - 15 questions all charities need to ask.

Commission's latest Economic Survey of Charities [http://www.charity-commission.gov.uk/RSS/News/pr\\_downturn4.aspx](http://www.charity-commission.gov.uk/RSS/News/pr_downturn4.aspx)

2 of 3 06/04/2010 09:466. The Charity Commission has compiled the information charities need in order to understand, prepare for and

react to the changing financial situation. This information, which includes the previous economic surveys, can be found on the Commission's website.

Useful websites

Press office

Public Affairs

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Careers

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Commission's latest Economic Survey of Charities [http://www.charity-commission.gov.uk/RSS/News/pr\\_downturn4.aspx](http://www.charity-commission.gov.uk/RSS/News/pr_downturn4.aspx)

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## Guardians round up of election promises re social care

[Click here for the full story](#)

Over all they say who ever wins expect the role of the third sector in delivering public services to increase-  
is this a good thing?

- [click here to post your views on our online forum](#)

## Charities flouting law on minimum wage

23/04/10

By Andrew Holt

A number of charities are believed to be flouting the law by not paying the National Minimum Wage (NMW) when staff 'sleep-over', Unite, the largest union in the country, has said.

Unite, which has 60,000 members in the Not for Profit sector, said many members are required to work shifts which incorporate a residential element, often known as 'sleep-ins'.

If, during sleep-in time, a member is working or at the employer's disposal, i.e. available to work should an emergency occur or work has to be carried out, this will constitute working time for the purposes of the Working Time Regulations 1998.

Rachael Maskell, national officer, Not for Profit Sector, said: "Some employers continue to ignore this, despite the case law that clearly sets out the position.

"Members who are working such shifts are entitled to receive the NMW, currently £5.80 an hour &ndash; if the employer is not paying the NMW a claim for unlawful deduction of wages can be brought."

She gave an example of a Scottish mental health charity which paid an allowance for sleeping over, but if staff had to wake-up and deal with residents, they were not paid, but offered time off in lieu instead.

"This is clearly unacceptable and flouting the law. We believe that a number of the more than 170,000 UK charities are copying the poor practices of this Glasgow-based mental health charity."

Unite is also concerned about the amount of rest breaks its members are entitled to &ndash; a worker has to have 11 consecutive hours rest in every 24 hours.

To alert its members, the union has published a briefing this month on residential work and urged abuses to be reported to Unite's regional officers.

Source charity Times  
[Home](#)   [More News](#)

## Wider Events

### Lessons from America: Senior Cohousing - a community approach to housing ourselves.

Lessons from America: Senior Cohousing - a community approach to housing ourselves.

We would like to invite you to an afternoon reception at NESTA to hear how cohousing is offering greater choice in housing provision for older people in America and to discuss how this could be scaled in the UK.

Our public services face unprecedented challenges, made more urgent by the impact of the economic crisis. Traditional approaches to public service reform are unlikely to provide the answers we need. Cohousing is a new vision of living in later life, which offers new ways to keep people active, engaged and contributing in their community for longer. Early evidence suggests that it is an effective way to deliver better outcomes, often for less money.

The Senior Cohousing Network is one of the projects that form part of NESTA's Age Unlimited programme. The Age Unlimited programme is looking at how people in their 50s and 60s can design and deliver new types of services which help them to age well and prevent the negative effects of retirement.

This event will feature contributions from Charles Durrett and Kathryn McCamant who have pioneered cohousing in America. The event will also feature contributions from Sarah Berger and Mark Westcombe from the UK Cohousing Network. Please register here for what we expect to be a challenging and thought-provoking discussion between practitioners and policy makers.

Date: 27th April 2010

Time: 4 - 5.30pm

Venue: NESTA, 1 Plough Place, London, EC4A 1DE

Chris Sherwood | Senior Lab Development Manager | ddi: 0207 438 2673 | mob: 07967 475195 | NESTA - Public Services Lab

Tackling social and environmental challenges just got easier. See [www.nestalab.org.uk](http://www.nestalab.org.uk) for more.

### DSC Charity fair 2010

Dear Colleague Charity fair 2010 is a little over two months away and we are getting very excited. Training sessions are booking up and we continue to add more to the Resource Area.



Charityfair is the highlight of our training calendar and provides you with the opportunity to gain new skills, update your sector knowledge and gain valuable contacts. The best part is our progressive pricing which makes the workshop training amazing value for money.

Don't wait, the 21st & 22nd of June is right around the corner! Book your sessions now before they fill up.

Debra Allcock Tyler, DSC Chief Executive

Valuable training for everyone across the sector Reflecting on developments within the sector, we bring you brand new workshops this year. Each session is placed into a relevant stream: Legal Eyes, Fundraising Seeking and Making Money, Financial Management, Senior & Executive Leadership, Essentials of People and Project Management, HR: Managing Yourself and Staff, Information and Communication, Campaigning for Political and Social Change, and Managing Volunteers. The following are just a few of the new sessions being offered:

Motivation matters Don't just Get Through the Recession - Get Stronger Everyone's Got a Strategy What is Your Management Style? Effective Internal Communications Recruiting Volunteers Monitoring & Evaluation Leaflets, Brochures, Articles, et al The full listing of all the sessions and booking can be found online Come for training in June, book your lunch now Because we know delegates will have a full day of training planned when they come, we wanted to make your Charityfair experience even better by offering you lunch! This year in the Resource Area we will be offering a finger lunch for only £6 each day. Delegates can choose from a finger buffet with sandwiches, quiches, samosas, etc as well as a drink of their choice. All delegates who want lunch must reserve it before the event. To make your reservation, simply go to the Lunch Reservation Page and complete the form. Just bring your £6 on the day of your training and you are all set. The Resource Area - full of free services The Resource Area has been a firm favourite at Charityfair for years: as well as all the voluntary sector exhibitors and networking opportunities you'd expect, there are two book launches scheduled, and a Stress Busting Corner. This area will be open both days even if you cannot attend the workshops and masterclasses. Come by and take advantage of the FREE services being offered even if it's on your lunch break! Sign-up today for expert assistance Back by popular demand we are offering you a chance to chat with experts in a one-to-one setting about challenges you may be facing in your organisation. Register for your free session before your workshops start or while you are on break. Our experts can assist with: Specialised Coaching - come and talk to our expert coach to experience coaching first hand and realise its power to really improve your performance, Mon 21 June, 10.15 - 16.15 Fundraising Strategy - Do you want to develop a fundraising strategy to strengthen your techniques? If the answer is yes then come and speak with our expert of 20 years, Tues 22, 10.15 - 16.15 If you would like to book time with either (or both) experts, please contact Annette Lewis on 020 7391 4818 (alewis@dsc.org.uk) or Primrose Milvan on 020 7391 4896 (pmilvan@dsc.org.uk) to schedule. Book your time slot today before they fill up!

The more you book the more you save, training from £20! This year we have kept our progressive pricing to benefit you and your organisation. The scheme rewards your organisation for multiple bookings: the first two hours of training are £30 each, the next two

are £25 each and every hour of training after that is just £20!

Since the pricing scheme is cumulative, multiple members of your organisation can sign-up for training and apply the lower priced sessions. The snappy workshops are one hour long and more in-depth masterclasses are two hours so you'll benefit from savings after booking just two workshops or one masterclass. Don't wait, book your sessions today! Learn more about our strategic partners, sponsors and exhibitors Charityfair is able to offer high quality training, services and resource area thanks to our DSC strategic partners, sponsors and exhibitors. We have added new exhibitors - take this opportunity to learn a little more about them before you arrive in June.

### Third Sector

Third Sector is the UK's leading weekly magazine and website for and about charities, the voluntary sector and social enterprise. It has 80,000 readers among CEOs, senior managers and professionals working with the sector. This year they are our media partner.

### HR Services Partnership

HR Services Partnership is dedicated to providing affordable, flexible HR support. Organisations choose us because our team of 12 staff can offer you a personal service; you can use us to support one project or, outsource ongoing HR work and, we understand the VCS. They are one of DSC's strategic partners.

### Charity Bank

Charity Bank is a bank and a charity. It uses its depositors' funds solely to provide loan finance and support to charities, voluntary organisations and social enterprises. For further information please call 01732 774040, email enquiries@charitybank.org. Charity Bank is one of DSC's strategic partners.

### Russell-Cooke

Russell-Cooke is a leading advisor to charities working with over 600 third sector organisations. They provide advice on a charity's activities, including governance and constitutional issues, mergers and collaborative working, charity trading and all aspects of employment and property law. Russell-Cooke is a Charityfair sponsor.

### The Charities Buying Group

The Charities Buying group combines free membership and advice with a comprehensive range of products and services, all designed to deliver substantial cost savings without compromising the highest quality standards. This year they are a Charityfair sponsor.

### Forum3

With 20 years nfp recruitment experience and the organisers of forum3 their expertise is second to none. If you are recruiting, or looking for a job, in a not-for-profit or public sector organisation contact one of their specialist consultants. This year forum3 is sponsoring Charityfair.

### B-LOONY



Printers of environmentally friendly balloons. Helium gas delivery and collection. Balloon decorations. Balloon race packages. UK manufacturer and supplier of Sashes, Flags, Banners & Bunting, T-shirts, Bags, Pens, Badges, Novelties for all charity events. This year B-Loony are the Charityfair delegate bag sponsors.

#### CaSE Insurance

CaSE Insurance has helped hundreds of charities reduce their insurance premiums. To find out how you can cut your costs, visit the CaSE Insurance stand. CaSE Insurance will be located in the Resource Area.

#### PGMS

PGMS provides cost-effective monitoring and tracking services to the charitable sector to enhance 'Payroll Giving' programmes. Using bespoke IT & software solutions, they have recouped over £1million in fees paid for non-materialising donors as well as providing data analysis to develop and grow future income. For more information on this and other services they offer stop by the PGMS stand in the Resource Area.

#### NTT Fundraising

NTT Fundraising works with charities and NPOs of all sizes who need a telephone fundraising partner they can trust. Their campaigns are specifically tailored to maximize ROIs and offer shared risk products plus traditional telephone fundraising campaigns. Visit their stand in between your sessions.

#### The Charity Learning Consortium

The Charity Learning Consortium provides cost effective eLearning into the charity and voluntary sectors. Courses include IT (Microsoft Office), Soft Skills, Personal Development and Management Leadership courseware. Our Members also benefit from Networking opportunities, shared Member Resources and eLearning documentation. The Charity Learning Consortium will be in the Resource area to answer your questions.

#### The Big Lottery Fund

The Big Lottery Fund (BIG) delivers half of all funds raised for Good Causes by The National Lottery. Our funding is for health, education, environment and charitable purposes with a focus on improving communities and the lives of people most in need. The Big Lottery Fund will be available for questions in the Resource Area.

#### Eclector

Eclector provides charities, free of charge, with their own branded, online bookshops that pay 50% of the gross profit on every sale enabling you to raise significant funds by providing your supporters with a great service. A simple 3 step process that can be completed today! If you have questions you can visit them in the Resource Area.

#### NCVO

NCVO is the largest umbrella body for the voluntar sector in England, giving support to over 7,600 members and the wider sector. We provide a wide range of information and support and represent the sector to government and policy makers. Find out more about NCVO at their stand in the Resource Area.

## Meet the Changemakers: Expert Tips for Effective Engagement

Meet the Changemakers is a collection of contributions from accomplished leaders with backgrounds in different sectors. The publication and podcasts focus on three key leadership skills necessary for effective engagement. Download the podcasts and publications for free and find out more at [www.acevo.org.uk/changemakers](http://www.acevo.org.uk/changemakers)

Join us to celebrate and launch 'Meet the Changemakers' in London on 20 May and Leeds on 25 May.

Come along to hear directly from the 'Changemakers' who contributed to this publication and DVD, about their leadership journeys and network with other third sector leaders. Find out more here or email [events@acevo.org.uk](mailto:events@acevo.org.uk) for more information.

## Events - I Love Migrants – Campaign Launch

Thursday 29 April, London

The Joint Council for the Welfare of Immigrants (JCWI) is launching the 'I Love Migrants' campaign. 'We love migrants. We think migrants have been good for Britain. And millions of you agree. Migrants have helped Britain prosper. Migrants have allowed Britain to compete as a knowledge economy in a globalised market (&hellip;) During the general election it is vital that people who do like migrants make themselves heard. We want to be visible. We don't want to lecture people – but we want them to know that most people in Britain like meeting, working alongside and living among people from other countries.'

The launch event will take place at the legendary Foundry club in Old Street, east London. Food and drinks will be provided for early arrivals from 7pm and there will also be live music and original photography. Hina Majid, JCWI policy director, will be joined by Neil Gerrard MP and Philippe Legrain, the author of *Immigrants: Your Country Needs Them* and University of London Union president elect Clare Solomon. Also, photographer Jesse Hurd of Report Digital will present a collection of images about migration. The hugely popular I Love Migrants t-shirts will also be available for sale while everyone will get a free badge simply for turning up.

For further information about this event and the I Love Migrants campaign visit : <http://ilovemigrants.wordpress.com/>

## Funding Opportunities and Tenders

### £2k - £15k for environmental - biodiversity -interior of community buildings projects

**Small Grant Scheme**                      The Small Grant Scheme is designed to assist applicants looking for funding on small projects that can make a real difference to their local communities.

**Criteria**                      To apply under the Small Grant scheme your project should:

Apply for funding of between £2,000 and £15,000 with a total project cost of under £50,000  
 Be completed within 12 months of the funding decision  
 Provided all information required at the point of application  
 Be situated within 10 miles of a Waste Recycling Group landfill site  
 In addition, only the following types of projects can be considered for the Small Grant Scheme

Village Halls  
 Community Centres- refurbishment of inside not fabric of building  
 Public Parks  
 Skate Parks  
 Multi-Use Games Areas  
 Country Parks  
 Cycleways  
 Bridleways  
 Museums  
 Recreation Grounds  
 Nature Reserves  
 Village Greens  
 Public Footpaths/Towpaths  
 Multi-Purpose Sports Clubs (not members only)  
 Playgrounds (not on school grounds)

If your project does not fulfil the above criteria you may still be able to apply for funding under the Main Grant Scheme.

**Further information:**                      For information on our operating areas, see [Area eligibility](#). To see examples of projects funded visit [Projects](#). If you wish to apply, click [here](#). For website [Click here](#)

### up to £50,000 for biodiversity schemes, historical building or provision of park

**Main Grant Scheme**                      WREN can fund a wide range of projects under Objects D/DA and E of the Landfill Communities Fund. Funding of between £15,001 and £50,000 is available for the following types of projects:

The provision, maintenance or improvement of a public park or other public amenity in the vicinity of a landfill site.  
 The delivery of biodiversity conservation for UK species or habitats  
 The maintenance, repair or restoration of a building or other structure, which is a place of religious worship or of historic or architectural interest.  
[Click here for website](#)

### fully funded leadership programme for third sector aspiring leaders

Fellowships in social leadership with £20k bursaries to either enable you to study fulltime over one year or to reimburse your employer if you are studying part time & working available.

What is a Fellowship?

funding

Fellowship

Am I eligible?

Fellowships 2011

How to apply

What is a Fellowship?

The Clore Social Leadership Programme (CSLP) is a unique programme that offers fully-funded Fellowships tailored to meet the individual development needs of aspiring leaders in the third sector. A Clore Social Fellowship is not a research Fellowship, although research is one element of the Programme.

The Programme is made up of core elements which all Fellows will undertake, which include:

360 degree assessment to provide evidence of leadership competencies, individual strengths and potential Residential weeks with the full cohort of Fellows, including a variety of site visits to challenging contexts Shorter residential sessions and day workshops with groups of Fellows Action learning sets in groups of Fellows Access to online networks between Fellows and e-learning opportunities A personal mentor for each Fellow Access to coaching support in planning career progression A secondment in a different working environment A research project to develop Fellows' skills as critical users of research and to develop a wider evidence base for the sector

This is then enhanced by additional bespoke activities and training chosen by the individual Fellow to meet their particular needs and learning styles.

In order to maintain its flexibility, the Programme will not lead to formal accreditation.

**Duration of Fellowship** The Fellowship can be undertaken intensively over 12 months (the full-time option), or part-time, over a period of up to 24 months. On applying, you need to tell us which option you would prefer.

[Click here for website](#)

### Money Advice Programme 2010 from EDF for energy debt problems

Trustees are pleased to announce the availability of new funds for organisations. These will be aimed at increasing independent money advice services to help resolve energy debt problems in a holistic and sustainable way. [Click here for guidelines and an application form.](#) (Please note, the guidelines must be read prior to completing an application.)

### NCVO Party Conference Bursary Scheme

Staff at small charities are being offered the chance to rub shoulders with the political elite and talk through their own priorities and concerns at a national level, thanks to a bursary scheme by NCVO.

NCVO is launching its fifth Party Conference Bursary Scheme this month, which will

enable 21 small charities to take part in Labour, Conservative and Liberal Democrat party conferences in September.

The winning charities will all take part in a roundtable discussion with the relevant third sector minister or spokesperson, as well as attending other meetings or seminars on the issues that matter most to them.

The conferences also provide opportunities for one-to-one meetings with MPs, cabinet members, special advisers, research and policy officers and journalists, which could help small charities raise awareness of their cause and influence future Government policy.

NCVO staff will be on hand to provide bursary participants with support during their conference. Successful organisations' conference passes, one night's accommodation, and travel costs will be paid for by NCVO.

The scheme is open to NCVO members that are based in England and have an annual income of less than £500,000. Seven small charities can attend each conference.

Organisations wishing to take part in the scheme can contact Nzinga Cotton on 020 7520 2458 or [nzinga.cotton@ncvo-vol.org.uk](mailto:nzinga.cotton@ncvo-vol.org.uk). For further information click [here](#).

## Two Invitations To Tender – Hackney Hosts Volunteering Brokerage Scheme

Two Invitations To Tender – Hackney Hosts Volunteering Brokerage Scheme

Team Hackney and the 2012 Unit in Hackney Council are seeking responses to an Invitation to Tender from providers or consortia with the interest and experience to develop a new 2012 themed volunteering brokerage scheme for Hackney, a host borough for the Olympic and Paralympic Games. The successful provider will be required to: recruit, train and broker volunteering opportunities for Hackney residents identify suitable 2012 related volunteering opportunities support the development of a legacy for these volunteers, as a group of Hackney Host volunteers who can be called on in the run up to 2012 and during the Games The target for this brokerage scheme should be Hackney residents who are not working (although they do not have to be job seekers), although this is intended to be engagement rather than employment support.

The budget for this Invitation to Tender is £70,000. The project will run from late June 2010 to 31 March 2011.

Closing date: 21 May 2010

The full invitations to tender will be available to be downloaded Here Hackney website shortly:

<http://www.teamhackney.org/commissioning>

## Event Management - Hackney One Carnival

Contracting opportunity on behalf of London Borough of Hackney for the provision of event management services. Funded by Hackney Council.



Max Value £45,000  
Closing Date: 5 May 2010  
Please contact: Call Silke Pillinger on 020 8356 3478 or visit  
<http://www.hackney.gov.uk/f-tenders-828.htm>  
Source

### Tender Notification - Developing a Migrant Strategy for Hackney

HCVS is seeking to recruit a consultant or organisation who will lead the development of a draft Migrant Strategy for consideration by the Local Strategic Partnership &ndash; Team Hackney  
Closing date: 30 April 2010  
Please contact: Call 020 7923 1962 or email [jake@hcv.org.uk](mailto:jake@hcv.org.uk) &ndash; click here for the tender: [http://www.hcv.org.uk/EN/store/grants06-07/10\\_migrant\\_tender.doc](http://www.hcv.org.uk/EN/store/grants06-07/10_migrant_tender.doc)

### Harold Hyam Wingate Foundation

The Harold Hyam Wingate Foundation considers grant applications from charitable organisations working in a number of areas, including the performing arts and music. The Trustees meet quarterly to decide grant allocation. An important criterion will be whether, in the opinion of the Trustees, the funding sought will make a significant difference to the applicant's prospects. The Foundation does not have an application form.

Closing date: 11 June, 10 September and 10 December 2010.

Please contact: [www.wingatefoundation.org.uk](http://www.wingatefoundation.org.uk). The Administrator of the Foundation only deals with enquiries by post.

### Invitation to submit a proposal and quotation to deliver a market development support scheme for VCS

CYPVSF is seeking to develop and commission a mentoring scheme for local VCS groups providing services and support to Islington children, young people and families. The scheme will offer flexible, professional and tailored support and development package on a one &ndash; to &ndash;one basis for the voluntary and community sector organisations working with children, young people and families, to enable them to be more



sustainable and 'fit for purpose'. It is anticipated that the total resources available to run the scheme will be approximately

£ 15,000. This is a one off opportunity for the financial year (May 2010 – April 2011).

Closing date: 5pm, Friday, 30 April.

Please contact: 020 7527 5947, [Luiza.Mattausch@islington.gov.uk](mailto:Luiza.Mattausch@islington.gov.uk)

### Man Group plc Charitable Trust Community Programme

To support projects focusing on disadvantaged youth, literacy and numeracy or vulnerable populations in Greenwich, Hackney, Lambeth, Lewisham, Newham, Southwark, Tower Hamlets. Income Threshold Less than £250,000.

Closing date: Friday 28 May

Please contact: <http://www2.mangroupplc.com/cr/charitabletrust>

Source

### up to £3k for projects working with people with physical disabilities or mental health problems

The Archer Trust

The Archer Trust is a UK Christian charitable grant-making trust that aims to support small UK charities that help people with physical or mental disabilities or people facing disadvantage. Preference will be given to those organisations working in areas of high unemployment and deprivation. The grants available range from £250 - £3,000. Applications should be sent by post to The Secretary, The Archer Trust, Bourne House, Wadesmill, Ware, Herts, SG12 0TT.

Closing date:- None.

Please contact: For more information visit [www.archertrust.org.uk/](http://www.archertrust.org.uk/)

## Jobs and Volunteering

### Knowledge and Learning Manager UnLtd

Salary: £33,750-£36,345 + pension  
Hours: 35 hours per week  
Location: London, with a national remit  
Duration: Contract to 30 June 2014

Will work with UnLtd's people to support a dynamic learning culture: Be responsible for the effective cross organisational promotion of best practice throughout UnLtd from within and outside of UnLtd Lead on the sharing and management of knowledge across awards teams, the rest of UnLtd and our delivery partners Lead on the development of learning in practice across awards team, the rest of UnLtd and our delivery partners Input into key dissemination of our knowledge in conjunction with research, policy, communications and operations Key responsibilities:

Specifically the post will ensure cross learning between Young UnLtd and other programmes to: Put in practice operational processes to capture best practice Promote key learning points working with Research Manage and develop internal information sharing systems that complement a monitoring and evaluation framework Develop training tools which would translate/transform/apply information into knowledge Monitor and evaluate the effectiveness of knowledge transfer and when there is a need to bring in external expertise/additional knowledge & information Monitor and facilitate the translation of knowledge into practical action and application working closely with Research and initiatives driving quality across UnLtd Work with peers in other organisations to share key learning points and promote the work of UnLtd For more information and details on how to apply download the Job Description Document

Equal Opportunities Form  
Application Form

Deadline for applications: 21st May 2010  
1st interviews: 28th May 2010  
2nd interviews: 3rd June 2010

Please note only shortlisted applicants will be contacted.

### Project Worker – Health & Advice Links Project

Social Action for Health advertises new posts

SAfH is a community development charity, based in Tower Hamlets and Hackney, working alongside local communities on issues affecting their health and well being. SAfH aims to support people to take more control of their health and to take positive actions to do so.

Project Worker &ndash; Health & Advice Links Project  
Part &ndash;time (21 Hours)  
Salary NJC Scale point 26, £15,381 per annum  
Maternity cover until December 2010

This post will promote, monitor and report on the Health & Advice Links Project in Tower Hamlets assist and support the Programme Coordinator in all aspects of general office and administration work of the Health Links Project.

For an application pack please contact Pauline Facey on 0207 4265370 or the SAfH website [www.safh.org.uk](http://www.safh.org.uk)

The closing date for these posts is Monday 10 May 2010 at 5pm.

Interviews for the Project Worker &ndash; Health & Advice Links Project will be held on 17th May 2010

Completed applications to be returned to Pauline Facey email: [info@safh.org.uk](mailto:info@safh.org.uk) or postal address can be found the application form.

### Programme Coordinator – Doing Your Part

Programme Coordinator &ndash; Doing Your Part  
28-35 hours per week  
NJC scale point 32, £30,488 per annum for fulltime post  
6 months fixed term contract with possible extension

Doing Your Part is a new theme at SAfH incorporating our projects which support people in being able to take control of their health and well-being. The Programme Coordinator will have a specific focus on Self Management Projects in Tower Hamlets, Hackney and Greenwich. The role will also ensure that delivery and systems are in place within the theme for coordinated working and development.

For an application pack please contact Pauline Facey on 0207 4265370 or the SAfH website [www.safh.org.uk](http://www.safh.org.uk)

The closing date for these posts is Monday 10 May 2010 at 5pm.

Interviews for the for the Programme Coordinator &ndash; Doing Your Part will be held on 14th May 2010

Completed applications to be returned to Pauline Facey email: [info@safh.org.uk](mailto:info@safh.org.uk) or postal address can be found the application form.



## Volunteer Development Officer - Waltham Forest

Organisation: Voluntary Action Waltham Forest Salary: £30,391+ pro-rata Salary info: 21 hours pw Benefits: 6% pension after probation period Job Type: Part time Role: Development, Information, Advice & Advocacy Closing date: 11 May 2010

### Purpose of the post

Developing volunteering in Waltham Forest by working with local volunteer involving organisations to develop and promote more good quality volunteering opportunities and to recruit and match volunteers with appropriate local opportunities.

Plan and support activities to increase local volunteering and promote good practice (including training) in working with volunteers

Please follow link for fuller detail

[http://www.voluntaryaction-wf.org.uk/temp\\_documents/jobs/VC10/job\\_description\\_volunteering\\_dev\\_off\\_final\\_c.pdf](http://www.voluntaryaction-wf.org.uk/temp_documents/jobs/VC10/job_description_volunteering_dev_off_final_c.pdf)

Organisation profile: We are a Council for Voluntary Service based in Waltham Forest which is an East London Borough. We are members of NAVCA

Website: [www.voluntaryaction-wf.org.uk](http://www.voluntaryaction-wf.org.uk)

## Drug Worker

Job Reference: 363-SS-2082 Job Title: Drug Worker Area of Work: Healthy Options Team Employer: East London NHS Foundation Trust Department: Specialist Addictions Service Location: Office base: Balaam Street, London Salary: £19,024 to £21,991 inc HCA Job Type: Permanent Staff Group: Additional Clinical Services Pay Scheme: Agenda for change Pay Band: 1 Working pattern: 37.5 hours per week Closing Date: 7/05/2010  
this vacancy to my job basket

Description East London NHS Foundation Trust is a mental health trust which provides services to the City of London, the London Boroughs of Hackney, Tower Hamlets and Newham. The Trust also provides forensic services to the London Boroughs of Barking and Dagenham, Havering, Redbridge and Waltham Forest, and provides some specialist mental health services to North London, Hertfordshire and Essex.

We provide a range of community, outpatient and inpatient services for children and young people, adults and older people.

The Trust's Headquarters are located in Tower Hamlets. We operate from 47 community sites, four main inpatient sites and have 660 inpatient beds. The Trust has an income of £184.7 million and most of this comes from our local Primary Care Trusts.

The Trust is linked with the University of London, City University and South Bank University.

The Specialist Addiction Service is part of ELFT. The Service provides a range of interventions and treatment to meet the needs of people using substances in East London. The Healthy Options Team (HOT) is part of this service. HOT is an innovative



and progressive team offering support to drug users with complex needs within the community.

HOT offers a wide range of services, through a harm reduction philosophy and a community development perspective, and uses motivational interviewing as a core therapeutic tool.

This is an excellent opportunity for people wishing to develop their skills in working with substance misuse and to participate in services in Newham.

You will have experience of working with people with complex needs related to substance misuse and a working knowledge of harm reduction. You will have assessment skills, active listening skills. You will have an understanding of homelessness along with excellent communication skills and perhaps experience of Needle Exchange work.

You will currently be working in a health care setting and looking to develop your skills. This position will also require working unsociable hours in difficult environments and so the post-holder will also be able demonstrate experience of working within such a role or a willingness to start working within such a team. This is your opportunity to help drive services forward and to shape the future of HOT Newham.

This is your chance to make a difference.

We offer regular supervision as well as the chance to benefit from significant professional development and outstanding external/internal training initiatives.

Life experience is considered valuable in this position.

For an informal discussion please contact Ian Griffiths on (020) 7055 1500.

**\*\*Please note, gender for this post is a genuine occupational requirement in accordance with the Sex Discrimination Act 1975, therefore only applications from female candidates will be accepted.**

**\*PLEASE NOTE &ndash; IF YOU ARE SHORTLISTED FOR THIS POST YOU WILL BE CONTACTED BY THE HUMAN RESOURCES DEPARTMENT VIA E-MAIL, PLEASE ENSURE THEREFORE THAT YOU CHECK YOUR E-MAIL ACCOUNT REGULARLY. ALL SUCCESSIVE CORRESPONDENCE WILL ALSO BE SENT VIA E-MAIL.**

**IF YOU DO NOT HEAR FROM US WITHIN FOUR WEEKS OF THE CLOSING DATE, PLEASE CONSIDER THAT YOU HAVE NOT BEEN SHORTLISTED ON THIS OCCASION.\***

We reserve the right to bring forward the closing date should we have an overwhelming response to this advert.

As part of our commitment to improving working lives, we have a range of innovative work-life balance policies and applications are welcome from people interested in working flexibly. Single Living accommodation may be available. Committed to equal opportunities



we welcome applications from people who reflect the diversity of our service users including those with mental health problems.

For further information about our Trust please click on the link to East London NHS Foundation Trust website.

In line with the jobcentreplus two ticks symbol, all applicants who have declared that they have a disability and who meet the essential criteria for a post will be shortlisted.

All posts that involve regularly caring for, supervising, training or being in sole charge of children and/or vulnerable adults will be subject to an enhanced CRB check. More information You can view more information about this employer and this vacancy by clicking on any of the Job Pack Documents or Further Links below. Clicking a link will open a pop-up window containing the relevant details. You may view, print or download the details from there.

Documents Job Description (54 KB)Person Specification (168 KB)CRB Policy & Procedure (249 KB)Drug Addiction Service (233 KB)Policy Statement on the Recruitment of Ex-Offenders (176 KB)Recruitment Information on Foundation Trust (181 KB)Routes 2 Employment - Positive Statement (178 KB) Further Links This is East London NHS Foundation Trust Home PageTrust Brochure Contact details If you would like to talk to somebody about this vacancy then please contact:

Contact Name: Ian Griffiths  
Email Address: [ian.griffiths@eastlondon.nhs.uk](mailto:ian.griffiths@eastlondon.nhs.uk)  
Telephone: 020 7055 1500

CRB Check This post is subject to the Rehabilitation of Offenders Act (Exceptions Order) 1975 and as such it will be necessary for a submission for Disclosure to be made to the Criminal Records Bureau to check for any previous criminal convictions.

### Social Therapist Band 3

Job Reference: 363-FR-5073  
Job Title: Social Therapist Band 3  
Area of Work: Mental Health Forensics  
Employer: East London NHS Foundation Trust  
Department: Nursing  
Location: Hackney  
Salary: £15,610 to £18,577 per annum  
Job Type: Permanent  
Staff Group: Allied Health Professionals  
Pay Scheme: Agenda for change  
Pay Band: 3  
Working pattern: Full Time  
Suitable for newly qualified applicant? Yes  
Closing Date: 28/04/2010  
[Add this vacancy to my job basket](#)

Description East London NHS Foundation Trust is a mental health trust which provides services to the City of London, the London Boroughs of Hackney, Tower Hamlets and Newham. The Trust also provides forensic services to the London Boroughs of Barking and Dagenham, Havering, Redbridge and Waltham Forest, and provides some specialist mental health services to North London, Hertfordshire and Essex.

We provide a range of community, outpatient and inpatient services for children and young people, adults and older people.



The Trust's Headquarters are located in Tower Hamlets. We operate from 47 community sites, four main inpatient sites and have 660 inpatient beds. The Trust has an income of £184.7 million and most of this comes from our local Primary Care Trusts.

The Trust is linked with the University of London, City University and South Bank University.

### Social Therapist

We are looking for people who can actively participate in both the assessment and care plan process, defining care needs and ensuring care is individualised and truly meets the needs of the service user and includes physical healthcare needs.

Working with both the registered nurses and other members of the Multi Disciplinary Team to ensure care is implemented, that patients are actively involved in all aspects of their care and fully understand the Care Programme Approach process.

To work as an associate nurse/associate inpatient care coordinator, participating in CPA's ward reviews, Mental Health Review Tribunals and Managers Hearings ensuring that the social therapist truly influences care and is a participative member of the MDT.

To ensure that creative and meaningful activities both individual and group take place especially outside the hours of 9-5 domain focussing on not only recreational activities but recovery, awareness and moving on.

The Salary Consists of:

Basic Salary of £15,610 - £18,577 per annum, plus a High Cost Area Supplement which is 20% of the basic salary (subject to a minimum payment of £4,036 and a maximum payment of £6,217 per annum)

An additional recruitment and retention premium of £1,446 per annum is also payable for this role

**\*PLEASE NOTE &ndash; IF YOU ARE SHORTLISTED FOR THIS POST YOU WILL BE CONTACTED BY THE HUMAN RESOURCES DEPARTMENT VIA E-MAIL, PLEASE ENSURE THEREFORE THAT YOU CHECK YOUR E-MAIL ACCOUNT REGULARLY. ALL SUCCESSIVE CORRESPONDENCE WILL ALSO BE SENT VIA E-MAIL.**

**IF YOU DO NOT HEAR FROM US WITHIN FOUR WEEKS OF THE CLOSING DATE, PLEASE CONSIDER THAT YOU HAVE NOT BEEN SHORTLISTED ON THIS OCCASION.\***

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As part of our commitment to improving working lives, we have a range of innovative work-life balance policies and applications are welcome from people interested in working flexibly. Single Living accommodation may be available. Committed to equal opportunities we welcome applications from people who reflect the diversity of our service users including those with mental health problems.

For further information about our Trust please click on the link to East London NHS Foundation Trust website.

In line with the jobcentreplus two ticks symbol, all applicants who have declared that they have a disability and who meet the essential criteria for a post will be shortlisted.

All posts that involve regularly caring for, supervising, training or being in sole charge of children and/or vulnerable adults will be subject to an enhanced CRB check.

#### Jump to Apply Now

More information You can view more information about this employer and this vacancy by clicking on any of the Job Pack Documents or Further Links below. Clicking a link will open a pop-up window containing the relevant details. You may view, print or download the details from there.

Documents Job Description (228 KB)Person Specification (186 KB)Adult Mental Health Services (514 KB)CRB Policy & Procedure (249 KB)Forensic Services (367 KB)Nursing Services (272 KB)Policy Statement on the Recruitment of Ex-Offenders (176 KB)Recruitment Information on Foundation Trust (181 KB)Routes 2 Employment - Positive Statement (178 KB) Further Links NHS AccommodationThis is East London NHS Foundation Trust Home PageTrust Brochure Contact details If you would like to talk to somebody about this vacancy then please contact:

Contact NameLorraine SunduzaEmail Addresslorraine.sunduza@eastlondon.nhs.ukTelephone0208 510 2005

CRB Check This post is subject to the Rehabilitation of Offenders Act (Exceptions Order) 1975 and as such it will be necessary for a submission for Disclosure to be made to the Criminal Records Bureau to check for any previous criminal convictions.

Apply now

### Life Skills Recovery Worker

363-FR-5074Job Title: Life Skills Recovery WorkersArea of Work: Mental Health ForensicsEmployer: East London NHS Foundation TrustDepartment: NursingLocation: HackneySalary: £18,152 to £21,798 per annum Job Type:Permanent Staff Group:Nursing Pay Scheme:Agenda for change Pay Band:4 Working pattern:Full Time Closing Date:28/04/2010 Add this vacancy to my job basket Description East London NHS Foundation Trust is a mental health trust which provides

services to the City of London, the London Boroughs of Hackney, Tower Hamlets and Newham. The Trust also provides forensic services to the London Boroughs of Barking and Dagenham, Havering, Redbridge and Waltham Forest, and provides some specialist mental health services to North London, Hertfordshire and Essex.

We provide a range of community, outpatient and inpatient services for children and young people, adults and older people.

The Trust's Headquarters are located in Tower Hamlets. We operate from 47 community sites, four main inpatient sites and have 660 inpatient beds. The Trust has an income of £184.7 million and most of this comes from our local Primary Care Trusts.

The Trust is linked with the University of London, City University and South Bank University.

#### Life Skills Recovery Workers

This role holder will mainly focus on forming therapeutic, meaningful relationships with patients, you will use a range of interventions/activities to enhance patients care and improve their inpatient experience. This will include assuming a lead role in specified areas, e.g. bi-lingual support, vocational and employment advice to service users, activities coordination, assisting in individual and therapeutic group work.

You will work with the registered nurses to provide supervised primary nursing and deliver individual treatment packages with an emphasis on shared patient/staff ownership that forms on the recovery / rehab process and the need to work towards discharge.

The Salary Consists of:

Basic Salary of £18,152 to £21,798 per annum, plus a High Cost Area Supplement which is 20% of the basic salary (subject to a minimum payment of £4,036 and a maximum payment of £6,217 per annum)

An additional recruitment and retention premium of £1,446 per annum is also payable for this role

**\*PLEASE NOTE &ndash; IF YOU ARE SHORTLISTED FOR THIS POST YOU WILL BE CONTACTED BY THE HUMAN RESOURCES DEPARTMENT VIA E-MAIL, PLEASE ENSURE THEREFORE THAT YOU CHECK YOUR E-MAIL ACCOUNT REGULARLY. ALL SUCCESSIVE CORRESPONDENCE WILL ALSO BE SENT VIA E-MAIL.**

**IF YOU DO NOT HEAR FROM US WITHIN FOUR WEEKS OF THE CLOSING DATE, PLEASE CONSIDER THAT YOU HAVE NOT BEEN SHORTLISTED ON THIS OCCASION.\***

We reserve the right to bring forward the closing date should we have an overwhelming response to this advert.



As part of our commitment to improving working lives, we have a range of innovative work-life balance policies and applications are welcome from people interested in working flexibly. Single Living accommodation may be available. Committed to equal opportunities we welcome applications from people who reflect the diversity of our service users including those with mental health problems.

For further information about our Trust please click on the link to East London NHS Foundation Trust website.

In line with the jobcentreplus two ticks symbol, all applicants who have declared that they have a disability and who meet the essential criteria for a post will be shortlisted.

All posts that involve regularly caring for, supervising, training or being in sole charge of children and/or vulnerable adults will be subject to an enhanced CRB check.

#### Jump to Apply Now

More information You can view more information about this employer and this vacancy by clicking on any of the Job Pack Documents or Further Links below. Clicking a link will open a pop-up window containing the relevant details. You may view, print or download the details from there.

Documents Job Description (225 KB)Person Specification (190 KB)Adult Mental Health Services (514 KB)CRB Policy & Procedure (249 KB)Forensic Services (367 KB)Nursing Services (272 KB)Policy Statement on the Recruitment of Ex-Offenders (176 KB)Recruitment Information on Foundation Trust (181 KB)Routes 2 Employment - Positive Statement (178 KB) Further Links NHS AccommodationThis is East London NHS Foundation Trust Home PageTrust Brochure Contact details If you would like to talk to somebody about this vacancy then please contact:

Contact NameLorraine SunduzaEmail Addresslorraine.sunduza@eastlondon.nhs.ukTelephone0208 510 2005

CRB Check This post is subject to the Rehabilitation of Offenders Act (Exceptions Order) 1975 and as such it will be necessary for a submission for Disclosure to be made to the Criminal Records Bureau to check for any previous criminal convictions.

### Deputy Director of Primary Care Commissioning

Job Reference: 524-DD692Job Title: Deputy Director of Primary Care CommissioningEmployer: City & Hackney Teaching PCT NHSDepartment: Primary Care CommissioningLocation: LondonSalary: £71,487 - £87,027 Job Type:Permanent Staff Group:Additional Clinical Services Pay Scheme:Agenda for change Pay Band:8d Closing Date:7/05/2010 Add this vacancy to my job basket

Description Are you looking for rewarding work in a major local organisation that really makes a difference? NHS City & Hackney could be the answer.



Join us and you can help improve the health of local people. We are committed to providing high quality services to our 250,000 residents.

NHS City and Hackney serves a diverse, deprived and highly mobile population with significant health challenges. We are undertaking a major programme of change with the development of care closer to home through the delivery of polysystems.

We are seeking an individual who is excited by these challenges to lead our primary care management team and improve the quality of primary care provision.

The post holder will be responsible for a team of 12 people managing the contracts with General Practices, dentists and optometrists and have responsibility for urgent care including the management of the contract with the Out of Hours GP service provider on behalf of the consortium of 4 PCTs. The post holder will also deputise for the Director of Primary Care Commissioning.

You will have at least 5 years experience of management at a senior level, have an excellent understanding of primary care and be a strong communicator able to develop relationships with a wide range of stakeholders.

For an informal chat about the post please contact Steve Gilvin, Director of Primary Care Commissioning, on 020 7683 4137.

Closing date: 7th May 2010

Interview date: WC 24th May 2010

Please apply online through [www.jobs.nhs.uk](http://www.jobs.nhs.uk). Alternatively, the job description and an application form can be obtained by emailing [recruitment@chpct.nhs.uk](mailto:recruitment@chpct.nhs.uk) quoting job reference number

The closing date given is a guide only. There may be some occasions where we have to close a vacancy once a sufficient amount of applications have been received. It is therefore advisable that you submit your application as early as possible.

We will also be hosting Olympic sports in 2012, and as a result, the area is benefiting from significant regeneration and redevelopment in the years leading up to these events.

Come and join us to be part of the positive changes taking place!

Please note that all shortlisted applicants will be contacted by email via NHS Jobs.

Applicants are advised to check their email accounts regularly. If you have not been contacted within 4 weeks of the closing date you should assume you have not been shortlisted.

**Jump to Apply Now**

More information You can view more information about this employer and this vacancy by



clicking on any of the Job Pack Documents or Further Links below. Clicking a link will open a pop-up window containing the relevant details. You may view, print or download the details from there.

Documents Job Description (213 KB)Accommodation leaflet (359 KB)Information for Job Applicants (48 KB)Positively Diverse document (Pdf) (190 KB)Staff Benefits at City & Hackney (402 KB) Further Links City & Hackney Teaching PCT Homepage Contact details If you would like to talk to somebody about this vacancy then please contact:  
Contact NameSteve GilvinEmail Addresssteve.gilvin@chpct.nhs.ukTelephone020 7683 4166

CRB Check This post is subject to the Rehabilitation of Offenders Act (Exceptions Order) 1975 and as such it will be necessary for a submission for Disclosure to be made to the Criminal Records Bureau to check for any previous criminal convictions.

Apply now

### Complaints Support Officer - PCT

Job Reference: 524-DD710Job Title: Complaints Support OfficerEmployer: City & Hackney Teaching PCT NHSLocation: LondonSalary: £22,188 - £26,158 Job Type:Permanent Staff Group:Administrative & Clerical Pay Scheme:Agenda for change Pay Band:4 Working pattern:37.5 Hours/Week Closing Date:30/04/2010 Add this vacancy to my job basket  
Description Are you looking for rewarding work in a major local organisation that really makes a difference? NHS City & Hackney could be the answer.

Join us and you can help improve the health of local people. We are committed to providing high quality services to our 250,000 residents.

Do you like a challenge? If so.....then come to NHS City & Hackney.

NHS City & Hackney are looking for an enthusiastic person to work within the Complaints and PALS Department.

You will support the effective day to day running of the Complaints Service and be the initial point of contact for the public, providing information about the complaints process as well as managing complaints investigations, enquiries and complaints within a strict time frame.

You will be expected to have some knowledge of the complaints process, and assist patients, carers and the public wishing to make a formal complaint relating to Trust services and adult social care. This challenging role will require you to resolve complaints as quickly as possible by liaising with staff, managers and other organisations. You will formulate responses to both verbal and written complaints, and be required to negotiate, and handle sensitive and difficult situations.

You will also be required to work within PALS as a first point of contact for the Trust



delivering health information with a problem solving role.

You will have a good standard of general education and be able to demonstrate excellent written and verbal communication skills, good organisational skills, excellent keyboard skills and telephone manner.

Self-motivated, flexible and a confident communicator you will be used to working under pressure in a busy, challenging, customer orientated environment and will be able to prioritise your workload in order to meet deadlines. You will also have the interpersonal skills needed to deal sympathetically with demanding or emotional customers. A customer care/office and NHS background would be beneficial

You will need good negotiating skills, sensitivity and tact as well as experience of using computerised databases and writing performance reports for management committees. The role is front line and focussed on making lasting improvements across all services as well as helping individuals on a day to day basis. This post requires an excellent understanding of and belief in the principles of customer care and you will possess excellent listening and interpersonal skills.

For an informal chat about the post please contact Kim Boakye, Senior Patient Advice & Liaison Officer, on 020 7683 4643

Closing date: 30th April 2010

Interviews: WC 17th & 24th May 2010

Please apply online through [www.jobs.nhs.uk](http://www.jobs.nhs.uk). Alternatively, the job description and an application form can be obtained by emailing [recruitment@chpct.nhs.uk](mailto:recruitment@chpct.nhs.uk) quoting job reference number

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**Jump to Apply Now**

More information You can view more information about this employer and this vacancy by



clicking on any of the Job Pack Documents or Further Links below. Clicking a link will open a pop-up window containing the relevant details. You may view, print or download the details from there.

Documents Job Description (265 KB)Accommodation leaflet (359 KB)Information for Job Applicants (48 KB)Positively Diverse document (Pdf) (190 KB)Staff Benefits at City & Hackney (402 KB) Further Links City & Hackney Teaching PCT Homepage Contact details If you would like to talk to somebody about this vacancy then please contact:  
Contact NameKim BoakyeEmail Addresskim.boakye@chpct.nhs.ukTelephone020 7683 4643

CRB Check This post is subject to the Rehabilitation of Offenders Act (Exceptions Order) 1975 and as such it will be necessary for a submission for Disclosure to be made to the Criminal Records Bureau to check for any previous criminal convictions.

### Muslim5aside – Casual Workers wanted

is looking for casual workers to assist in various tasks leading up to and during events. Workers will be involved in paid leaflet distribution after Jumma Prayers, at take-aways, colleges, uni's and other places of interest, opportunity to earn commission through recruiting/recommending teams for the league. For further information or to apply please see contact details below

Please contact: Rizwan AbooEvents Manager, 07886 275 209  
info@muslim5aside.comwww.muslim5aside.com  
Source

## Courses and Training

### Developing Income Generation Capabilities - 7 hours coaching at subsidised £250

Developing Income Generation Capabilities is aimed at building organisational resilience by developing an income generating idea with the help of a coach. 10 organisations are being offered the chance to access 7 hours of direct coaching, worth over £1,300, for an organisational contribution of just £250.

The deadline for applications is 3pm on the 4th June and application forms can be downloaded [here](#).

If you have any questions please contact Dionne Nelson at [dionne.nelson@acevo.org.uk](mailto:dionne.nelson@acevo.org.uk) or 020 7280 4935

### Investing in Leaders: 75% Bursaries Available for Leadership Development Programmes

ACEVO's bursary scheme for third sector support provider leaders from ACEVO's Leadership and Governance team is now extended and in its final year.

Bursaries of up to 75% are now available for leaders of third sector support provider organisations to access a range of ACEVO courses, from one day workshops to residential accredited courses.

Bursary places on these courses are strictly limited so apply now.

Find out more information and download the application form [here](#).

If you have any questions at this stage please contact Erin McFeely at [erin.mcfely@acevo.org.uk](mailto:erin.mcfely@acevo.org.uk) or 0113 243 2333

### Working with Disabled Young People

5, 12, 26 May 2010, Stratford, London E15

Certified Programme, accredited through OCN &ndash; 3 Credits at Level 3

Cost: £310 per person including OCN Registration Fee

This 3-day course is to support professional workers to develop practice in working with disabled young people. It aims to support the development of professional practice for workers to ensure positive outcomes for disabled young people.



The course will cover: Policies and initiatives relating to disabled young people; The role of professionals working with young people; Assessment and planning with disabled young people; Transitions and transition planning; Meeting the needs and supporting disabled young people's aspirations.

Please complete a course application form, available from <http://www.lecp.org.uk/training/>  
Return your completed form to: Training & Development, LECP, 4th Floor Solar House, 1-9 Romford Road, Stratford, London E15 4LJ, [training@londoneastconnexions.co.uk](mailto:training@londoneastconnexions.co.uk), Tel: 020-8536-3630.

### Training for groups with LBH adult social care contracts

Please click [here](#) to download the free training offered by LBH to groups that hold adult social care contracts

## Publications and Websites

### Taking the long view - NPC Blog on measuring impact over time

**Taking the long view** Last week I attended a conference on longitudinal research, focused on the factors across the life course that contribute to healthy ageing. What struck me was how potentially useful these studies could be for charities to understand the impact of their work, particularly in the long term.

Usually, untangling cause and effect in social research is a tricky business. But just pick up a packet of cigarettes\*, and you will find one of several unambiguous health warnings, such as:

Smoking when pregnant harms your baby.

This is not just a statement designed to shock; it is something on which we have some pretty incontrovertible evidence: children born to mothers who smoke heavily during pregnancy have poorer health and reduced height and weight, as well as worse English and maths scores at 16 years old.

We know this&mdash;particularly the long-term consequences of maternal smoking during pregnancy&mdash;with such certainty thanks to 17,000 people born in Britain during one week in 1958. These people, who turn 52 this year, are part of the National Child Development Study (NCDS), which aims to track a cohort of babies &lsquo;from the cradle to the grave&rsquo;.

Longitudinal studies such as the NCDS are gold mines of evidence because the same individuals are observed over time, which allows for some indication of cause and effect. For this reason, they often influence social policy. For example, the UK government&rsquo;s emphasis during the recent recession on getting unemployed young people into jobs is in response to findings from the 1970 British Cohort Study (BCS70), showing the long-term negative consequences of being out of education, employment or training as a young person.

Incidentally, we also used these findings in our report on the issue last year to demonstrate the value of charities such as Fairbridge intervening to help young people develop the skills necessary for work.

But how useful would longitudinal studies be to charities? NPC&rsquo;s Measurement team are itching to do some analysis of longitudinal data, so if you have an interesting research question (check out this website if you want to find out what sorts of topics are covered by the longitudinal studies), get in touch.

\*Well, last year: from October 2009 cigarette packets must contain picture warnings.

## Advice for small organisations on employee health

Small organisations can access professional occupational health advice from NHS Plus on any individual employee occupational, physical or mental health issue at no charge. The Health for Work Adviceline (for England) is on 0800 0 77 88 44  
source

## Public services inside out co production report from NESTA & NEF

Publications Reports Policy This report is about real stories of reform, led by people who work in and use public services. This is public services inside out - innovation that overturns the conventional passive relationship between the 'users' of services and those who serve them. As we enter a period in which cuts and savings will be made from on high, these examples point to the possibility of a different approach: better, cheaper services created from the ground up by those who know public services the best. This report also details some of the challenges faced by co-production practitioners, these include difficulties in securing support from existing funding and commissioning, traditional approaches to audit and accountability in public services, and developing the professional skills required to bring these approaches to the mainstream.

This is the second of three reports on co-production from a partnership between nef (the new economics foundation) and NESTA.

Published

April 2010

Author

David Boyle, Julia Slay and Lucie Stephens

Report

[Download the report \(PDF\)](#)

## Hackney Community Law Centre (HCLC) launches new website:

Hackney Community Law Centre (HCLC) launches new website: [www.hclc.org.uk](http://www.hclc.org.uk)

HCLC provides legal advice and representation which works towards the relief of poverty, discrimination and injustice by providing legal advice and assistance to low paid and unemployed persons on legal matters in the following areas of law: debt, employment, housing, immigration and welfare benefits.

The site provides on-going legal information to the borough via our new and information pages. &ndash; CHECK IT OUT!&rdquo;

Source

## Consultations and Surveys

### National disabled peoples poll

Just to remind you that we'd really like you to share your views in the National Disabled People's Poll, run by ComRes and SCOPE. If you answered some of the questions last time, your answers will have been saved.

Please click [HERE](#) to go to the survey.

The National Disabled People's Poll is the first comprehensive survey of disabled people's views on politics, the political parties and voting. It aims to amplify the voices of disabled people and their families and ensure that your experiences and opinions are heard by politicians and the media, as well as companies and other decision-makers.

ComRes is working with Scope to run this innovative research, which should take around 20 minutes for you to complete. The research will be conducted according to the Market Research Society's Code of Conduct. Your responses will remain completely anonymous. We'll be closing this research next week, so please do take part if you can!

If you have any questions about this project, or if you prefer not to receive these emails in the future, please contact Tom Black at [disabledpeoplespanel@comres.co.uk](mailto:disabledpeoplespanel@comres.co.uk) or on 0207 340 1418.

Thank you in advance for your help.

Scope & ComRes