



C&H HSCF Newsletter Wellbeing & Prevention Newsletter 4th May

Consisting of news articles from 2010-04-24 to 2010-05-04

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Capacity Manager offers new help with managing overheads

Local Notices

Need help with marketing? get a media professional volunteer from Media Trust

If you're looking for free expertise to help your organisation communicate more effectively, you can use the online Media Matching service from the Media Trust to place a request for the services of a media or communications volunteer.

With hundreds of media professionals signed up as advisers, you can get valuable advice on a wide range of media and communications services including PR, marketing, web, branding and design. Simply register for a website account before signing up for the Media Matching service. Once signed up, you'll be able to place help requests for advisers to read.

Find the right media, marketing or communications volunteer for your organisation at www.mediatrust.org/get-support/one-to-one-support/media-matching.

NPC position on SROI - find out more about this evaluation tool

Download paper Social Return on investment (SROI) is a hot topic at the minute. Yet many charities and funders do not fully understand how SROI works or whether it is a tool they should be using.

SROI can be seen as a type of economic analysis closely related to cost-benefit analysis. It focuses on listening to stakeholders and identifying the outcomes that are important to them, and then putting a financial value on these outcomes.

As a leading voice in the field of charity effectiveness, NPC has been asked several times for its perspective on SROI, which is why we have written this position paper. The paper sets out our position on how and when SROI is most useful, based on our experience of working with charities and on our understanding of SROI in principle and practice. It discusses what NPC sees as the defining characteristics of SROI and seeks to clarify and set straight some common misunderstandings. The structure of the paper is as follows:

1. What is SROI?
2. Common misconceptions about SROI
3. Should I do an SROI?
4. Using elements of the SROI framework
5. Areas for development
6. Conclusion

In the paper we argue that the full potential of SROI is currently not being exploited.

Firstly, many charities that calculate their SROI see it only as a fundraising tool, rather than a management tool that could help them learn where their impact is greatest and how they could improve their activities. And secondly low levels of evidence in the charity sector hold SROI back from being adopted more widely. SROI is an approach that demands evidence and helps charities think through where more evidence is needed, but it does not tell charities how to collect this evidence. SROI will not be an option open to more charities and funders until there is more investment in improving the evidence base of the sector.

Click here NPC website - please note to down load the paper you have to register with NPC

HSCF Forum hear Rob Blackstone talk about market development

At a well attended Forum last monday Rob Blackstone, Paul Knipe and Khosi Mabena of London Borough of Hackney came to tell us about the market development board: the main points Rob made were:

The Board has started a year late so there is a lot of work to do The Board will submit a written response to our letter (See last weeks newsletter) on tendering process and the danger to small/ medium sized groups that have been reliant on statutory sector funding The first step will be to look mapping the market looking at what services are provided, what the qualifications of staff are, what the unit costs are. LBH hold a lot of information on groups already so they will be looking at that Other discussions that took place at the meeting were the need to develop good evaluation systems - METRIC was mentioned, and the difficulties for local groups in completing PQQ's and what support is available - apparently a lot of locals groups did not pass the PQQ stage in a recent tendering round - full minutes will be posted in a future newsletter

Disability SIG hear from Newham Coalition how they set up a Centre for Independent Living

The Disability Special Interest Group hosted speakers from Newham Coalition who explained how they set up a Centre for Independent Living in Newham. The Coalition is made up of 100% user led groups and currently hosted by Newham People First. Based on the Social Model of Disability the Coalition brings together people who use different services, including people with learning difficulties, people with physical disabilities or sensory impairment, people with mental health problems, people who use drug & alcohol services and older people.

This has resulted in lots of learning across user groups about each others needs and in finding lots of common ground in terms of using services and the problems people face. Additionally it has led to volunteering and paid work for members who act as other members personal assistants.



The Coalition has hosted a very successful day explaining Self Directed Support to service users, training on the Social Model of Disability for user groups and staff and now is providing information and advice to service users re: Self Directed Support.

The Disability Special Interest Group is made up of service providers, Newham Coalition indicated it would be better to do the presentation to service users and working with user groups we will try and arrange that, if your service has a user led group please let me know contact details on hscf@hcv.org.uk so we can invite them.

Many Thanks

Local News

Hackney Carers call for political candidates to make pledges

If we want to build a society that cares, we must support carers, says chief executive of local charity

The Hackney Citizen

Sunday 25 April 2010

You may be interested to know that one in ten of this newspaper's readers are carers in Hackney. Without payment, they provide support to a relative or friend who could not manage otherwise because of frailty, illness or disability.

Carers' contribution is enormous – not only do they give their time, employment and future aspirations to care, they save the nation an estimated £87 billion a year. But they receive little support in return. The Carer's Allowance is only £53.90 p/w, the lowest benefit of its kind.

Politicians talk about creating a greater and fairer sense of community, yet the very people who are already making sacrifices for others are being taken for granted.

City & Hackney Carers Centre affiliated with The Princess Royal Trust for Carers, is calling on all candidates standing for the national and local elections in Hackney to improve the lives of local carers by pledging the following: regular breaks for carers; keeping the Carers Grant for local services; greater employment or benefit support so that carers are not living in poverty; and help for young carers in school and further education.

If we want to build a society that cares, we must support carers.

Yours sincerely

Maggie Bromage

Chief Executive

City & Hackney Carers Centre

Tel: 020 7923 8750

Locally we provide support to over 3000 carers in the London Borough of Hackney and City of London.

Source Hackney Citizen

Homerton Hospitals chief nurse moves on after 10 years

Share |

Homerton Hospital's chief

nurse moves on after 10 years hg.editorial@archant.co.uk

29 April 2010 Pauline Brown (left) with deputy director of nursing Jennie Negus

Homerton Hospital's long-serving chief nurse has bid farewell to her patients and colleagues.

Pauline Brown, who has worked at the hospital in Homerton Row for ten years, celebrated with family, friends and hospital staff at her leaving party last week.

Deputy director of nursing Jennie Negus presented Pauline with a traditional cape, which was originally worn by nurses at the Old Hackney Hospital in Homerton. Source Hackney Gazette

HPAN Crime Seminar a success

The Hospital & Prison Action Network would like to thank everyone who helped organise and who attended their successful Crime Prevention Seminar in April. They would like to especially thank the Speakers

Rev Joy Daley - Borough Dean
Peter Saunder - Director NAPAC
Cllr Julius Nkafu - Councillor in charge of crime in Hackney
Rose Kamara -Kaday- African & Caribbean Association
Cheri Class - (Manager) Hackney Youth Service
Sarah O'Connor - NHS Trust
Ngoma Bishop - Chair BEMA
Dr. Rose Nwanna - Director (Focus)
Adeline - NPAN Youth Co-ordinator

North London Muslim Community Centre hosts Hackney election debates

Local council candidates for Cazenove ward at Hackney North hustings at North London Muslim Community Centre on Sunday 2 May © 2010 Citizen Media

After the opening prayer and a welcome from the hosts, the local council candidates for Cazenove ward kicked off the proceedings with introductions.

Standing on behalf of the Conservative party were candidates 23 year old Alina Nowobilaska, along with the considerably older ex-councillor Christopher Sills and 28 year old Nailah Daley.

Representing the Liberal Democrats on the panel were Cllr Ian Sharer and Dawood Akhoun. The Green party's Danny Bates sat between them and the Labour candidates, Kofo David, Daniel Carey-Dawes and Joko Macfoy.

Local issues raised by members of the audience included the need for a local cricket pitch, the lack of a Muslim cemetery in Hackney, calls for single sex schools, and disagreements about whether local residents or the Labour party deserve the credit for improvements to Stoke Newington Common.

Other topics included housing, planning application and local parking problems, especially around the mosque.

Hackney mayoral candidates Andrew Boff, Mischa Borris and Jules Pipe © 2010 Citizen Media

The recent birth of Liberal Democrat Mayoral candidate Adrian Gee-Turner's first child meant that the Labour, Conservative and Green candidates carried on without him.

In contrast to the Hackney North and Stoke Newington parliamentary debate that was held at the same venue immediately after and concentrated on policies at a more national level, the mayoral debate focussed keenly on local issues.

The audience clearly enjoyed hearing answers from people that if elected could directly address their problems, and questions ranged from what legacy benefits Hackney would receive from the 2012 Olympic Games to why there is no decent cricket field in the borough.

Indeed, the audience notably thinned following the conclusion of the mayoral debates.

Betraying little of his £80,000 a year salary in a simple black fleece and white shirt, current Mayor and Labour candidate Jules Pipe highlighted that council tax has been frozen for the last five years, and that he is committed to keeping tax rises low in spite of the challenging economic climate.

Admitting that the physical legacy of the Olympics would amount to little more than a multi-use sports centre, Pipe emphasised that the most important outcome from the Olympics would be the creation of jobs.

He also spoke about concerns regarding cuts to nursery funding by the Learning Trust.

In answer to a question on why politicians are disconnected from local residents, Pipe seemed pleased to announce that Hackney Council was highly rated by the Audit Commission regarding how well residents feel able to influence what happens locally.

The need to give locals more opportunity to have their say in decisions that affect them was echoed by Green Party candidate Mischa Borris, and amongst other proposals she pledged to increase the number of neighbourhood forums.

Big on policy and promises, she identified inequality in the borough as a main area of concern, and stated her aim for every worker to earn a London Living Wage.

She also promised a work and employment plan to boost the local economy and local jobs, and advocated the benefits that a Hackney Youth Community Games would bring in terms of training, employment and mentoring.

Clearly no stranger to providing soundbites that make the local press, Conservative candidate Andrew Boff once again courted controversy by stating that if elected he would save the council £335,000 by promising that he and his cabinet would do the job for no pay.

Borris and Pipe were quick to point out the obvious threats to democracy if only those wealthy enough to do the job for free could stand for such positions, but Boff also attacked his rivals on more legitimate grounds.

In a challenge to Pipe's reassurance about the flow of jobs from the Olympics, Boff stated that despite the massive spend very few opportunities had been created for local residents.

He also questioned the amount of red tape and bureaucracy under the current regime, and pledged that he would give each ward £50,000 to spend as they saw fit with no need to go through the mayor's office.

And, with a nod to Borris, he dismissed neighbourhood forums as a "complete waste of EastEnders-watching time" and promised to do away with them altogether.

Hackney North parliamentary candidates Diane Abbott, Keith Angus, Matt Sellwood and Darren Caplan © 2010 Citizen Media

With the Liberal Democrats and the Green Party relying on different measurements as they argue over who is the second choice party to Labour's 7,427 majority in Hackney North and Stoke Newington (the Liberal Democrats point out that they won the

second highest number of votes at the 2005 general election, the Greens argue that they came second in 2009's European elections) it can be argued that the Conservatives are firmly in fourth place.

However, in response to a statement made at hustings hosted by the North London Muslim Community Centre in Stoke Newington on Sunday (2 May) that the Conservatives had no chance of winning in Hackney, Conservative candidate Darren Caplan urged that the audience should vote for the party that they want to get into government.

"If you want to get rid of Labour, then you have to vote Conservative," he said.

With less than a week to polling day, it was noticeable that this third public debate between the four main parties in the constituency was concerned more with national issues than local ones, and on the whole each candidate's presence was more party representative rather than as an individual.

Indeed, the structure of the debate was such that the Chair took questions from the audience on particular topics – foreign policy (Iraq war, a solution for the Middle East); immigration (from inside the EU as well as outside, a possible one-time amnesty); environment and so on – all issues that are decided at national level which an individual MP can, at most, only influence.

However, Labour candidate Diane Abbott was quick to point out that as the local MP she had voted against many of the Government's more unpopular motions, including the Iraq War and 90-day detention without trial, and that she would continue to do what she thought was in the best interests of her constituents.

Allying himself with Abbott was Green party candidate Matt Sellwood, who was only invited to the hustings following a late U-turn on the part of the organisers as reported in the Hackney Citizen on Saturday 1 May.

In the same friendly and agreeable manner that he has displayed in the previous debates, Sellwood noted that he and Abbott stood for many of the same things, with the exception that Abbott seemed to be working against the ideas of her party, whereas a vote for Sellwood would also be a vote for the policies of the Green Party.

And, considering the setting for the debate, it was of little surprise that the candidates agreed with majority of the concerns highlighted by the audience.

Liberal Democrat Keith Angus was not alone in noting that there was a need for a clear strategy on Afghanistan, although he also highlighted the Liberal Democrats' pledge to bring the troops back in the course of the next Parliament.

Indeed, the opportunities for real debate were limited. Unless of course you were Darren Caplan.

Clearly resigned to the presence of the Lib Dems and Greens ("the reality is that they won't get elected") in what he sees as a straight two-horse race for Government, Caplan reiterated the Tory message on an annual cap for immigration, the need to investigate whether Iran has nuclear weapons and the need to incentivise people to behave in a more environmentally friendly way.

His argument that Lib Dem and Green policies will likely never see the light of day may be true, but under the current electoral system means that Caplan's chances of representing the constituency are limited.

The outcome of the general election will likely come down to how Brown, Cameron and Clegg are perceived in the national media, and whilst the influence of each individual MP on how the country is run is somewhat limited, yesterday's debate did give an

insight into some of the personalities that could be representing Hackney North and Stoke Newington in Parliament.

Related story: Mayor speaks out over Hackney nursery cuts

Source Hackney Citizen

London Fields school to host new Farmers Market

The Hackney Citizen
Sunday 2 May 2010

London Fields Primary School is the place to go for Hackney's newest farmers' market, which opens at 10am on Sunday 16 May.

Caroline Brittain of London Fields Primary School said, "We are delighted to host the London Fields Farmers market. We see this as a valuable opportunity for our children to develop a greater knowledge and understanding of how ethical, good food is produced, to support local small businesses, and open up our facilities to the community.

"We look forward to welcoming members of the market into school to expand our children's horizons and widen their experiences and understanding of seasonal food and farming."

Cheryl Cohen from London Farmers' Markets said, "We're delighted to be welcomed to Hackney, and to be supported by London Fields Primary School in this venture.

"Many of the farms at the market are new to us, such as Church Farm and FW Pepper, both from Hertfordshire, and Akiki Organics from Worcestershire. Church Farm is a small mixed farm with an amazing range of products. Akiki are biodynamic and very enthusiastic about their vegetables, salads and preserves!

"There will be a range of produce from plants, freshly pressed juice, asparagus & early strawberries if we're lucky.

"Delicious organic & outdoor reared meat, game in season, dairy, plants & flowers, hand made preserves, soft fruit & top fruit, herbs, wet fish and shellfish, free range eggs, and the freshest vegetables and salads.

Something for everyone, with a range of prices.

"The farmers' market will only have stall holders who farm within 100 miles of London and everyone is visited before they sell with us. Secondary producers such as jam makers have to use a minimum of 50 per cent local ingredients and we ask bakers to use seasonal ingredients and free range/organic eggs.

"We've chosen a Sunday so as not to detract from the Saturday market. I'm sure that our market is going to be quite a different offering for local people, which I hope will complement the neighbourhood."

All LFM markets are certified by FARMA.

London Fields Farmers' Market every Sunday 10am – 2pm from 16 May at London Fields Primary School, Westgate Street E8 3RL, by Broadway Market and London Fields.

Source Hackney Citizen



Housing Crisis in Hackney

Click here for the story from Guardian website

Hackney Candidates speak out on education

Click here for the Hackney Gazette interviews

Wider News

Stress in the charity workplace – a modern day plague

28/04/10 By Andrew Holt

Stress in the not for profit sector workplace will come under the microscope as Unite launches a campaign which will involve more than 2,500 of its reps surveying their members.

Unite, the largest union in the country, announced the launch of its year-long campaign to eradicate stress today, 28 April which is also International Workers' Memorial Day.

Recent Unite research revealed that more than 90% of voluntary sector staff feel their well-being is being undermined due to the financial crisis facing charities.

Rachael Maskell, Unite national officer, Not for Profit Sector, said: 'Stress in the workplace is like a modern day plague – it is virulent and can strike at any time, any place and is indiscriminate as to who its victim is.'

'The object of the campaign, which will culminate with a national conference, probably in November, is to give the workplace activists representing our 60,000 members in the not for profit sector, the tools to take up the issues of stress with management.'

Unite's aims are to:

- fully understand what is happening in the workplaces

- reinforce the message to employers that they have legal obligations to manage and prevent workplace stress

- put in 'best practice' policies and procedures which will help to manage and prevent workplace stress and ensure that staff with work-related stress are provided with appropriate support

- ensure that these policies are implemented effectively.

Source Charity Times

You try living on £65.45 a week -

[Click here for Guardian Story on minimum income requirements](#)

Funding Opportunities and Tenders

up to £10k for schemes to promote intercultural dialogue & understanding

Awards for Bridging Cultures

The Awards for Bridging Cultures (ABCs) are open for the 2010 round. The ABCs, which are funded by the Baring Foundation, are aimed at grassroots, community and voluntary organisations who are running local schemes and projects that promote intercultural dialogue and understanding. Winners will get a cash prize of £10,000 and commended organisations £5,000. All shortlisted projects will get a digital camcorder and editing support.

Public and private sector organisations who support intercultural schemes can also gain recognition for their work.

The deadline is 13 September 2010.

For more information see the ABCs website.

Source SYFAB

Grants for research & innovation for social change

Nuffield Foundation - Grants for research and innovation for beneficial social change

The Nuffield Foundation has grants available to support research and innovation for beneficial social change. The grants cover three areas:

- * Law in Society - to promote access to, and understanding of, the civil justice system
- * Children and Families - to help ensure that legal and institutional frameworks are best adapted to meet the needs of children and families
- * Open Door - for projects that advance social well being, but are outside the Foundation's main programme areas.

Funding is mainly for research, which is usually carried out by universities or independent research institutes, but can also be made for practical developments or innovation which are often undertaken by voluntary sector organisations.

The Foundation will not fund the ongoing costs of existing work or services, or research that only advances knowledge.

The next deadline for outline applications is 9 July 2010.

For more information see the Nuffield Foundation website here.

Source SYFAB

Up to £10k for young people volunteering

SITA Trust's Young Person's Volunteering Fund

The SITA Trust has launched a Young Person's Volunteering Fund which will

fund projects by 14-25 year olds volunteering their time to create or improve facilities for their community. Projects in any of the 90 funding zones around qualifying waste processing sites operated by SITA UK can apply.

Grants of up to £10,000 towards agreed project costs are available.

Applicants must show that young people will be fully involved in the design and development of the project and that projects comply with the rules of the Landfill Communities Fund. Projects must also be structured around the nine principles of volunteering as set out by the Youth Action Network.

Application deadlines for 2010 are:

4 June 2010

9 August 2010

11 October 2010

For more information see the SITA Trust website [here](#).

source SYFAB

award for Bridging Culture £10k prize

Awards for Bridging Cultures

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Source SYFAB

Third Sector Excellence Awards

The Third Sector Excellence Awards are open for entries. The awards celebrate and reward the work of third sector organisations.

Third sector organisations large and small, registered charities or social enterprises are eligible to apply.

There are 24 awards, covering a range of activities, including finance, fundraising and communications to management, governance and projects.

The deadline for entries is 3 June 2010.

For more information visit the Third Sector Excellence Awards website [here](#).

Source SYFAB

Tender for Volunteer Brokerage Team

Team Hackney and the 2012 Unit in Hackney Council are seeking responses to an Invitation to Tender from providers or consortia with the interest and experience to develop a new 2012 themed volunteering brokerage scheme for Hackney, a host borough for the Olympic and Paralympic Games. The budget for this Invitation to Tender is £70,000. The project will run from late June 2010 to 31st March 2011.

The Invitation to Tender is below. If you have any queries, please contact Sonia Khan on sonia.khan@hackney.gov.uk.

Invitation to Tender for Delivery of Hackney Hosts Volunteering Brokerage Scheme (2.39 MB)

Invitation to Tender for Delivery of Hackney Hosts Volunteering Brokerage Scheme (66.4 KB)

The deadline is 12 noon on the 21st of May 2010.

Jobs and Volunteering

Southwark Refugee Communities Organisation seeks Forum coordinator

Reference: VolNews4127 Location: London Employer:
Southwark Refugee Communities Organisation Application deadline: 1 week 6
days 3 hours 25 minutes SRCF are recruiting a Coordinator on a full time
basis (salary, £30,000 approx) to be responsible for the overall management of the
organisation, promote and support refugee integration and community cohesion in
Southwark.

Prospective applicants should email us at seray_d2000@yahoo.co.uk to register their interest and send us their CVs. The recruitment pack is not yet finalised for this post. If you are interested please send your CV to seray_d2000@yahoo.co.uk and an application pack will be sent to you as soon as possible. The closing date for registering your interest and sending your CV is on Wednesday, 12th May 2010.

National Coordinator for the National Coalition for Independent Action

NCIA is looking for a National Co-ordinator (up to 4 days a week) – £30k pro rata April 29, 2010 · Filed Under News We're footloose, outspoken and spirited. We don't do targets and we reject 'command-and-control' working. We're often angry and we're dogged in our determination to change the status quo. And we have fun. Want to join us?

The National Coalition for Independent Action (NCIA) is an alliance built around the belief that a defining feature of our democratic society is in danger – our unfettered freedom to join with others in independent voluntary and community activities. Our primary purpose is to expose these dangers and to encourage those involved in voluntary action to create and pursue their own agendas for social justice and a healthy society. You can see who we are and what we stand for by checking our website.

More and more people agree with us. We're growing and have decided to create our first staff post of National Co-ordinator. This is offered as a one-year fixed term contract, with the option of renewal for a further year. The post available is for 4 days a week but we will consider applications for less than 4 days a week. The postholder may either work from home/their own office, or be based with a supporter organisation.

You'll work in an equal relationship with a growing network of individuals and groups that cover every bit of voluntary endeavour across the UK. You'll need to have clear views of what is needed and to be influenced by others with equally strong views. Most important – you need to believe in what we are trying to do. If you can't do hectic, or cope with difference and dissent, then don't apply. But if you thrive on too many balls in the air, the widest landscape and horizons imaginable and seek solidarity and co-working with kindred souls – then find out more.

Please download the following documents:



Campaign priorities and work programme 2010
Job advert
Job description
Application form
NCIA statement of positive action
For further details, please contact Frances Sullivan at franceshs@googlemail.com or phone 0208 692 4009.
Closing date for applications: 1st June 2010
Date for interviews: 10th June 2010

Secretary x2 - Child & Adolescent MH Team (CAMHS)

Job Reference: 363-SS-2051
Job Title: Team Secretary x2
Area of Work: CAMHS
Employer: East London NHS Foundation Trust
Department: City & Hackney CAMHS
Location: Homerton Row/John Scott Health Centre
Salary: £22, 188 to £26, 157 inc HCA
Job Type: Permanent
Staff Group: Administrative & Clerical
Pay Scheme: Agenda for change
Pay Band: 4
Working pattern: 37.5 hours per week
Closing Date: 10/05/2010

Description East London NHS Foundation Trust is a mental health trust which provides services to the City of London, the London Boroughs of Hackney, Tower Hamlets and Newham. The Trust also provides forensic services to the London Boroughs of Barking and Dagenham, Havering, Redbridge and Waltham Forest, and provides some specialist mental health services to North London, Hertfordshire and Essex.

We provide a range of community, outpatient and inpatient services for children and young people, adults and older people.

The Trust's Headquarters are located in Tower Hamlets. We operate from 47 community sites, four main inpatient sites and have 660 inpatient beds. The Trust has an income of £184.7 million and most of this comes from our local Primary Care Trusts.

The Trust is linked with the University of London, City University and South Bank University.

****Please note: we will only accept applications via the NHS Jobs website; please do not email CV's directly****

CHILD AND ADOLESCENT MENTAL HEALTH SERVICE

Team Secretary

We are looking for two enthusiastic and experienced secretaries to join the Child and Adolescent Mental Health Service, in the ethnically diverse area of Hackney and the City of London. Applicants who have experience and appreciation of some of the richness and complexities of working inter-culturally are welcomed.

The Child and Adolescent Mental Health Service works with children and young people

with mental health problems from two teams in Hackney. Successful candidates will have an integral role in providing administrative support to the team of psychiatrists, nurses, family therapists, psychotherapists, psychologists and psychiatric social workers. If you are interested in joining our busy admin team, have excellent secretarial, organisational and communication skills including the ability to relate well to young people, their families and staff, you are encouraged to apply.

If you would like to apply for this post please:

- 1) Fill out the application form
- 2) Email a brief description of why you are interested in this post to melanie.morris@eastlondon.nhs.uk with the reference number (363-SS-2051) in the subject line. Applications will not be considered without the expression of interest.

For further information please contact: Melanie Morris, Operations Manager on 020 3222 5600

***PLEASE NOTE – IF YOU ARE SHORTLISTED FOR THIS POST YOU WILL BE CONTACTED BY THE HUMAN RESOURCES DEPARTMENT VIA E-MAIL, PLEASE ENSURE THEREFORE THAT YOU CHECK YOUR E-MAIL ACCOUNT REGULARLY. ALL SUCCESSIVE CORRESPONDENCE WILL ALSO BE SENT VIA E-MAIL.**

IF YOU DO NOT HEAR FROM US WITHIN FOUR WEEKS OF THE CLOSING DATE, PLEASE CONSIDER THAT YOU HAVE NOT BEEN SHORTLISTED ON THIS OCCASION.*

We reserve the right to bring forward the closing date should we have an overwhelming response to this advert.

As part of our commitment to improving working lives, we have a range of innovative work-life balance policies and applications are welcome from people interested in working flexibly. Single Living accommodation may be available. Committed to equal opportunities we welcome applications from people who reflect the diversity of our service users including those with mental health problems.

For further information about our Trust please click on the link to [East London NHS Foundation Trust website](#).

In line with the jobcentreplus two ticks symbol, all applicants who have declared that they have a disability and who meet the essential criteria for a post will be shortlisted.

All posts that involve regularly caring for, supervising, training or being in sole charge of children and/or vulnerable adults will be subject to an enhanced CRB check.
Jump to Apply Now More information You can view more information about this employer and this vacancy by clicking on any of the Job Pack Documents or Further Links below. Clicking a link will open a pop-up window containing the relevant details. You may view, print or download the details from there.

Documents Job Description (52 KB)Person Specification (236 KB)Administrative and

Clerical Services (269 KB)CRB Policy & Procedure (249 KB)Policy Statement on the Recruitment of Ex-Offenders (176 KB)Recruitment Information on Foundation Trust (181 KB)Routes 2 Employment - Positive Statement (178 KB) Further Links This is East London NHS Foundation Trust Home PageTrust Brochure Contact details If you would like to talk to somebody about this vacancy then please contact:
Contact NameSarah GibbsEmail Addresssarah.gibbs@eastlondon.nhs.ukTelephone020 3222 5600

CRB Check This post is subject to the Rehabilitation of Offenders Act (Exceptions Order) 1975 and as such it will be necessary for a submission for Disclosure to be made to the Criminal Records Bureau to check for any previous criminal convictions.
[Click here to apply](#)

City Gardens Projects Support Officer

Ref NoOS049Salary£24,220 to £28,010 per annum inclusive, depending on experience/performanceDepartmentOpen SpacesDescriptionThe City Gardens Section is responsible for the management of the City's green spaces; almost 200 gardens and churchyards within the Square Mile including prestigious sites such as St. Paul's Cathedral Churchyard and Finsbury Circus. We are looking for an experienced and enthusiastic Projects Support Officer to progress our exciting programme of conservation and horticultural projects, events and activities within the City. You will be supported with the resources to help develop and implement projects and ongoing improvements in areas such as biodiversity, volunteering, promotion and landscape management. Reporting to the City Gardens Manager and working closely with the management team, the successful candidate will need sound experience of working in a project based support services role in a landscape environment, and hold a relevant qualification equivalent to degree level, together with experience of working with volunteers and a good knowledge of nature conservation (ideally in an urban context). It is essential to have the ability to relate to people from the whole community, have experience of organising and publicising events, and be able to work on your own. Other requirements of the post include being skilled in using Microsoft Office software. This post will be based at our City Gardens office at 65 London Wall. The closing date for receipt of applications is Friday 14 May 2010 at 12 noon and interviews will be held on 26 May 2010 at the City Gardens office. The City of London is committed to Equal Opportunities and welcomes applications from all sections of the community.Location65 London Wall, London EC2Contact detailsTo apply online please use the 'Apply Online' button at the bottom of the screen. An information pack and application form can also be downloaded below. Alternatively, please contact the Corporate Recruitment Unit on 020 7332 3978 (24hr answerphone) quoting reference OS049. A minicom service for the hearing impaired is available on 020 7332 3732. answerphone) quoting reference OS049. A minicom service for the hearing impaired is available on 020 7332 3732.Contact emailcru@cityoflondon.gov.uk - Please include your name and address.Closing date2010-05-14 DocumentsHow to complete the application form (PDF).pdfDownloadable Application Form.docCRB Policy (PDF).pdfCRB Questions and Answers



(PDF).pdfRehabilitation Periods - Information for Applicants (pdf).pdfInformation Pack OS049.pdf Apply Online

Development Manager (Major Gifts)

Ref NoGS058Salary£34,390 - £39,210 inclusive of a Market Forces Supplement and London Weighting, depending upon experienceDepartmentGuildhall School of Music and DramaDescriptionThe Guildhall School of Music & Drama is a vibrant, international community of young musicians, actors and theatre technicians in the heart of the City of London. We produce outstanding graduates whose talents light up stages and concert platforms throughout the world. As well as providing professional training at junior, undergraduate and postgraduate level, the School has an impressive programme of regular performances, encompassing concerts, recitals, plays, operas and musicals which are all open to the general public. Work has recently begun on a new building to extend the School's facilities and provide additional performance spaces in 2013 on the nearby site of Milton Court. The Development Office is seeking an experienced and confident Development Manager to focus on generating major gifts income for both its capital appeal and revenue needs, working closely with senior staff, Governors, Trustees and other members of the External Relations team. The successful candidate will proactively develop external relationships in order to raise money in support of the Guildhall School and will have a proven track record of securing gifts from individual donors and trusts. Candidates should also have excellent interpersonal, networking, writing and negotiating skills and the ability to manage multiple projects and deadlines. Closing date for receipt of applications is Thursday, 13th May 2010. Interviews will take place on 24th and 25th May 2010 The City of London Corporation is committed to Equal Opportunities and welcomes applications from all sections of the community.LocationSilk Street, London EC2Contact detailsTo apply, please email your CV to Sarah Lewis of Executive Research Services, an agent acting on behalf of the Guildhall School, on sarah@exec-research.co.uk. You can also contact Sarah on 01980 676 385. Contact emailsarah@exec-research.co.uk - Please include your name and address.Closing date2010-05-13 DocumentsJob Description Development Manager 31Mar10.docPerson Specification Development Manager 31Mar10.doc Click here to Apply

Service Development Lead

Job Reference: 524-SW724Job Title: Service Development LeadArea of Work: Adult Community ServiceEmployer: City & Hackney Teaching PCT NHSDepartment: Adult Community NursingLocation: LondonSalary: £51,471 - £62,162 Job Type:Permanent Staff Group:Allied Health Professionals Pay Scheme:Agenda for change Pay Band:8b Working pattern:37.5 hours Closing Date:7/05/2010 Add this vacancy to my job basket Description Are you looking for rewarding work in a major local organisation that really makes a difference? NHS City & Hackney could be the answer.



Join us and you can help improve the health of local people. We are committed to providing high quality services to our 250,000 residents.

City and Hackney is a uniquely rewarding place to work - Hackney, in the heart of inner east London, benefits from being one of the most culturally diverse populations in the country, offering exciting challenges and opportunities for service developments and innovation. Having the City of London, a world-leading financial centre, on the doorstep, also offers us unique opportunities.

If you are a highly motivated, dynamic and experienced strategic thinker with a drive for improvement and achievement of results, then read on as we have the perfect job for you.

This is an exciting new post that has been introduced within the service to lead on transforming our services in line with the modernisation agenda. This includes undertaking service reviews and process maps in order to redesign services to ensure they are innovative, productive, evidence-based and offer value for money. You will also be leading on performance monitoring of service targets ensuring that all teams are utilising the clinical systems appropriately and effectively to produce accurate reports against commissioner targets and service key performance indicators.

You must have:

- Masters level education or equivalent experience in relevant subject, including a recognised management qualification at post graduate level.
- Excellent negotiation and influencing skills with ability to work across a wide range of stakeholders.
- High level IT skills with ability to use technical data to performance manage and support service delivery.
- Proven track record of delivering projects and undertaking service developments at a strategic level.

In return we offer:

- A comprehensive Induction programme
- Opportunities for personal and professional development
- Flexible working to meet service needs and promote good work-life balance

For further information please contact:

Eileen Bryant, Head of Adult Community Nursing & Primary Care
Tel: 020 7683 4043/2615

The closing date given is a guide only. There may be some occasions where we have to close a vacancy once a sufficient amount of applications have been received. It is therefore advisable that you submit your application as early as possible.

We will also be hosting Olympic sports in 2012, and as a result, the area is benefiting from significant regeneration and redevelopment in the years leading up to these events.



Come and join us to be part of the positive changes taking place!

Please note that all shortlisted applicants will be contacted by email via NHS Jobs.

Applicants are advised to check their email accounts regularly. If you have not been contacted within 4 weeks of the closing date you should assume you have not been shortlisted.

Jump to Apply Now

More information You can view more information about this employer and this vacancy by clicking on any of the Job Pack Documents or Further Links below. Clicking a link will open a pop-up window containing the relevant details. You may view, print or download the details from there.

Documents Job Description (170 KB)Accommodation leaflet (359 KB)Information for Job Applicants (48 KB)Positively Diverse document (Pdf) (190 KB)Staff Benefits at City & Hackney (402 KB) Further Links City & Hackney Teaching PCT Homepage Contact details If you would like to talk to somebody about this vacancy then please contact:
Contact Name Eileen Bryant Email Address eileen.bryant@chpct.nhs.uk Telephone 0207 683 4043/ 2615

CRB Check This post is subject to the Rehabilitation of Offenders Act (Exceptions Order) 1975 and as such it will be necessary for a submission for Disclosure to be made to the Criminal Records Bureau to check for any previous criminal convictions.

UK Registration Applicants must have current UK professional registration. For further information please see Applying from outside the UK.

[Click here to apply](#)

GP Out of Hours Contract Manager

Job Reference: 524-DD713 Job Title: GP Out of Hours Contract Manager Employer: City & Hackney Teaching PCT NHS Department: Commissioning Location: London Salary: £45,068 - £52,838 Job Type: Permanent Staff Group: Additional Clinical Services Pay Scheme: Agenda for change Pay Band: 8a Working pattern: 37.5 hours per week Closing Date: 14/05/2010 Add this vacancy to my job basket

Description Are you looking for rewarding work in a major local organisation that really makes a difference? NHS City & Hackney could be the answer.

Join us and you can help improve the health of local people. We are committed to providing high quality services to our 250,000 residents.

NHS City and Hackney serves a diverse, deprived, and highly mobile population with significant health challenges. We're also currently undertaking a major programme of change, developing care closer to home through the delivery of polysystems. If



you're ready to make a difference, read on.

GP Out of Hours Contract Manager

Department: Primary Care Commissioning

Ref No: DD713

Grade: Band 8a

Salary: £45,068 - £52,838 pa inc (pro-rata)

Tenure: Permanent

Hours: 17.5 hours per week

Location: St Leonard's Hospital

This is your chance to lead on the monitoring and management of the contract for out-of-hours GP services on behalf of a consortium of four PCTs. The confidence and financial acumen to manage a budget of £5m will be essential.

For further information please contact Terilla Bernard, Deputy Director Primary Care Commissioning, on 0207 683 4162.

Closing date for all posts: 14 May 2010

Please apply online through www.jobs.nhs.uk alternatively, to request a job description and application form, please email recruitment@chpct.nhs.uk quoting the appropriate reference number.

The closing date given is a guide only. There may be some occasions where we have to close a vacancy once a sufficient amount of applications have been received. It is therefore advisable that you submit your application as early as possible.

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Jump to Apply Now

More information You can view more information about this employer and this vacancy by clicking on any of the Job Pack Documents or Further Links below. Clicking a link will open a pop-up window containing the relevant details. You may view, print or download the details from there.

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Hackney (402 KB) Further Links City & Hackney Teaching PCT Homepage Contact details If you would like to talk to somebody about this vacancy then please contact:
Contact Name Terilla Bernard Email Address terilla.bernard@chpct.nhs.uk Telephone 020 7683 4162

CRB Check This post is subject to the Rehabilitation of Offenders Act (Exceptions Order) 1975 and as such it will be necessary for a submission for Disclosure to be made to the Criminal Records Bureau to check for any previous criminal convictions.
Click here to apply

Primary Medical Services Commissioning Manager x2

Job Reference: 524-DD712 Job Title: Primary Medical Services Commissioning Manager x2 Employer: City & Hackney Teaching PCT NHS Department: Primary Care Commissioning Location: London Salary: £45,068 - £52,838 Job Type: Permanent Staff Group: Additional Clinical Services Pay Scheme: Agenda for change Pay Band: 8a Working pattern: 37.5 hours per week Closing Date: 14/05/2010 Add this vacancy to my job basket

Description Are you looking for rewarding work in a major local organisation that really makes a difference? NHS City & Hackney could be the answer.

Join us and you can help improve the health of local people. We are committed to providing high quality services to our 250,000 residents.

NHS City and Hackney serves a diverse, deprived, and highly mobile population with significant health challenges. We're also currently undertaking a major programme of change, developing care closer to home through the delivery of polysystems. If you're ready to make a difference, read on.

Primary Medical Services Commissioning Manager Post x2

Department: Primary Care Commissioning
Ref No: DD712
Grade: Band 8a
Salary: £45,068 - £52,838 pa inc
Tenure: Permanent
Hours: 37.5 hours per week
Location: North Hackney / South Hackney and City

A self-starter with a considerable experience in primary care contract management, primary care development, or practice management, you will commission and performance manage all contracts with primary and community medical services providers.

For further information please contact Terilla Bernard, Deputy Director Primary Care Commissioning, on 0207 683 4162.



Closing date for all posts: 14 May 2010

Please apply online through www.jobs.nhs.uk alternatively, to request a job description and application form, please email recruitment@chpct.nhs.uk quoting the appropriate reference number.

The closing date given is a guide only. There may be some occasions where we have to close a vacancy once a sufficient amount of applications have been received. It is therefore advisable that you submit your application as early as possible.

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More information You can view more information about this employer and this vacancy by clicking on any of the Job Pack Documents or Further Links below. Clicking a link will open a pop-up window containing the relevant details. You may view, print or download the details from there.

Documents Job Description (222 KB)Accommodation leaflet (359 KB)Information for Job Applicants (48 KB)Positively Diverse document (Pdf) (190 KB)Staff Benefits at City & Hackney (402 KB) Further Links City & Hackney Teaching PCT Homepage Contact details If you would like to talk to somebody about this vacancy then please contact:
Contact Name Terilla Bernard
Email Address sterilla.bernard@chpct.nhs.uk
Telephone 020 7683 4126

CRB Check This post is subject to the Rehabilitation of Offenders Act (Exceptions Order) 1975 and as such it will be necessary for a submission for Disclosure to be made to the Criminal Records Bureau to check for any previous criminal convictions.

Apply now

Newborn Hearing Screener

Job Reference: 524-LJ723
Job Title: Newborn Hearing Screener
Area of Work: Children and Families
Employer: City & Hackney Teaching PCT NHS
Department: Newborn Hearing Screening Programme
Location: London
Salary: £19,646 - £22,613
Job Type: Permanent
Staff Group: Additional Clinical Services
Pay Scheme: Agenda for



change Pay Band:3 Working pattern:15 hours and 22.5 hours

Closing Date:14/05/2010

Description Are you looking for rewarding work in a major local organisation that really makes a difference? NHS City & Hackney could be the answer.

Join us and you can help improve the health of local people. We are committed to providing high quality services to our 250,000 residents.

City and Hackney Newborn Hearing Screening Programme (NHSP) is seeking highly enthusiastic, organised and methodical individuals to join our very busy and active screening team.

- * Do you enjoy working hard? *
- * Do you enjoy working in a team? *
- * Can you work under pressure and prioritise heavy workloads?

No formal qualifications are required, although experience of handling babies and working with children and families would be essential. You will need to be able to demonstrate the following qualities required for this post:

- Interpersonal and basic computing skills.
- Experience in handling newborn babies.
- Experience of working in a hospital environment would be an advantage.
- Full training will be given to successful applicants.
- Travelling to outpatient clinics within Hackney will be required.
- Must be able to start at 8 am and work on weekends and bank holidays in line with service needs.

If you would like to discuss the post further please contact Milton D'Costa, NHSP Coordinator on 0208 510 7839/ 5738.

Closing Date: 14th May 2010

Interview Date: Mid June 2010

The closing date given is a guide only. There may be some occasions where we have to close a vacancy once a sufficient amount of applications have been received. It is therefore advisable that you submit your application as early as possible.

We will also be hosting Olympic sports in 2012, and as a result, the area is benefiting from significant regeneration and redevelopment in the years leading up to these events.

Come and join us to be part of the positive changes taking place!



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Applicants are advised to check their email accounts regularly. If you have not been contacted within 4 weeks of the closing date you should assume you have not been shortlisted.

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More information You can view more information about this employer and this vacancy by clicking on any of the Job Pack Documents or Further Links below. Clicking a link will open a pop-up window containing the relevant details. You may view, print or download the details from there.

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Contact NameMilton D'costaEmail
Addressmilton.dcosta@chpct.nhs.ukTelephone0208 510 7839/ 5738

CRB Check This post is subject to the Rehabilitation of Offenders Act (Exceptions Order) 1975 and as such it will be necessary for a submission for Disclosure to be made to the Criminal Records Bureau to check for any previous criminal convictions.

UK Registration Applicants must have current UK professional registration. For further information please see Applying from outside the UK.

Receptionist - Heron Practice

Job Reference: 524-HP-003Job Title: ReceptionistEmployer: City & Hackney Teaching PCT NHSDepartment: GP SurgeryLocation: LondonSalary: £14,188 - £16,081 per annum Job Type:Part-time Staff Group:Administrative & Clerical Pay Scheme:Other Pay Band:Other Working pattern:30 hours per week Closing Date:14/05/2010 Add this vacancy to my job basket

Description Are you looking for rewarding work in a major local organisation that really makes a difference? NHS City & Hackney could be the answer.

Join us and you can help improve the health of local people. We are committed to providing high quality services to our 250,000 residents.

THE HERON PRACTICE
LONDON, N4 2NU

PLEASE DO NOT APPLY VIA THIS WEBSITE.

PLEASE CONTACT THE PRACTICE DIRECTLY FOR FURTHER INFORMATION OR TO REQUEST AN APPLICATION PACK.



We are a high achieving and dynamic six partner GP practice, located close to Manor House underground station, offering a friendly and supportive working environment.

P/T PRACTICE RECEPTIONIST

Hours 30 hours/week:

12.45 – 6.45pm, Mondays and Fridays and 2.00 – 8.00pm Tuesdays, Wednesdays and Thursdays

Salary: £14,188 – £16,081 per annum dependent on experience

We are looking for an enthusiastic, flexible and motivated person to join our busy reception team.

You will need excellent communication/interpersonal and IT/administrative skills together with an excellent telephone manner. Previous experience in general practice is desirable although not essential as full training will be provided. The practice uses the EMIS LV system.

We are a well respected teaching practice committed to the development of our staff. If you are interested in joining this innovative practice and would like to receive an application pack please email us at: cit-pct.TheHeronPractice@nhs.net or contact Diane Stefanowicz on (020) 7683 4715.

For further information about the practice please visit our website www.heronpractice.co.uk

Closing date: Friday 14th May, 2010

The closing date given is a guide only. There may be some occasions where we have to close a vacancy once a sufficient amount of applications have been received. It is therefore advisable that you submit your application as early as possible.

We will also be hosting Olympic sports in 2012, and as a result, the area is benefiting from significant regeneration and redevelopment in the years leading up to these events.

Come and join us to be part of the positive changes taking place!

Please note that all shortlisted applicants will be contacted by email via NHS Jobs.

Applicants are advised to check their email accounts regularly. If you have not been contacted within 4 weeks of the closing date you should assume you have not been shortlisted.

Jump to Apply Now

More information You can view more information about this employer and this vacancy by clicking on any of the Job Pack Documents or Further Links below. Clicking a link will



open a pop-up window containing the relevant details. You may view, print or download the details from there.

Documents Job Description (24 KB)Additional Document (182 KB)Accommodation leaflet (359 KB)Information for Job Applicants (48 KB)Positively Diverse document (Pdf) (190 KB)Staff Benefits at City & Hackney (402 KB) Further Links City & Hackney Teaching PCT Homepage Contact details If you would like to talk to somebody about this vacancy then please contact:

Contact NameDiane StefanowiczEmail Addresscit-pct.theheronpractice@nhs.netTelephone020 7683 4715

Group Manager - Home Care LBH

| | | | | |
|-------------|--------------------|------------------------------------|---|--------|
| Directorate | Community Services | Service Area | Provided Services | Salary |
| £44,910 | Shift Pattern | Full Time - 36hrs, Monday / Friday | Closing date for applications | |
| | 4 May 2010 | | Building relationships, evolving services | |

The Role

The Group Manager will be responsible for the delivery of services to older people in their own homes, including Supported Housing with Care, while managing the Night Owl Service and working with other agencies to establish a dementia café and day centre

The Requirements

The role demands a high level of communication, negotiation and leadership skills, together with the ability to initiate change that contributes to improved organisational performance and an aptitude for managing staff in line with HR policies and procedures.

Responsibilities

Responsible for a considerable budget, you will lead a multi-agency multidisciplinary team of Home Care Workers, Coordinators and Managers. The role will involve maintaining close relationships with a range of internal and external agencies to ensure positive outcomes for service users

The Individual

Qualified to NVQ Level 4 in Care or equivalent, you will bring substantial people and budget management experience in a care setting together with a proven track record of cascading supervision, appraisal, and development programmes through a large group of staff.

Additional Information

It is essential that you include a supporting statement, addressing how your skills, knowledge and experience meet all aspects of the post, as indicated in the job description and person specification.

Please complete and upload your supporting statement in the 'CV & Document Upload' section

This post will require you to undergo a CRB check

[More Info...](#)



Group Manager Home Care Job Description.doc

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Homelessness Assessment Assistant

| | | | | |
|--------------|--------------------|---|------------------|--------|
| Directorate | Community Services | Service Area | Homelessness | Salary |
| £27,009 | Shift Pattern | Full Time - 36hrs, Monday / Friday | Closing date for | |
| applications | 6 May 2010 | Use your administration skills to make a difference | | |

The Role

This is an excellent opportunity for someone with strong administration skills to support our homelessness services. You will assist homelessness case workers and review officers to carry out their duties and investigations under housing legislation as well as collect and collate statistical and other information from service areas for the production of key performance indicators and divisional digests.

The Requirements

Able to work to tight deadlines, you will have excellent information gathering and communication skills together with experience of balancing priorities and service demands.

Responsibilities

Your role will involve making basic enquires to assist the assessment process as well as taking notes and minutes at meetings, preparing, copying, circulating papers, and dealing with telephone callers, referring complex issues to the appropriate officer

The Individual

We're looking for someone with the ability to address sensitive matters and maintain confidentiality at all times. A flair for using a range of IT systems and the capacity to pick up new systems quickly will also be essential.

Additional Information

It is essential that you include a supporting statement, addressing how your skills, knowledge and experience meet all aspects of the post, as indicated in the job description and person specification.

Please complete and upload your supporting statement in the 'CV & Document Upload' section

This post will require you to undergo a CRB check



More Info...

Homelessness Assessment Assistant Job Description.doc

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Rehabilitation Worker Rehabilitation Worker (Visually Impaired)

| | | | |
|-----------------------|--------------------|---------------|---|
| Directorate | Community Services | Service Area | Assessment & Care Management |
| Salary | £32,532 - £35,055 | Shift Pattern | Full Time - 36hrs, Monday / Friday |
| date for applications | 6 May 2010 | | Providing the skills for independent living |

The Role

As a Rehabilitation Worker, you will undertake comprehensive, holistic and specialist assessments using a visual impairment framework to provide excellent rehabilitation programmes to adults and children. You may also need to arrange or recommend other services to promote the independence, health and well-being of people of all ages

The Requirements

The DipHE in Rehabilitation Studies (Visual Impairment) or equivalent, together with experience of working with and assessing the needs of visually impaired children and adults will be essential. You will also need good communication, organisation and record keeping skills, and the ability to travel to home visits and meetings.

Responsibilities

Working with the guidance of the Sensory Team Manager and Senior Practitioner, you will assess, provide a rehabilitation programme and review the rehabilitation needs of each individual within your caseload at least once a year, closing the case if needs are met or adjusting the programme to address outstanding needs. Your workload will include complex cases with additional disabilities.

Promotion work around sensory needs will also be required in order to ensure that the UK Vision Strategy is embedded throughout Hackney services.

The Individual

We're looking for someone with the expertise and confidence to support adults and children in developing and maintaining independent living skills, in order to facilitate their participation within the community, and provide specialist advice, equipment and services. If you are a dynamic and enthusiastic person who wants to promote the prevention of sight loss and deliver the UK Vision Strategy then this is the job for you.

Additional Information

It is essential that you include a supporting statement, addressing how your skills, knowledge and experience meet all aspects of the post, as indicated in the job



description and person specification.

Please complete and upload your supporting statement in the 'CV & Document Upload' section

This post will require you to undergo a CRB check. Interviews will take place on 19th May 2010.

[More Info...](#)

Rehabilitation Worker (Visually Impaired) Job Description.doc

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Services Commissioning Manager - LBH

Services Commissioning Manager

| | | | |
|-------------|-----------------------------------|---------------|--|
| Directorate | Children & Young People's Service | Service Area | Strategy & Performance |
| Salary | £42,258 - £44,910 | Shift Pattern | Full Time - 36hrs, Monday |
| Friday | Closing date for applications | 23 May 2010 | Leading the Children and Young Peoples Directorate Contract Services |

The Role

We are very proud of what we have managed to achieve in Children's Services over the last few years here in Hackney. Our aim is to be the leading service for children, young people and families in the country. In order to achieve this aim we are constantly monitoring and improving the service that we deliver. We are currently recruiting a Contract Manager to help us to further improve the services we offer to Hackney's families.

The Requirements

The Contracts Manager will be responsible for ensuring effective delivery from service providers; particularly voluntary organisations in Hackney and will have sound procurement knowledge within the context of services delivered to children and young people. The successful candidate will advise officers on the appropriate procurement process to meet their needs, and work with providers to understand the department's requirements and contractual processes.

The Individual

This is a role which requires strong communication skills, the ability to develop relationships with a wide range of internal and external partners and commitment to providing excellent levels of service. You will possess a thorough understanding of public sector procurement process and legislation, including EU Procurement Regulations as well as previous experience of establishing and operating contracts and service agreements preferably within a Social Care context. You will have proven experience of management of multiple work streams and of working at managerial level including



experience of objective setting and performance management.

Additional Website Information

A flexible approach to work patterns is essential as you may occasionally be required to work late to achieve required deadlines or attend Council Meetings. To be considered for this role, please submit a supporting statement with your application.

An enhanced Criminal Records Bureau (CRB) Check is required for this role.

GUARANTEED INTERVIEW SCHEME

Hackney has been awarded the Two Ticks symbol, which recognises employers committed to ensuring the employment, retention, training and career development of disabled employees. We guarantee to interview anyone with a disability whose written application and assessment demonstrate that they meet the minimum criteria for the post.

More information is available here

[More Info...](#)

[Services Commissioning Manager.zip](#)

[Click here to apply for this job](#)

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Male Community Health Advisor

TLC Care Services

Location: City & Hackney

Salary Scale: £18,217-£27,000 depending on qualifications

Closing Date: May 7th 2010.

1. To support men to actively reduce their risk of stroke heart disease, diabetes and kidney disease through blood pressure monitoring & delivering part of the NHS Health Check programme.
2. To provide information, lifestyle focused advice and non-intensive support to the general population & community / voluntary organisations in Hackney around stroke prevention issues.



3. To engage with minority communities and men who are at high risk.

The candidate will have excellent communication skills & ability to make contact with members of the public, strong IT skills and for top candidates a public health or related qualification.

This post is for a male as a Genuine Occupational Qualification under SDA 1975.

Application forms are available on the "work for us" area of TLC Care Services website www.tlccare.org.uk

For more information and a job description please contact Nansia Gatopoulou 0207 017 2811 or email strokeproject@tlccare.org.uk

Courses and Training

Carers Assessment Training

Just wanted to bring your attention to training on offer for health, social care and voluntary sector staff. The course is for one day and will explore carers assessments, carers' issues and our responsibilities.

Dates coming up are:

20th May and 17th June 2010

Please would you circulate these dates to staff who may like to access this training. The training was delivered last year and received excellent feedback. Places are limited and we do not know if any other dates will be scheduled, so if staff would like to attend, we would encourage them to book as soon as possible.

Thank you

Aims

The aim of the course is to ensure that participants have a basic understanding, grounding and ability to undertake a Carers Assessments. In addition, have an awareness of legislation, duties, rights, resources, carers' services and support.

Outcomes

By the end of the course, participants should have:

- A comprehensive understanding of the aims, objectives, practice and the context of Carers' Assessments.
- An understanding of how to plan and implement new knowledge and skills immediately.
- An understanding of the different stages that carers go through.
- An understanding of the process, stages and purpose of Carers Assessments.
- An understanding of the carers' perspective, carers' issues/barriers.
- An understanding of assessments, powers and duties set in the current legislation.
- Adult responsibilities in whole systems working for parent/young carers and knowledge of the local and national support available to carers.
- An ability to express carers' needs in the care planning process: confidence in negotiating services/provision/support for carers at panel/with management.
- An understanding of how to work and engage with partners, partnership working with carers and empowering carers.

Pre-requisites

Participants working in a health, voluntary or social care setting, work with service users and/or carers.

Duration



1 day

Target group

For all care management staff including review teams, First Response Team, Access, Health, Occupational Therapists, District Nurses, Hospital social work staff, Third Sector organisations, Carers Grant funded organisations; anyone who needs to understand/undertake carers assessments/reviews.

To book a place, please contact:

Jo McGlynn on (020 8356 4539 or email jo.mcglynn@hackney.gov.uk

Carl Foster on (020 8356 3732 or email carl.foster@hackney.gov.uk

Publications and Websites

Best practice re public bodies involving the community

Involvement Case Studies

involvement case studies portfolio 2010 04 © URBAN FORUM 2010

In 2009 Urban Forum was commissioned by the Equality and Human Rights Commission to carry out research into good practice by public bodies in involving different sections of the community in local decision making.

The findings from research into 10 case study examples were used by the Equality and Human Rights Commission in their publication published in February 2010
'Involvement: A practical guide';.

The case studies examined different methods of involvement in decision making, how to make these work effectively, and the benefits for those involved. The case studies examine involvement of different sections of the community by a range of public bodies.

All 10 of the case studies are available in full here in a new handy pdf portfolio format.
Source Urban Forum

NHS commissioning environment: A guide for organisations in the third sector

The Department of Health has published guidance on commissioning in the NHS. The guidance is aimed at voluntary sector organisations who wish to improve their knowledge of this area and overcome barriers to tendering and funding from the NHS.

To view the guidance, see the Department of Health website here.

Source SYFAB

Capacity Manager offers new help with managing overheads

ACEVO's Income Generation team have launched a new tool to help third sector organisations manage spending on their overheads effectively.

Capacity Manager can be used to examine all the main types of overhead costs and can help judge the effectiveness of spending in different areas of business. It can assist managers in benchmarking their spending against similar organisations and can be used to make a case to funders and commissioning bodies to support investment.

The tool is available to use here