

C&H HSCF Newsletter Wellbeing & Prevention Newsletter

Consisting of news articles from 2009-12-12 to 2009-12-18

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Jobs and Volunteering

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Courses and Training

Thinking of being a Trustee, or need to refresh your skills
Marketing Training from NCVO with speakers from FrankPR award winning PR firm

Publications and Websites

Better Outcomes
What will campaigning be like in 5 years time? Future Focus Publication from NCVO
3SC - New site for Third sector consortium

Government News

Tessa Jowell calls for more community ownership of public services
PCT grant making powers to commission long term conditions self care support from third sector organ

Consultations and Surveys

Third sector skills
London Councils future commissioning priorities consultation
What do you want from our future government? let NCVO know at their conference or via the website
Have your say on the draft Hackney Wick Area Action Plan (Phase 1) Masterplan
Hackney Housing Strategy 2010-2015

Local Notices

Find out latest on Transformation in Hackney & how you can get involved

<p align="center">At the Health & Social Care Forum

<p align="center">on the 18th January 2010 2pm - 4pm

<p align="center">at the City and Hackney Carers Centre

96-102 Springfield House

5 Tyssen Street

London E8 2LZ

<p align="left"> with speakers

<p align="LEFT">Pratima Solanki, Assistant Director - Strategy, Performance and Improvement. Community Services

<p align="LEFT">London Borough of Hackney and Paul Knipe Communications Manager.

We will be sending out a briefing on personalised budgets next week which will also be featured in this newsletter. Please attend this meeting to find out the latest position on personalised budgets, what you can do to prepare and how you can get involved in the planning

<p align="LEFT">If you are attending please let me know by return email or on 0207 923 8361

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Get ready for personalisation - Market your services here

Fill in this web survey to get on the HSCF database aimed developing a comprehensive database of services that people can use their personal budgets on and social workers and GP's can refer people to.

Personal Budgets - what does this mean for Hackneys Voluntary & Community Sector?

Click here for our latest briefing on personal budgets - the biggest change in adult social care provision since 'care in the community' in the 1980's if it doesn't answer all your questions please get in touch with Jackie 0207 923 8361 or by email hscf@hcv.org.uk.

Remember we will be advertising for representatives of the voluntary & community sector in January to sit on some of the Transformation Boards

We have a Forum Meeting on the 18th January with Pratima Solanki, Assistant Director - Strategy, Performance and Improvement letting us know the latest from the council.

Are you a trade unionist who lives or works in Hackney - can Hackney TUC have your details?

Next year Hackney TUC, will be launching a 'Workers Advice Project' offering free advice on workplace problems. The initiative, which is a partnership with community organisations in the borough and supported by the SERTUC aims to tackle the low level of union organisation amongst vulnerable workers.

As part of this project we are seeking to develop a database of shop stewards listing trained trade union reps who either live or work in the borough, and who would be willing to give a small amount of time to support workers who come for advice. By sharing your experience and knowledge you will help us take trade unionism to the people who need it the most: workers in low paid, low skilled service sector jobs. Many of these people will be working in roles contracted out from the public service, such as cleaning and catering. These were union jobs paid at union rates. Its time we won them back.

Please contact: Jane Holgate, Hackney Trades Union Council, PO Box 44656, London N16 5YX or email jane.holgate1@btinternet.com

**Grow With Us programme* *starts from February 2010 at Spitalfields City Farm

This is a 3 year project to encourage food growing & healthy eating - funded by the Local Food Fund.

The Farm is starting to recruit for the Grow With Us projects - including work placements for young people, cooking classes, gardening sessions and free gardening advice at the Farm.

For more details contact Laura Stobbart
Growing Food Co-ordinator, Spitalfields City Farm
Buxton St
London
E1 5AR

020 7247 8762

gardens@spitalfieldscityfarm.org



www.spitalfieldscityfarm.org

Do you have any volunteer opportunities over the festive period?

Does your organisation have any opportunities for volunteers in December or January? We always have a large number of people interested in giving their spare time during the festive period. We will be highlighting volunteering opportunities available in this period at drop-in sessions and online in November. If you have any opportunities please complete our one off opportunity form online.

If you would like further information please contact Ben Richardson (020 8875 2849 or vio@wvsda.org.uk)

Source

Local News

Host boroughs launch strategy for the East

Host boroughs launch strategy for the East Hackney and its fellow 2012 host boroughs have launched an ambitious single regeneration strategy for East London

Host boroughs launch strategy for the East Hackney Council, along with the four other Olympic host boroughs - Greenwich, Newham, Tower Hamlets and Waltham Forest, have this month launched the Strategic Regeneration Framework (SRF). This document outlines the boroughs' legacy vision for London 2012 and the principle of convergence which is at its heart.

Mayor Jules Pipe recently chaired a seminar with partners from across London who will be involved in supporting and delivering the SRF, including all tiers of government, Olympic organisations and the voluntary and community sectors. The event was held at Toynbee Hall with the Minister for Olympic Legacy, Shahid Malik MP; Roger Taylor, Director of the Host Borough Unit; Gavin Poynter from the University of East London; and Tim Williams and Eleanor Young from Navigant Consulting.

The overall aim of the SRF is convergence - that is, within 20 years, the communities who host the Olympics will have the same social and economic chances as their neighbours across London. The five host boroughs are some of the most vibrant and dynamic places in the capital, but they suffer a huge amount of entrenched disadvantage in comparison with the rest of London and the UK.

Excellent progress has been made in Hackney in areas such as education, employment, crime, transport, leisure facilities and social care - and residents are increasingly satisfied with the borough as a place to live and the way the Council runs things. However, there is still more to do. Convergence is a hugely ambitious goal, and one that will require an unprecedented pace of change.

The SRF describes the ambitions of the five boroughs for the area as a result of investment in the Olympics. This includes opportunities for new jobs, better housing, a changed public realm, and significant economic growth. It is a very practical plan to target existing resources and change the way that all of the different organisations, at different levels, in the area work together.

The SRF has the support of the Mayor of London, Secretary of State for Communities and Local Government, and the Minister for the Olympics. They have agreed that the principles of the SRF should be included in the plans of local and regional government, as well as the relevant activities of national Government.

For more information, please contact convergence@host-boroughs.org.uk.

Disability Hackney awarded £300,000 grant from Equality & Human Rights Commission

The Equality and Human Rights Commission (EHRC) has announced the recipients of its Strategic Funding Programme, which will award nearly £10m to community and voluntary



sector organisations across England, Scotland and Wales. Disability Hackney have been awarded £300,000 to provide guidance advice, and advocacy services and infrastructure support. The funding is for up to three years. Baroness Margaret Prosser, deputy Chair of the Equality and Human Rights Commission, said: ‘The Commission’s strategic funding programme will help 138 organisations that make a real difference to hundreds of thousands of people. They have both the knowledge and expertise to bring real benefits to their local communities. Through our unique grants programme we can help ensure this good work continues. Support for these organisations is critical if we are to succeed in extending equality and fairness to all people in Britain.’

Find out more and download a list of the awards

Wider News

Share savings communities make on public services, minister urged

Allegra Stratton and Patrick Butler guardian.co.uk, Wednesday 18 November 2009 22.57 GMT Article history The government is being urged to

reward community groups that can provide services more efficiently than the state with half the value of the savings they make.

In a report to the chief secretary to the Treasury, Liam Byrne, the Young Foundation today recommends ways the government could work better with community organisations. The Labour party is attempting to reclaim community and voluntary movements as its territory after the Tory leader, David Cameron, made a speech on the issue last week.

Byrne is expected to act on some of the proposals from the social innovation thinktank as he tries to drive down costs through "smarter government" while sharpening up the delivery of public services. He will set out the government's thinking at a Guardian conference on social enterprise in Birmingham tomorrow.

According to the report, a community dividend would see voluntary groups rewarded for social entrepreneurialism. The authors write: "If, for example, a community cuts their estate's prescription drugs bill by half, it would be entitled to keep half of the consequent saving while the state retains the other half. This could be allocated either as direct financial reward to households, or as credits towards buying other public assets like playground equipment."

The Young Foundation has told the government the approach could also be used to drive down numbers admitted to hospital and drive up pupil attainment.

The report also suggests the politically controversial idea of reimbursement for volunteering, suggesting that volunteers should be rewarded for their time through credits for trips and leisure activities.

It is suggested there is more scope for community interest companies taking over local services such as post offices at risk of closure and the setting up of a service seen first in the Netherlands and now in Wales called the Kafka Brigade, which citizens can call when they get tangled up in bureaucratic red tape.

Source the Guardian

National refreshed Compact published

The refreshed Compact has been published. The Compact sets out shared commitments and guidelines for effective partnership working between government and the third sector in England.

Tower Hamlets get grant of £3,873,000 for youth facility in Poplar via



myspace funding

Tower Hamlets Awarded £3,873,000 The grant awarded to not-for-profit social landlord Poplar Housing and Regeneration Community Association (HARCA), will create an iconic building to match the design of nearby Canary Wharf. It will bring together different estates and cultures and will be for young people aged 13 to 19, who as well as being able to take part in a range of activities, will be able to seek help and advice on employment, education, teenage pregnancy, obesity, substance abuse and gang violence. Support services on offer will be counselling, sexual health, business training and life coaching. The project will open seven days a week and until midnight on Fridays and Saturdays and will actively involve young people in its design and development. Activities available will include a range of sports, music, cookery, dance and MCing and partners of the project include Langdon Park School and the London borough of Tower Hamlets.

Funding Opportunities and Tenders

Provision for Positive Activities for Young People (PAYP) Holiday Projects Haringey

CHILDREN & YOUNG PEOPLE'S SERVICE

Provision for Positive Activities for Young People (PAYP) Holiday Projects

Open Tendering Process

Expressions of interest are invited from suitably skilled and experienced organisations for the provision of holiday projects for young people.

Organisations will be appointed based on the most economically advantageous tenders received by the Authority, as assessed according to the criteria to be listed in the Instructions to Tenderers. Organisations may bid for one or more lots.

Lot 1 - Holiday Projects for aged 8 – 13 years

Lot 2 - Holiday Projects for 13-19 years and up to 25 years for young people with learning difficulties and disabilities.

Positive Activities for Young People (PAYP) is a programme of holiday provision for young people. The contract will be for a period of one year. Funding for 2010/2011.

The aims of PAYP are:

- 1.1. Reduce crime and anti-social behaviour in the short term and long term.
- 1.2. Support young people back into education or training and help them stay there, by working with those at risk of truancy.
- 1.3. Ensure that young people are supported as they move from Primary to Secondary school.
- 1.4. Provide access to high-quality arts, sports and cultural activities, and make provision for those with an interest and/or talent in any area to continue after the programme has ended.
- 1.5. Bring together young people from different geographical and ethnic communities to help break down prejudice and misunderstanding.
- 1.6. Give young people opportunities for personal development including the development of self-discipline, self-respect and self-confidence enabling them to communicate more effectively with a range of people and work effectively in a team.
- 1.7. Encourage young people to contribute to their communities through volunteering and active citizenship.

Invitation to Tender information packs including the Form of Tender and Service Specification can be obtained by applying in writing (by letter or email) to PAYP Administrator, London Borough of Haringey, Children & Young People's Service, 10 Bruce Grove, London N17 6RA.

Email :Payp.admin@haringey.gov.uk

Tenders must be completed and returned together with the requested supporting documents so as to arrive no later than 2.00pm on 21st January 2010.

Haringey Council is committed to maximising diversity and welcomes applications from all sectors of the community.

Haringey Tender - provision of supporting people offender & substance misuse services

INVITATION TO TENDER FOR THE PROVISION OF SUPPORTING PEOPLE OFFENDER AND SUBSTANCE MISUSE SERVICES RESTRICTED TENDER

Expressions of interest are invited from experienced organisations to tender for the provision of Haringey Supporting People Offender and Substance Misuse housing-related support services. This will include both

accommodation-based and outreach/floating support. The contract is expected to commence in June 2010 and

will be awarded for 2 years, with an option to extend for a further one year.

This is an exciting opportunity for the successful contractor to work in partnership with Supporting People, DAAT

and Probation, to test our new pathways approach. The supply will include a mixture of high support projects,

low support services with outreach, through to independent housing with resettlement visits.

There are currently 51 units of accommodation in the programme, although 13 are not secured with this contract.

The successful contractor may be able to sub-contract with the current providers to deliver support at their

properties. Alternatively, the new contractor may replace these units from their own resources. Any new

accommodation must be of similar quality within the same location (e.g. west of the borough) to the current

properties, if these are not to be utilised.

The successful contractor will have experience of effectively working with both offenders and people who misuse

substances. They will be able to work successfully with agencies to ensure the best package of support and

treatment is in place for each client. Consortium bids are actively encouraged. Contractors will be appointed

based on the most economically advantageous tenders received by the Authority, as assessed according to the

criteria to be listed in the Instructions to Tenderers.

Suitably qualified and experienced organisations must request the Pre-Qualification Questionnaire (PQQs) by

23rd December 2009 by writing via post or email to:

Faith Williams

Supporting People Team

2nd floor, 40 Cumberland Road

Wood Green

London N22 7SG

020 8489 3372

Faith.JWilliams@haringey.gov.uk

or to supporting.people@haringey.gov.uk

Completed PQQs returned by 13.00hrs 30th December 2009

Haringey Council is committed to maximising diversity and welcomes applications from all sectors of the community.

Volunteering fund opens January

The Volunteering Fund will provide two distinct grant funding schemes:

a local grant scheme aimed at supporting volunteering in health and social care. Awards will be made subject to applicants being connected at local level to commissioners. a national portfolio scheme - National organisations will be able to apply for more substantial awards to deliver more strategic or developmental volunteering programmes.

The Volunteering Fund has been designed so that projects can contribute positively towards:

The Department of Health's strategic objectives Enhancing capacity and ability of the third sector in the health and social care field, contributing to PSA targets such as 18 (promoting choice) and 21 (sustainable funding) Improved volunteer experience through better management and use of volunteers Alignment with commissioning in health and social care.

Through a mixture of grant funding and business support, the Volunteering Fund will enable third-sector organisations in the health and social care field to sustain and grow their provision, including becoming more effective in the way they manage their fundraising activities.

In addition to the grant investment, successfully selected organisations will also receive the support of the Volunteering Fund managing body, to build organisations' best practice and financial sustainability beyond the end of the grant.

The Volunteering Fund managing body will deliver support linked to grant funding to enable third-sector organisations to achieve their objectives for long term sustainability. Third-sector organisations selected to receive a Volunteering Fund grant will need to commit to working closely with the Volunteering Fund Managing Body and should have adequate capacity available within their organisation to receive and embed support.

Do you work with Muslims between the ages of 12-19 ?

Do you work with Muslims between the ages of 12-19 ?
Do you want to make your project go that extra mile?

Whether you're a school, a youth club or project connected to a mosque or community centre that develops the skills of young people-we can help you!
We are offering a unique chance to not only develop your project or organisation but also to recognise the talents of young Muslims within the community. If you want to open new doors for funding, get more organised or get people talking about your project- the 'Pathways to Citizenship' scheme is for you!

We offer support and advice to maximise the potential of your organisation!

How can I get involved?

For organisations working with Muslim Youth a fully funded mix and match package of:

- 4 days fully funded training
 - 1 day support geared to your needs
 - Partnership development for joint activities and funding applications
 - Accredited training in Information, Advice and Guidance for staff and volunteers
 - Small scale funding opportunities for youth related projects
 - A toolkit to support engagement with Muslim Youth and organisations that support them
 - Training for faith leaders on issues affecting young people
- Click to download application for training and support
Source Muslim aid pathways 2 citizenship

1 off grants up to £1000 for disability, community, arts

The Skinners Company Lady Neville Charity -posted 10.12.2009
deadline: mid-March and mid-September

The Skinners' Company Lady Neville Charity was formally set up in 1978 following a bequest from Ralph Neville JP. Its aim is to provide grants that will make a clear and significant contribution to grassroots charitable organisations working in designated priority areas.

One-off grants of up to £1,000 are made to small registered charities and not-for-profit organisations. The priority areas are disability, local heritage, local community and performing and visual arts.

For further information, guidelines and an application form visit

www.skinnershall.co.uk/charities/lady-neville-charity.htm.

Source

Grants up to £10,000 for children, youth, elderly & medical research projects re ageing

The Austin and Hope Pilkington Trust awards grants to charitable organisations in the United Kingdom and overseas. The trustees welcome applications for projects within the following areas for the next three years. These categories are then repeated in a three-year rotation:

- 2010: Children, youth, the elderly and medical. For this year only medical research projects dealing with the ageing population will be considered. The other priorities (children, youth and the elderly) as well as other non-research based medical work are still welcome;
- 2011: Music and the arts, overseas (deadline for applications: 1 June and 1 November 2011);
- 2012: Community (deadline for applications: 1 June and 1 November 2012). Due to the overwhelming number of applications received, the trustees have decided to consider within the community category applications only from charities working with homelessness, addiction, asylum and refugees, sexual and domestic abuse, prisoners and ex-offenders).

If your charity's work falls within one of these categories and would like to be considered for a grant, please submit an application by 1 June or 1 November only in the appropriate year. Grants are usually between £1,000 and £10,000, with the majority being £5,000 or less. Exceptionally, grants of up to £20,000 are made, but these are usually for medical research projects.

For more information, visit www.austin-hope-pilkington.org.uk.

source: NALGAO via

£20,000 prize fund for Future Friendly heroes

Local heroes of green living could win part of a prize fund worth £20,000 for promoting sustainable living. The Future Friendly Awards is a nationwide search for families and community groups making a difference in their area. Anyone over 16 years of age can enter and entries close December 31st.



Visit www.futurefriendly.co.uk for more information
Giles.harrison@hillandknowlton.com
Source NCVO

Jobs and Volunteering

Evening Library Assistant - Homerton Hospital

Job Reference: 293-20117 Job Title: Evening Library Assistant Area of Work: Newcomb Library
Employer: Homerton University Hospital NHS Trust Department: 293
Library Location: London Salary: Band 3 Job Type: Permanent Staff Group: Administrative & Clerical
Pay Scheme: Agenda for change Pay Band: 3 Working pattern: 15 Hours/Week
Closing Date: 8/01/2010

Description Evening Library Assistant - Newcomb Library
Band 3 pro rata to £19,137 - £22,104 pa. inc
15 hours per week

ALL CANDIDATES MUST READ THE PERSON SPECIFICATION FOR THIS VACANCY AS THIS CONTAINS QUESTIONS WHICH MUST BE ANSWERED AS PART OF THE SUPPORTING INFORMATION. CANDIDATES WHO DO NOT ANSWER THE QUESTIONS AS DIRECTED WILL NOT BE PUT FORWARD FOR SHORTLISTING.

We are looking for an enthusiastic, hardworking Library Assistant to supervise the Newcomb Library from 16.00 - 19.00 hours, Monday - Friday. The library provides a service to all students and staff based at the Homerton Hospital as well as community staff and students and local general practitioners.

As well as general library assistant duties you will have responsibility for security routines. Experience of libraries is desirable together with excellent interpersonal skills, skills in the use of a variety of IT applications including word processing and spreadsheet, a methodical, conscientious, friendly approach and a willingness to work on one's own.

All applicants should be physically fit and in good health, capable of moving heavily laden book trolleys and equipment and able to shelve.

We advise candidates to read all of the attached documentation prior to submitting an application.

Your supporting statement is used to determine your suitability for the post and should be used to demonstrate your relevant skills.

Once you have submitted an application it is essential that you check your email on a regular basis for updates and shortlisting information.

The Trust welcomes applications from candidates wishing to job share with or without job share partners.

Committed to Equal Opportunities.

Overseas candidates wishing to apply, who would require immigration sponsorship, can self-assess the likelihood of obtaining a Certificate of Sponsorship for the post on the UKBA website.

Applications from job seekers who require Tier 2 sponsorship to work in the UK are welcome and will be considered alongside all other applications. However, non-EEA candidates may not be appointed to a post if a suitably qualified, experienced and skilled EU/EEA candidate is available to take up the post as the employing body is unlikely, in these circumstances, to satisfy the Resident Labour Market Test. The UK Border Agency requires employers to complete this test to show that no suitably qualified EEA or EU worker can fill the post. For further information please visit: UK Border Agency website.

Jump to Apply Now More information You can view more information about this employer and this vacancy by clicking on any of the Job Pack Documents or Further Links below. Clicking a link will open a pop-up window containing the relevant details. You may view, print or download the details from there.

Documents Job Description (41 KB)Person Specification (28 KB)Additional Document (86 KB)Recruitment_Pack_Why_Homerton (129 KB)Guidance Notes On Submitting An Application (119 KB)Equal Opps document (132 KB)Remploy Leaflet (50 KB) Further Links Homerton WebsiteDetailed travel information for finding the Homerton easily Contact details If you would like to talk to somebody about this vacancy then please contact:

Contact Name: Isabel Cantwell, Library Manager .Telephone: 020 8510 7751

Tier 2 Certificate of Sponsorship (formerly a Work Permit) This job is unlikely to attract a Tier 2 certificate of sponsorship (formerly a work permit). Applications from candidates who require Tier 2 immigration status to work in the UK may not be considered if there are a sufficient number of other suitable candidates. To apply for a Tier 2 certificate of sponsorship, employers need to demonstrate that they are unable to recruit a resident worker before recruiting an individual from overseas. For further information please visit Home Office UK Border Office.

Apply now

MDT Co-ordinator

Job Reference: 293-50232 Job Title: MDT Co-ordinator Area of Work: Cancer Services Employer: Homerton University Hospital NHS Trust Department: 293 Cancer Services Admin Location: London Salary: £21,679 - £25,582 pa. inc Job Type: Permanent Staff Group: Administrative & Clerical Pay Scheme: Agenda for change Pay Band: 4 Working pattern: 37.5 Hours/Week Closing Date: 5/01/2010 Description The Homerton is an innovative Foundation Trust providing a wide range of services to the local community of Hackney and specialist services on a national level. Located in the multicultural east end of London we are situated close to the heart of the capital.

The Homerton is the closest hospital to the London 2012 Olympic and Paralympic Games Park and is the designated hospital for the Park. The Hospital has easy access to the M11 and Stratford International railway station, with major improvements to transport planned in the lead up to the Games.

Are you looking for a career development?

An exciting opportunity has arisen in the Cancer referrals office for a motivated, enthusiastic and self-driven individual to undertake the role of Multidisciplinary team co-ordinator

We are seeking a well-motivated and enthusiastic person to co-ordinate the multi-disciplinary meetings in conjunction with the relevant Lead MDT clinicians and Nurse Specialists. The multi-disciplinary team consists of surgeons, medical consultants, oncologists, radiologists, pathologists and nurse specialists.

You will be a member of the multi-disciplinary team in the Cancer data & referrals office and will assist in the timely and accurate collection and production of cancer data as required. You will also track the pathway of the suspected cancer patient and have a weekly meeting to feedback on the progress. You will have excellent organisational and communication skills preferably with some health service and database experience.

Informal visits are encouraged.

For a general discussion or to arrange an informal visit please contact:
Ashi Naveed, Cancer Initiatives Co-ordinator on 020 8510 7054.

We advise candidates to read all of the attached documentation prior to submitting an application.

Your supporting statement is used to determine your suitability for the post and should be used to demonstrate your relevant skills.

Once you have submitted an application it is essential that you check your email on a regular basis for updates and shortlisting information.

The Trust welcomes applications from candidates wishing to job share with or without job share partners.

Committed to Equal Opportunities.

Overseas candidates wishing to apply, who would require immigration sponsorship, can self-assess the likelihood of obtaining a Certificate of Sponsorship for the post on the UKBA website.

Applications from job seekers who require Tier 2 sponsorship to work in the UK are welcome and will be considered alongside all other applications. However, non-EEA candidates may not be appointed to a post if a suitably qualified, experienced and skilled

EU/EEA candidate is available to take up the post as the employing body is unlikely, in these circumstances, to satisfy the Resident Labour Market Test. The UK Border Agency requires employers to complete this test to show that no suitably qualified EEA or EU worker can fill the post. For further information please visit: UK Border Agency website.

[Jump to Apply Now](#)

[More information](#) You can view more information about this employer and this vacancy by clicking on any of the Job Pack Documents or Further Links below. Clicking a link will open a pop-up window containing the relevant details. You may view, print or download the details from there.

[Documents](#) Job Description (40 KB)Person Specification (22 KB)Additional Document (90 KB)Recruitment_Pack_Why_Homerton (129 KB)Guidance Notes On Submitting An Application (119 KB)Equal Opps document (132 KB)Remploy Leaflet (50 KB) [Further Links](#) Homerton WebsiteDetailed travel information for finding the Homerton easily Tier 2 Certificate of Sponsorship (formerly a Work Permit) This job is unlikely to attract a Tier 2 certificate of sponsorship (formerly a work permit). Applications from candidates who require Tier 2 immigration status to work in the UK may not be considered if there are a sufficient number of other suitable candidates. To apply for a Tier 2 certificate of sponsorship, employers need to demonstrate that they are unable to recruit a resident worker before recruiting an individual from overseas. For further information please visit Home Office UK Border Office.

Sports Development Manager City of London

Sports Development Manager (one year fixed term maternity cover - 21hr per week)Ref NoCCS122SalaryStarting salary £40,960 p.a. inclusive of London Weighting (pro rata)DepartmentCommunity and Children's ServicesDescriptionCAN YOU MAKE A DIFFERENCE? We are seeking an experienced part time Sports Development Manager to lead the strategic approach of our Sports Development Team. This challenging and rewarding role is an exciting opportunity for an enthusiastic, innovative and committed person to cover a maternity vacated position for one year. You will have overall responsibility for the development and implementation of the newly adopted City of London's Sports and physical activity Strategy as well as ensuring that targets in the sports development business plan are met. The post holder will be an active member of the project board which will manage the redevelopment of the City's only public leisure facility. The project board will be actively involved in all aspects of the redevelopment including the final design, build, consultation and facility and programme planning. You will actively seek and apply for new sources of funding and sponsorship for sporting and leisure activities and act as the City of London's representative at appropriate events. You will be responsible for ensuring that sports development priorities are identified, and that programmes meet the needs identified in various City of London strategies. You will need managerial experience coupled with excellent communication and interpersonal skills. In addition you will need a significant experience of sports development or equivalent managerial experience. For an informal conversation about the post, please contact Carolyn Piper on 020 7332 3392. Closing date: Friday 8 January 2010 Interviews will be held on Friday 15 January 2010 This post is exempt from the



Rehabilitation of Offenders Act and as part of the selection process the successful applicant will be required to obtain a Criminal Records Bureau Disclosure. The City of London Corporation is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. The City of London Corporation is committed to Equal Opportunities and welcomes applications from all sections of the community. Location London EC2 Contact details To apply online, please visit www.cityoflondon.gov.uk/jobs Alternatively, please contact the Corporate Recruitment Unit on 020 7332 3978 (24hr answerphone) quoting reference CCS122. A minicom service for the hearing impaired is available on 020 7332 3732. Contact email cru@cityoflondon.gov.uk - Please include your name and address. Closing date 2010-01-08 Documents Job Information Pack CCS122.pdf How to complete the application form (PDF).pdf Downloadable application form.doc CRB Policy (PDF).pdf CRB Questions and Answers (PDF).pdf

Job title Literacy Intervention Tutor

Job title Literacy Intervention Tutor
Job reference MF0016
Date posted 04/12/2009
Application closing date 20/12/2009

Salary £20,460 - £22,422

Job description The Learning Trust is a not-for-profit company responsible for Hackney's early years and adult education and 27,000 pupils in 70 schools. Our vision is to provide excellent education for every child, young person and adult learner.

As a Secondary Literacy intervention Tutor you'll work closely with staff in the Secondary Intervention Team, teaching small groups and individual students in KS3 who are underachieving with the aim of accelerating their achievement in English. You will work alongside teachers and teaching assistants to develop their knowledge of intervention strategies and resources.

With recent experience of teaching interventions to pupils working below expected levels of attainment; you will be a good communicator, and possess good interpersonal skills with the ability to enthuse and motivate others and develop effective partnerships.

Click here to download the:

[Job Description and Person Specification](#) [Statement from our CEO](#)

Closing Date: 20th December 2009

Interviews: TBC

The Learning Trust is committed to safeguarding and promoting the welfare of children and young people. All Learning Trust posts are subject to an enhanced CRB check. We welcome applications from all sections of the community, regardless of gender, race, religion, disability, sexual orientation or age.

Courses and Training

Thinking of being a Trustee, or need to refresh your skills

Have you recently taken on the role of trustee for an organisation or maybe you want to refresh your knowledge of good governance?

Why not book for our workshop on

Introduction to Governance

Thursday, 14 January 2010, 10 – 5pm

at HCVS, 84 Springfield House, 5 Tyssen Street London E8 2LY

With Guest Speakers from Unity Trust Bank, this course aims to help you improve the governance of your organisation and get to grips with the principles of good governance.

Course objectives

Good governance is essential for the success of any organisation, particularly charities given their accountability to many diverse stakeholders. The course objectives are to:

- Increase understanding of the role and responsibilities of the Board or Management Committee
- Understand the role of officers (Chair, Treasurer and Secretary).
- Discuss management committee relationship to external regulators and duties owed to the
- Charity Commission and Companies House.
- Gain ideas to improve the effectiveness of your organisation's committee.
- Identify actions to help your committee and their roles.
- Get the best out of your Management Committee meetings.
- Improve your governance through strategic planning, effective policies and being a good employer.

Who is this course aimed at? The course is aimed at new board members and those with more experience who would like to refresh their skills. It is targeted at the boards of small organisations.

Entry requirements There are no specific entry requirements.

To book:

Download a booking form attached or here: http://www.hcvs.org.uk/EN/store/capacity-building/LinkUp/09_proj_mgmt.doc or contact HCVS at info@hcvs.org.uk or call 020 7923 1962.

Marketing Training from NCVO with speakers from FrankPR award winning

PR firm

Marketing training

14th January 2010

Start time: 14th January 2010,

09:30 Finish time: 14th January 2010, 16:00 Book online Essential voluntary sector marketing for 2010 Location: NCVO Conference Suite, London

Registration from 09.30

Book online or call Matt on 020 7520 3160 Join us at the first of our popular marketing training events of the year. The selection of informative and interactive sessions, and the many opportunities for sharing your learning will ensure you leave with the essential information you need to make your marketing work harder for 2010.

What will you get from the day?

The fundamentals of marketing strategies Practical and cost-effective tips New ideas from marketing experts Tools to sharpen your marketing knowledge Networking and the chance to share best practice with voluntary sector colleagues Who should attend?

The training is for you if you are involved in marketing, communications, media or PR within the voluntary and community sector.

09.30

Registration

10.00

Chair's welcome and introduction

10.05

Talkability and the power of word of mouth

Find out the basics of how to get people talking about your organisation!

This session will teach the theory behind Talkability for charities. Frank PR will show you examples of their work, which includes the recent well-known Drinkaware campaign.

David Fraser and Lucy Hart

Frank PR - Marketing Week's PR Agency of the year 2008

11.00 Refreshments and networking 11.25 Morning Workshops

A Direct marketing: attracting a new profile of supporter

B The importance of data accuracy and marketing

C Effective Communications 12.40 Lunch 13.30 Afternoon Workshops

Repeat of morning workshops

14.45 Refreshments and networking 15.00 Powerful marketing strategies-the fundamentals

Whatever the size or shape of your organisation you will need a robust marketing strategy in order to plan your work effectively. Your marketing strategy will identify your target markets and help you to plan the best use of your organisation's resources and tactics to achieve your objectives.

This closing session will take you through a step-by-step approach which will help you develop and implement a powerful marketing strategy.



Diane Lightfoot, Director of Communications and Fundraising, United Response

16.00 Close

Workshops

Pricing

For more information:

email matt.gilfeather@ncvo-vol.org.uk Call Matt on 020 7520 3160 Book online

Publications and Websites

Better Outcomes

Better Outcomes Supported by Partnerships UK Publication: December 2009 To cope with the fiscal challenges the UK faces and still deliver world class public services, government will need to re-think the ways it delivers services at the central and local levels. Government will need to encourage and reward innovation and create powerful incentives to focus providers on the results citizens want from public action. Better Outcomes describes a radically new approach to realising public outcomes. Outcome commissioning involves specifying outcomes to public, private and voluntary sector providers and paying them when results are achieved. Better Outcomes analyses the challenges to implementing this approach, such as extraneous variables and time lags, concluding that there are various ways to resolve these issues, including implementing yardstick competition or using surrogate measures. Outcome commissioning is applicable in many areas, from foster care to waste management to IT systems. We urge politicians, policy makers and service managers to engage with these ideas and issues to improve outcomes for the public.

Download this publication [Source Public Services Trust](#)

What will campaigning be like in 5 years time? Future Focus Publication from NCVO

NCVO Third Sector Foresight presents their latest Future Focus 'What will campaigning be like in 5 years' time?'. Campaigning and social action have always been an integral part of a healthy and vibrant civil society. This handy guide explores 6 key drivers that might affect campaigning in the future and helps you to think through how they might affect your organisation.

Order your copy now or download the pdf.

3SC - New site for Third sector consortium

3SC, the body bringing together a range of third sector organisations to bid for large public contracts, has announced the launch of its new website. As well as how to get involved, there are details of the Future Jobs Fund and links to useful resources.

Government News

Tessa Jowell calls for more community ownership of public services

CAB 120-09

15 December 2009

“Enterprises owned by staff or communities should deliver more public services”, Tessa Jowell, Minister for the Cabinet Office will say today.

In a major speech to the think-tank Progress, Jowell will outline that after the credit crunch and the expenses scandal, people are now looking for different types of organisations that give them a greater sense of ownership and control.

She will argue that we are entering a “mutual moment”, where a new sense of community ownership is created through making greater use of mutual organisations in the provision of public services building what the Innovation Unit calls “an ethic of engagement”.

In response, the Minister will announce the launch of an independent Commission on Ownership, chaired by respected economist Will Hutton and funded by Co-operative Financial Services, to look at how to get more staff and community ownership into public services. She is calling on the commission to investigate creating a level playing field for mutuals to run public services and extending the right to ownership for communities.

Tessa Jowell, Minister for the Cabinet Office, will say:

“Public services are owned by the public, so the public must have the right to influence how those services are delivered. We can’t really expect citizens to take on greater responsibility for their own health, learning, and environmental impact if public services fail to give them the right to shape the ways they work.”

Mutuals already run a number of public services, especially in education and social care. Other successful commercial examples of mutuals include the Co-operative Group, John Lewis, and Nationwide.

PCT grant making powers to commission long term conditions self care support from third sector organ

[Link to full-text here, Portable Document File / PDF](#)

The purpose of this paper is to highlight the role that grants can play in developing and supporting low level community activity. The use of grants is particularly pertinent to commissioning self care support for people with long term conditions.

Publication Date: 09 Dec 2009
Publication Type: Report
Publisher: Department of Health
Next Review Date: 15 Dec 2010

Keywords

Consultations and Surveys

Third sector skills

Fill in this questionnaire to help Third Sector Skills plan its work £50 prize
<http://bit.ly/7hMCxN> last day 21st December

Why fill in the questionnaire?

Third Sector is the new skills and learning council for third sector organisations. We are charged with ensuring that all kinds of not-for-profit organisations have properly skilled staff who can really make a difference to people and communities. We provide publications, toolkits and qualifications to help charities, social enterprises and other third sector organisations plan their learning and staff development activities. We also raise awareness and advocate for the importance of skills in the sector and support others to speak out.

As a new organisation, we want to ensure we are communicating with you in ways that are effective for you and that can help you plan your workforce development and learning activities.

London Councils future commissioning priorities consultation

Revised timetable

- Deadline for scoping consultation – January 29th
- Spring 2010 – London Councils will be analysing responses, drawing up a list of possible priorities and carrying out equalities impact assessments on the potential programme
- Grants and Leaders’ committees will consider the list
- April – June 2010 – London councils will develop detailed service specifications based on scoping consultation findings and deliberation of committees
- May local government elections
- New Grants and Leaders’ committees
- General election – possibility of a double purdah if the dates of the 2 elections are different
- Early Summer 2010 – Grants and Leaders’ committees will consider the detailed service specifications
- Formal consultation now proposed for August, September and October 2010 – London Councils will consult widely on the proposed specifications and the short list of priorities
- Autumn/Winter 2010 - London Councils will make revisions to service specifications
- Decisions are likely to be early 2011 – possibly March
- Leaders’ committee makes the decisions about the commissioning priorities for the next programme



Make a submission to the scoping consultation either through VSF, sector specific 2nd tiers, 2nd tiers, 3SA, equalities policy and voice organisations (see below for contact details for all these).

Make your own submission or complete the online survey on the London Councils website.

VSF case studies report 2009

What do you want from our future government? let NCVO know at their conference or via the website

As we prepare for an election, it is increasingly important that we, as a sector, ensure we get our voices heard and influence what we want from the government. Have your say by getting involved in the discussion on our website or join us at our flagship Annual Conference 2010 on 23rd February and help shape the political agenda for our sector.

This will be the last chance before the general election for us to come together and discuss what the Good Society looks like and what we think needs to be done to achieve it so don't miss out on having your say - book now.

Have your say on the draft Hackney Wick Area Action Plan (Phase 1) Masterplan

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draft Hackney Wick Area Action Plan (Phase 1) Masterplan

1/12/2009 to 9/2/2010

Current

Hackney Council, in partnership with the London Thames Gateway Development Corporation and Design for London, have prepared a draft Area Action Plan (AAP) for Hackney Wick and want to know what you think about the principles and proposals in the draft AAP.

Hackney Housing Strategy 2010-2015



Hackney Housing Strategy 2010-2015

9/11/2009 to 8/1/2010

Current

Hackney Council is currently working on its housing strategy for 2010-2015. Members of public and interested groups have the opportunity to comment and shape this strategy.