



## C&H HSCF Newsletter

### WELLbeing & Prevention newsletter 22 Jan

Consisting of news articles from 2010-01-16 to 2010-01-22

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## Local Notices

### Be fare over Freedom Pass says Age Concern Hackney

Older and disabled residents free travel scheme faces £29 million Government cut

The Hackney Citizen  
Thursday 21 January 2010

Age Concern Hackney is asking people to sign a petition to the Government to protect the Freedom Pass.

The Freedom Pass is provided by all local borough councils, including Hackney, to give older and disabled Londoners free travel on almost all public transport in London.

The petition, submitted by the cross-party organisation London Councils reads:

"We the undersigned petition the Prime Minister to intervene to secure the Freedom Pass by protecting the previously agreed level of concessionary travel funding for London, for 2010-11, from the proposals currently being consulted on by the Department for Transport that would cut £29 million of agreed funding for the boroughs, following the DfT's re-opening of a 3-year funding deal in its third year.

You can sign the petition [here](#).

The deadline is 29 January.

London Councils is calling on the Government to honour the funding agreement it made to pay for bus concessions. Underfunding by the Government of these concessionary fares could cost London boroughs an extra £29 million next year.

Under a three year agreement made in 2008, London was set to receive around £58 million in 2010/2011 to help cover the cost of providing free off-peak bus travel. However this agreement is now being reviewed.

If the Government goes ahead with the cuts, London will be hit harder than anywhere else in the country – with London boroughs losing on average just under £1million each.

Boroughs will not know the outcome of the consultation until weeks before they finalise their budgets in February.

Contact Age Concern Hackney [here](#).  
source Hackney Citizen



## Extra CEN rep - Prevention & Wellbeing wanted for Transformation boards - closing date 1st Feb

<p align="center">Extra CEN community representative wanted for Hackney's Transformation board

Hackney's Community Empowerment Network (CEN) has secured another position for a community representative to sit on one of eight Working Groups of Hackney's Transformation Board. This Board will direct how the changes to wellbeing and social care services will work for adults needing these services in Hackney. These changes are referred to as personal budgets or the transformation agenda. We are now looking for FOUR community representatives to sit on the following Working Groups:

- . Personalisation
- . Market Development
- . Workforce Development plus
- . Prevention and Wellbeing.

Click here to find out more:

<http://www.hcvs.org.uk/en/pages/cen/rep2009/transreps.aspx>

Once selected as a CEN rep, we can offer you:

- . support with feeding back and gathering views
- . wider policy briefings and good practice we find from other boroughs
- . a indepth induction to the CEN and the role
- . the opportunity to become the personalisation expert for Hackney
- . the opportunity to contribute to the most radical change in wellbeing and social care services for over twenty years.

This is a voluntary role, although some expenses will be paid.

To find out more: contact Andrea Enisuh on 020 7923 8184 or email [andrea@hcvs.org.uk](mailto:andrea@hcvs.org.uk) or visit

<http://www.hcvs.org.uk/en/pages/cen/rep2009/transreps.aspx>

CEN: Guide to changes to adult social services

Produced by City & Hackney Health & Social Care Forum (HSCF) and BEMWG

Read it here: [http://www.hcvs.org.uk/EN/store/cen/09\\_personalisation\\_guide.pdf](http://www.hcvs.org.uk/EN/store/cen/09_personalisation_guide.pdf)

Source HCVS

## What do you want from a Health & social Care Network in City & Hackney?

The health & social care world is changing rapidly, in the VCS we need to decide how we work together to respond to these changes?

We are running a consultation now to inform negotiations for future funding & to put proposals to the wider sector at the CEN Reach Conference. Please take 10 minutes to



answer this online survey letting us know  
what you think of what we do now what you think we should be doing

and/ or if you want a health & social care network at all Click here to do the survey and to  
book your place at the HSCF away morning to look at options email me or call Jackie on  
0207 923 8361 - its on the 4th March 9.30am - 12.30pm venue to be confirmed

## Local News

### Shoreditch skyscraper fears: the first of a wall of towers?

More tall buildings on way as Bishop's Place block gets go-ahead

The Hackney Citizen

Thursday 21 January 2010

Artist's impression of 2008 plan for Bishops Place, Bishopsgate Goodsyard and surrounds (Disclaimer: artist's impression only)

A 51-storey skyscraper that was given the green light last week will "cast a shadow over Shoreditch" according to local campaigners.

Bishops Place, comprising a hotel, offices, leisure facilities and flats will be built in a Shoreditch conservation site across 4.7 hectares.

The £500 million scheme was approved by Hackney Council's planning committee in November, and given another thumbs-up last week by Hackney and Tower Hamlets Councils and the Greater London Authority (GLA), despite criticism of the development by the Government's Commission for Architecture and the Built Environment (CABE).

CABE objected to the "failure to relate to the inherent grain or character of South Shoreditch."

"We are concerned that this part of the site will not be differentiated from the more sanitised and corporate landscape of the City and that this will inhibit a richness of character remaining there," CABE's report said.

English Heritage also warned that the "overbearing" development would have "a harmful impact on surrounding conservation areas and listed buildings".

Local architect, Mark Willingale had put forward an alternative scheme on behalf of local campaigners. He has criticised the application as a compromised design that is detrimental to the local context and leaves several matters unresolved.

Campaigners are worried that Bishop's Place may be the first of a "wall of towers" extending into Shoreditch, as both Hackney Council and the GLA have said that they consider the western end of Bishopsgate Goodsyard as an appropriate location for tall buildings.

15,000 on housing waiting list

Local campaign group OPEN, (Organisation for Promotion of Environmental Needs), says the plans do not provide enough affordable housing.

When the scheme was proposed in 2007, developers Hammerson offered a contribution of £14m for affordable housing off site.

However, the application was deferred and Hammerson then reduced its offer for affordable housing off site to £3 million.

It reconsidered the terms in the light of the reduced number of private residential units, current market conditions and the requirement by Transport for London and the Greater London Authority for a substantial contribution towards Crossrail.

Local campaigners are also concerned that Hackney Council has accepted a level of on site affordable housing (28 per cent by habitable rooms) well below its own and the GLA's policy targets (50 per cent).

The scheme's revisions have reduced the number of family homes. Of the total residential provision the proportion of family sized units has been reduced from 34 per cent (100 family units) to only 14 per cent (33 family units).

There are over 15,000 people on Hackney Council's housing waiting list.

A Hackney Council spokeswoman said, "The London Plan (which is the relevant planning policy) sets an overall target of 50 per cent affordable housing. This is not scheme specific.

"The scheme provides 28 per cent affordable housing accommodation (for rent or shared ownership) on the site. The additional £3million will enable further off site affordable housing to be provided that will in total equate to around 35 per cent."

"The amount of affordable housing on the site is proportionally much higher than with the original scheme, whilst the lower financial contribution arises from the fact that there is less private housing in the scheme than in the original plans, market conditions being less favourable and the requirement for a significant contribution (£3.1m) to Crossrail 1, which should significantly improve transport links in Hackney," she said.

"We remain committed to continuing consultation with both local and statutory stakeholders on a masterplan," Hammerson's London director Martin Jepson said.

Source Hackney Citizen

## CAN Mezzanine Ltd win £18, 000 grant -plus office space still available in East Road

CAN Mezzanine , who's latest building is in East Road, Hackney won a £18,000 grant from Capacity Builders to provide affordable and accessible virtual office facilities to a range of local charities and voluntary and community groups across London.

The East Road building still has vacancies see below for information from their website

CAN Mezzanine (49-51 East Road, Old Street, London N1 6AH) CAN's third Mezzanine is filling up fast. The first London Mezzanine north of the river is closest to Old Street station and with easy walking distance from overland and underground stations Moorgate, Farringdon and Liverpool Street stations.

Renovated and fitted out to the same high 'A grade' standard expected of all CAN Mezzanine offices, the five floors is our biggest Mezzanine to date with in excess of 480 desks.

The air conditioned offices include meeting rooms on each floor and a whole suite of meeting rooms in the lower ground floor, including two boardrooms and three large conference rooms, included in the price. All the floors have fully fitted kitchens with microwave, toaster, fridge and dishwasher.

At just £333 a month per desk (+VAT), this really is the most affordable, high quality office space available for the third sector.

Benefits of living in CAN Mezzanine    Frequently Asked Questions    Photography    3D virtual tour    Map and directions    Temporary meeting room hire

For more information, please contact Claire Farry, CAN Mezzanine Business Manager (Old Street) on 020 7250 8001 or email [c.farry@can-online.org.uk](mailto:c.farry@can-online.org.uk)    Or fill out our online



Mezzanine customer enquiry form

There are also still limited places available in our Southwark building - just a 10 minute walk from London Bridge and Waterloo, or CAN Mezzanine London Bridge in SE1.

### POhWER win Learning Difficulty Self Advocacy Tender

POhWER have been appointed to progress Learning Difficulty Self Advocacy work in Hackney and provide support to Self Advocates of the Learning Difficulty Partnership Board, this was after a tendering exercise by the Primary Care Trust.

POhWER is an independent advocacy agency. POhWER provides Generic advocacy, including non-instructed advocacy in Hertfordshire, Independent Complaints Advocacy Service (ICAS) in the East of England, West Midlands and London regions and Independent Mental Capacity Advocacy (IMCA) services in 10 areas across London, East of England, West and East Midlands.

[Click here for POhWER website](#)

## Local Events

### TLC Stroke Project Annual Conference

Dear Colleagues,

Here at the Stroke Project we are happy to invite you to our annual conference on the 1st February, 12:00pm – 4:00pm. Within a fun and friendly environment you will have the opportunity to:

Learn more about our project and discuss its future vision. Find out about and discuss changes to health care and services (Personalisation Agenda). Tracey Sinclair and Paul Knipe from the London Borough of Hackney will hold a discussion. Learn more about Stroke Specific exercise and relaxation techniques and have a go yourselves! Free Blood Pressure and the NHS Health Checks. To meet local Stroke Survivors, Carers and other partners working in related fields.

Lunch and refreshments will be provided.

The conference is being held at:

The Hackney Wick Community Centre  
The Old Baths  
80 Eastway  
Hackney  
E9 5JH

We would be grateful if you could advertise the event to any stroke survivors, carers and relatives that you work with that you feel could benefit from this interactive event. We are more than happy to assist individuals with transport, however we would ask for us to be contacted before Wednesday 27th January.

If there is any information from your organisation that you would like us to display at our information desk at the event please feel free to send us leaflets etc via post.

Best regards,

Anastasia (Nansia) Gatopoulou  
City & Hackney Stroke Services Manager  
Stroke Project  
TLC Care Services

3rd Floor, 77 East Road  
London N1 6AH  
Tel: 020 7017 2811

Fax: 020 7017 2837

Email: [nansiagatopoulou@tlccare.org.uk](mailto:nansiagatopoulou@tlccare.org.uk)

[www.tlccare.org.uk](http://www.tlccare.org.uk)

**\*\* CEN: REACH helping communities to influence services - Tuesday, 23 March 10am - 4pm**

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<p align="center">

Have you booked your place on our upcoming REACH conference?

This is a major borough wide event in Hackney, to help local community networks influence services. This event will showcase and celebrate work done at grassroots level within the borough, while also providing an opportunity for discussion and ideas on how community representatives and networks can influence services in the borough.

How to book: REACH is free to attend, and you can book online at: [www.reachevent.eventbrite.com](http://www.reachevent.eventbrite.com) once online you will have a chance to influence what will be covered at the conference by answering a series of questions.

If you pass this on to people who haven't got access to the internet but who want to come along, please call HCVS on 020 7923 1962 and we will talk you through this process.

Why not connect with others, share ideas and discuss issues online with others before the event? The REACH Online network is free to join and is open to all - whether you can attend the event or not. Find out more at [www.reachnetwork.ning.com](http://www.reachnetwork.ning.com)

Source HCVS

**Youth Together meeting re issues of gangs etc within the Turkish & Kurdish Communities**

Refugee Workers Cultural Association Youth Commission is organising a meeting under "The Youth Are Together Against Degeneration and Gangs" that will highlight the gangs and the degeneration issues within the Turkish and the Kurdish community. We welcome all service providers and other organisations working with children and young people to participate in this meeting

The clinical Director of Refugee Therapy Centre Aida Alayarian, Director of DERMAN Nursel Tas and Refugee Workers Cultural Association youth coordinator Dilara Dogan will be speaking at the meeting.

The meeting will be held on Saturday the 30th of January between 14.00 and 16.00 at the venue of Refugee Workers Cultural Association in (Unit C1 3-19 Victorian Grove, Stoke Newington, London, N16 8EN)



For more information please either e-mail or contact me on [ibrahimavcil@hotmail.com](mailto:ibrahimavcil@hotmail.com) or 020 7923 1962

## Wider News

### National Lottery Awards 2010

The National Lottery Awards 2010 have launched. Any project that has received Lottery funding in the last 15 years can be nominated for the Awards.

The Awards have seven categories, each reflecting an area of Lottery funding: Sport; Heritage; Arts; Environment; Voluntary/Charity, Health and Education.

Entries will compete in a public vote with shortlisted projects going through to the finals where the winners in each category will be announced on a special BBC1 TV show later this year. Winning entrants will receive a £2,000 cash prize to spend on their project

For more information on nominating a project visit the National Lottery website here, or telephone 020 7324 4366. Nominations are open until Friday 12 February.

Source SYFAB

### £33.5m made available by private philanthropists

£33.5m made available by private philanthropists 21/10/10

By Andrew Holt

An extra £33.5 million was made available by private philanthropists to support local communities in the teeth of last year's recession, according to record-breaking figures released today by the Community Foundation Network (CFN).

Monies from central and local government, business and others meant that in total £56million was made available to support grassroots organisations.

The number of individual donors setting up charitable funds to support local group rose by a record breaking 60% over the course of the year, with 1,765 major charitable funds now managed by Community Foundations, with an average value of just under £80,000.

While, unsurprisingly, the overall value of grant-making fell by 15% during the course of the year, CFN leaders believe the huge increase in the number of new philanthropists shows the resilience of community-based philanthropy and its ability to contribute strongly in the year ahead.

Chief executive, Stephen Hammersley, believes that "the figures show that the 'spirit of the blitz' in hard times is alive and well in Britain today."

Ten of the fifty-seven community foundations now work with individual clients who have committed at least one million pounds in the past five years to strengthen their communities.

One new fund in Leeds was worth £10 million alone in 2008/9.

In 2008/9, grants made by local community foundations were used to support 16,922 local grassroots organisations tackling issues from unemployment and poverty to anti-social behaviour and drugs rehabilitation.

Community Foundations use their local knowledge to connect those with money with dynamic local organisations with the ability to use that money to make a lasting impact.

Hammersley added: "Increasing the number of donors contributing to strengthen communities in the current economic circumstances has been a tremendous achievement.

"It shows that in times of trouble, the British people are ready to put their hands in their pockets to put something back into their local communities. It means that, as we come out of recession local community giving has the potential to underpin recovery and to make a real difference across the country."

Source Charity Times

## Governance Expert comes out against paid trustees

Dalton comes out against paid trustees and unitary boards

Governance | Tania Mason | 12 Jan 2010

Topics: Trustee board

Human resources Governance expert Dorothy Dalton has stormed into the debate over whether trustees should sit on unitary boards alongside the executive and be paid for their work.

In her leader in this month's edition of Governance magazine, which she edits, Dalton refers to RNIB chair Kevin Carey's speech to the Acevo conference late last year when he said that the current model of governance, where executive teams are accountable to unpaid, non-executive boards, is "bust";

Carey advocated unitary boards comprising both executives and trustees. "It should be obvious to anyone that the one thing non-execs can't do is effectively monitor execs, especially in the area of finance and budgeting," he told the conference. "No director of finance is worth her salt if she can't run rings around the honorary treasurer."

But Dalton argues that the reputation of unitary boards has been tarnished by the failure of paid non-executive directors of banks to control the excessive risk-taking of their executive who, with them, are directors of the company.

She points out that Sir Richard Greenbury, who championed the unitary board against executive excesses, is now advising large companies to introduce two-tier boards. And she contends that the record of unitary NHS boards, in place for many years now, is no advertisement for the model.

Trustee remuneration In an interview with Civil Society last December, Carey said that the

sector should be able to pay its trustee boards without needing permission from the regulator.

“I am not telling all charities they have to pay their trustees,” he said. “I am not telling any charity how to run itself – but there are certain things I want done.

“Charities that wish to pay for non-executive expertise should publish what they pay and let donors make up their own mind about whether they want to support the charity. Caveat emptor is good enough the retail sector, why is it not good enough for charity?”  
But Dalton concludes: “If the very large charities want unitary boards and paid trustees then let them have them as long as they do so purely in the interests of their beneficiaries and not in the interests of their trustees or executive.

“All we ask is that they stop trying to impose on others their model of governance on the grounds of good practice when most of us believe this model is wholly inappropriate.”  
See here for Dalton’s leader.  
Source Civil Society- Governance

### Employees have Right to request time to train from 6th April for large orgs 2011 for others

The right for employees to request time to train comes into effect from 6th April 2010 for organisations with 250 or more employees, and from 6th April 2011 elsewhere. The government has published a guide for employers explaining what this entails, available on the Business Link website via <http://www.businesslink.gov.uk/timetotrain>. Guidance for employees is on the DirectGov site, <http://www.direct.gov.uk/timetotrain>.  
Source Voluntary Resources

## Wider Events

### Scope National Campaigning Conference 2010

10am - 4pm Saturday 6 March 2010

6 Market Road London N7 9PW

Do you want to make a difference? If the answer's yes then Scope's National Campaigning Conference 2010 is the event for you! It is Free and with lunch.

"I didn't know much about campaigning, but the conference gave me everything I needed to kick start a campaign – confidence, contacts and ideas. I'll definitely be at this year's conference" - Jaspaul Vilku (Campaigns Networker)

Be inspired by campaigner's stories get hints and tips on how to make change happen locally and join in our Polls Apart campaign

For more information or to request a booking form email [jamie.robertson@scope.org.uk](mailto:jamie.robertson@scope.org.uk) or Telephone: 0207 619 7370

Jamie Robertson

Local Campaigns Officer

Policy and Campaigns Department

Scope

6 Market Road

London N7 9PW

## Funding Opportunities and Tenders

### Employer grant to take on 16 and 17 year old apprentices now available

A new grant for employers has been announced in order to make it easier to take on young apprentices. Up until the end of March 2010, the National Apprenticeship Service will provide up to 5,000 Apprenticeship Grants for employers of 16 and 17 year olds. The grant of £2,500 is to enable employers to take on an unemployed 16 or 17 year old apprentice immediately. The £2,500 grant is in addition to the costs of training which are already met by the National Apprenticeship Service. For more information, please visit the apprenticeship website.

Source Skills for Care

### Are you registered with Care Quality Commission? you can apply for up to £20k for ICT

Investment Apply now General eligibility All investment bids will need to show how people who use services, family carers and/or staff will benefit from improved access to information and communication technology (ICT). The funding is for capital expenditure that will support adult social care providers and organisations to extend personalisation through enhanced access to ICT.

All bids must cover one or both of these objectives:

improving access by people who use services, carers and staff to ICT to enhance the quality of life offered within the service

and/or improving access by people who use services, carers or staff to ICT that will support their learning, training and development. The following organisations are not eligible to apply for any funding cycles: statutory organisations, nursing agencies or adult placement schemes.

Applying for cycle 1 Who can apply? The first cycle of the Investment Project is for private and voluntary sector adult social care providers offering services in England and registered with the Care Quality Commission. The level of funding that you can apply for is dependent on the size of your organisation (see below).

A registered care provider with 250 or more full-time equivalent staff is not eligible for investment in this cycle, but may be eligible in Cycle 3 or Cycle 4.

Micro and small organisations (employing up to 49 full-time equivalent staff) or domiciliary care agencies with 1&ndash;3 branches

Up to a value of £20,000 per grant to improve access to ICT in order to enhance quality of life and/or skills and Up to a value of £2,000 to purchase essential equipment associated with ICT work. Medium-sized organisations (employing 50&ndash;249 full-time equivalent staff) or domiciliary care agencies with 4&ndash;20 branches

Up to a value of £20,000 per grant to improve access to ICT in order to enhance quality of life and/or skills. This is subject to matched funding being identified by the organisation

making the bid. How and when to apply for cycle 1 Full details the Expression of Interest form to start your application are now available. Applying for the grant is a five step process.

Step 1: Check that you are eligible to apply using the information in the eligibility criteria.

Step 2: Step 2: Provide basic details to indicate your wish to apply to the fund. For Cycle 1 this is by 19 February 2010. SCIE has published the Expression of Interest forms and guidance notes online. Care providers registered with the Care Quality Commission will receive this information through the post, and can request in writing an Expression of Interest form if they have absolutely no online access.

Step 3 : SCIE and our Get Connected partners will then assess your expression of interest to see if it is appropriate to invite you to go forward to the formal application stage. We will inform you of the outcome and support your online application. If you have absolutely no online access, we send you the necessary forms.

Step 4 : You will need to submit your completed application form for Cycle 1 to SCIE online or by post by 16 April 2010. We will put you in contact with approved ICT suppliers in your region to help you to develop your proposal and provide an estimate of the cost.

Step 5 : SCIE and our Get Connected advisory group will assess your Cycle 1 application and award grants from May 2010.

View: Basic information on cycles 2, 3 & 4.

Indicate your expression of interest in the fund During your expression of interest you will be asked for the following details. ( \* is a required answer )

Name of service provider \* Address of service provider \* Contact Name \* Contact Job Title \* Contact Email \* Contact Telephone Number \* Website CQC Service Number \* Government Region \* Company Registration Number Registered Charity Number Number Of Full Time Equivalent Employees (FTEs) \* Number Of Service Users \* Type of service provider \* Branch or affiliate of larger organisation \* To apply for a Get Connected grant you first need to register your details. If you already have a SCIE website account please login now.

[View the website here](#)

### [LBH Telecare mobile rapid response service & 24 hour monitoring centre](#)

[Click here to view tender](#)

HPS/SSD/0028 The Provision of 24 hour 365 day Telecare mobile rapid response Service & Telecare 24 hour monitoring centre

Closing date: 10/02/2010

[Click here to view LBH website](#)

## Jobs and Volunteering

### Programme Director - Magic me

Magic Me is the UK's leading provider of intergenerational arts projects. We specialise in designing and running creative projects that bring together young people and older people for mutual benefit, learning and enjoyment. Many projects link people of different cultures and ethnicities as well as generations. Magic Me is based in London Borough Tower Hamlets, the traditional East End, and around 85% of our projects take place locally, serving over 500 people annually. We also reach many others through providing training, publications and consultancy across London and beyond.

Intergenerational work is growing fast across the UK, with increasing recognition and evidence of its positive impact in building stronger, healthier communities and challenging ageism. Demand for Magic Me's services is increasing and broadening.

Following a strategic review last year, the new role of Programme Director has been established, to increase our capacity and ability to respond to that demand.

The Programme Director will lead the creative development and delivery of Magic Me's intergenerational programme in Tower Hamlets and beyond. You will grow our programme and further develop our practice, creating and piloting new models of intergenerational activity to meet diverse needs and situations.

You will have proven experience of managing and leading participatory arts projects, in many artforms, and the ability to manage and develop a team of professional freelance artists. A creative and strategic thinker, with excellent communication and negotiation skills, you will be skilled in working in partnership with professionals from other sectors, including education, health, care of older people and housing.

This is a fantastic opportunity for a creative, motivated project manager who is looking to take a senior position within a dynamic organisation.

This post is supported over three years by funding from the Esmée Fairbairn Foundation and other charitable trusts, but is seen as a long-term role within a growing organisation.

Click here for a full application pack. This is a compressed zip file of 40kb, containing three word documents and one PDF.

Closing date: Monday 1st Feb 2010 at 9am

Interviews: During week beginning 8th Feb 2010

### City Year: Training and Civic Engagement Manager

You will train teams of young volunteers to serve in schools and the community in Shoreditch, East London, and accredit their experience; plan and deliver service days.

Salary: £28,000 - £33,000 p.a. depending on experience

Closing date: Monday 25 January

Please contact: visit [www.cityyear.org.uk](http://www.cityyear.org.uk)

Source HCVS

## Hackney Playbus: Play Work Manager - Early years

£22,920 - £24,157 pro rata depending upon experience

One year contract with the likelihood of extension. 21 hours per week &ndash; hours may increase. NVQ 3 / 4 in Early Years or equivalent qualification required.

We seek an enthusiastic and highly motivated Play Work Manager to manage a small staff team and lead a high quality outreach play and support service for children under five and their families in East London.

Closing date: 1 February 2010

Please contact: visit [www.hackneyplaybus.org](http://www.hackneyplaybus.org) to download a job pack

## SESSIONAL WORKERS NEEDED

### SESSIONAL WORKERS NEEDED

£15 per hour on freelance basis

Safe Choices is a London based project working to reduce and prevent violent offending by young women.

Safe Choices is delivered in partnership by the nia project, The Children's Society and The Makeda Weaver Project.

We are looking for experienced sessional workers to co-facilitate group work programmes for young people in partnership with our team of Safe Choices practitioners.

Workers should have experience of delivering single gender provision for young women and young men as well as experience of working with young women involved in offending/violent offending. Workers should hold knowledge of violence against women issues as well as how young women might experience sexual violence in the context of gang and group offending.

We require workers who can co-deliver 8 week group work programmes on an ad-hoc basis. Safe Choices is delivered in Hackney, Haringey, Greenwich and Lewisham and workers may be required to travel to and deliver in each of these boroughs.

The post holder must be female. Section 7 (2)e of the Sex Discrimination Act (1979) applies.

Please send your CV and covering letter detailing whether enhanced CRB is held, availability for informal meeting in the first two weeks of January 2010 and availability for commencement in February 2010, should an offer be made.



the nia project  
PO Box 58203  
London  
N1 3XP

For more information, please contact:

Abi Billinghamurst  
Safe Choices Project Manager  
02076831270 ext 229  
abillinghurst@niaproject.plus.com

## LINK Engagement, Policy and Communications Officer

The role is a 28 hours per week, and includes 6% pension and 30 days annual leave (pro-rata).

Are you enthusiastic about health and social care? Are you committed to involving the people who use services in improving them?

Local Involvement Networks (LINKs) listen to local people and communicate local needs and experiences to service providers to help shape health and social care services.

As part of a small team supporting the Westminster and City of London LINK you will hold a joint role in supporting two LINK work groups and in raising awareness of and promoting the LINKs' work in the community. You should be comfortable in engaging with diverse communities, liaising with strategic partners, organising events, training and outreach work, writing articles about LINK work, gathering local health and social care information and assisting with the production of print and online communications.

For further information and application pack contact [sdasani@vawcvs.org](mailto:sdasani@vawcvs.org)

Salary: £28,770 (pro-rata)

Location: Westminster

Closing Date: 5 February 2010

## Programme Head, Well-being

How can society support people to live happy, engaged and meaningful lives? What indicators should be used to measure progress in relation to people's well-being? What actions can be taken by individuals, civil society, businesses, and governments to enhance well-being in ways which are socially just and environmentally sustainable?

If you are an experienced manager with a research, policy or consultancy background and these are questions you care about, we would like to hear from you. This is an exciting opportunity to take the Centre for Well-being at nef (the new economics foundation) on the



next phase of its journey. Your goal will be to further develop and manage an innovative programme of research and policy work to achieve impact at all levels.

To succeed in this post you will need to be able to identify and secure new sources of funding and be an excellent manager of people to harness the knowledge, skills and passions of existing well-being team members. You will also share a real commitment to our values.

For an application form (no CVs please) download application pack or write to Cornie Lombard, nef, 3 Jonathan St, London, SE11 5NH or email [cornie.lombard@neweconomics.org](mailto:cornie.lombard@neweconomics.org)

nef is an independent think-and-do tank that inspires and demonstrates real economic well-being

Salary:£39,000 - £42,000

Location:Southwark

Closing Date:8 February 2010

## Consultant

We are three voluntary and community organisations specialising in Mental Health aiming to work collaboratively delivering a particular service in the next operational year &ndash; (commencing April 2010).

We are seeking a Consultant to carry out a Due Diligence / Risk Assessment exercise culminating in a report in advance of us working together. The work will involve interaction with all three organisations.

The Consultant must have a working knowledge of the sector recognised tools required.

We envisage this exercise being completed in 6 days.

If you would like to apply for this role please send your CV and a short statement highlighting your suitability for the role to:

[procurement.services@mind-in-enfield.org.uk](mailto:procurement.services@mind-in-enfield.org.uk)

Salary:£300 per day

Location:Edmonton

Closing Date:12 February 2010

## Head of Policy ROTA

Race on the Agenda (ROTA) is one of Britain's leading social policy think-tanks focusing on issues that affect Black, Asian and minority ethnic (BAME) communities.

Originally set up in 1984, ROTA aims to increase the capacity of BAME organisations and strengthen the voice of BAME communities through civic engagement and participation in society.

To lead in ensuring ROTA is responding to current and future social policy affecting Britain's Black, Asian and minority ethnic (BAME) Third Sector and the communities



they represent. To oversee and manage ROTA's policy team. To undertake all duties and responsibilities within the context of ROTA's Equal opportunities policy.  
Download application pack

Salary:£35,035 - £43,154  
Location:Southwark  
Closing Date:4 February 2010

## CAMHS Lead Administrator

Job Reference: 363-SS-2050 Job Title: Lead Administrator Area of Work: Administration & Clerical Employer: East London NHS Foundation Trust Department: CAMHS Location: John Scott Health Centre, Green Lanes, Woodberry Down, London Salary: £24, 852 to £32,206 pro rata inc. HCA Job Type: Permanent Staff Group: Administrative & Clerical Pay Scheme: Agenda for change Pay Band: 5 Working pattern: 30 hours per week Closing Date: 24/01/2010 Add this vacancy to my job basket

Description East London NHS Foundation Trust is a mental health trust which provides services to the City of London, the London Boroughs of Hackney, Tower Hamlets and Newham. The Trust also provides forensic services to the London Boroughs of Barking and Dagenham, Havering, Redbridge and Waltham Forest, and provides some specialist mental health services to North London, Hertfordshire and Essex.

We provide a range of community, outpatient and inpatient services for children and young people, adults and older people.

The Trust's Headquarters are located in Tower Hamlets. We operate from 47 community sites, four main inpatient sites and have 660 inpatient beds. The Trust has an income of £184.7 million and most of this comes from our local Primary Care Trusts.

The Trust is linked with the University of London, City University and South Bank University.

**\*\*Please note: we will only accept applications via the NHS Jobs website; please do not email CV's directly\*\***

CAMHS Lead Administrator

Band 5

30 hours a week (0.80wte)

We are looking for an enthusiastic and experienced administrator to lead the CAMHS administrative teams based in the North and South of Hackney.

Working closely with the Operational Manager the post holder will be responsible for the



management of the administrative system and staff, including supporting the performance management, IT development, and accommodation needs of the service . You will also pick up operational issues on a day-to-day basis and deputise for the Operational Manager when required.

Strong administrative, information and human resource management skills will be key requirements for this post. You will be able to show initiative, work to deadlines, cope well under pressure and have the ability to make reasoned decisions. If you are interested in leading one of our administrative teams, have excellent interpersonal and organisational skills you are encouraged to apply.

For further information please contact: Melanie Morris, Operational Manager on 020 3222 5600.

**\*PLEASE NOTE &ndash; IF YOU ARE SHORTLISTED FOR THIS POST YOU WILL BE CONTACTED BY THE HUMAN RESOURCES DEPARTMENT VIA E-MAIL, PLEASE ENSURE THEREFORE THAT YOU CHECK YOUR E-MAIL ACCOUNT REGULARLY. ALL SUCCESSIVE CORRESPONDENCE WILL ALSO BE SENT VIA E-MAIL.**

**IF YOU DO NOT HEAR FROM US WITHIN FOUR WEEKS OF THE CLOSING DATE, PLEASE CONSIDER THAT YOU HAVE NOT BEEN SHORTLISTED ON THIS OCCASION.\***

We reserve the right to bring forward the closing date should we have an overwhelming response to this advert.

As part of our commitment to improving working lives, we have a range of innovative work-life balance policies and applications are welcome from people interested in working flexibly. Single Living accommodation may be available. Committed to equal opportunities we welcome applications from people who reflect the diversity of our service users including those with mental health problems.

For further information about our Trust please click on the link to East London NHS Foundation Trust website.

In line with the jobcentreplus two ticks symbol, all applicants who have declared that they have a disability and who meet the essential criteria for a post will be shortlisted.

All posts that involve regularly caring for, supervising, training or being in sole charge of children and/or vulnerable adults will be subject to an enhanced CRB check.

### Jump to Apply Now

More information You can view more information about this employer and this vacancy by clicking on any of the Job Pack Documents or Further Links below. Clicking a link will open a pop-up window containing the relevant details. You may view, print or download the details from there.

Documents Job Description (254 KB)Person Specification (51 KB)Administrative and

Clerical Services (269 KB)CRB Policy & Procedure (249 KB)Policy Statement on the Recruitment of Ex-Offenders (176 KB)Recruitment Information on Foundation Trust (181 KB)Routes 2 Employment - Positive Statement (178 KB) Further Links This is East London NHS Foundation Trust Home PageTrust Brochure Contact details If you would like to talk to somebody about this vacancy then please contact:  
Contact NameMel MorrisEmail Addressmelanie.morris@eastlondon.nhs.ukTelephone020 3222 5600

CRB Check This post is subject to the Rehabilitation of Offenders Act (Exceptions Order) 1975 and as such it will be necessary for a submission for Disclosure to be made to the Criminal Records Bureau to check for any previous criminal convictions.

### Procurement professionals needed

Location: UK

Salary: Daily rate can be negotiated

Closing date: 15/02/2010

Job role:

The Centre for Public Innovation is a social enterprise working to develop innovation and outcomes in health, social care and criminal justice. We are a small social enterprise, based in London, but working nationally.

We are a leading player in outcome based commissioning and performance management within the public sector. We work with PCTs and Local Authority Procurement Departments in this work. In addition to commissioning advice, we also support the commissioning and re-commissioning of a range of services.

There are an increasing number of occasions where we are being asked to commission on behalf of a public sector organisation. We would like to be able to extend the range of advice we are qualified to offer to include, where appropriate, technical procurement advice.

Ideal candidate:

We are seeking one or more associates who are qualified and experienced professionals in the field of procurement.

We are seeking people eligible for full membership of CIPS or a similar level of qualification. We will also expect applicants to evidence appropriate PI Insurance.

If you are interested, please contact our Business Manager, Bernadette Bruton on 020 7922 7822 or email her at [bernadette.bruton@publicinnovation.org.uk](mailto:bernadette.bruton@publicinnovation.org.uk) for more information.

You can check out [www.publicinnovation.org.uk](http://www.publicinnovation.org.uk) for more information on The Centre for Public Innovation.



## Courses and Training

### Free training course being run by Planning Aid for London on Town Planning for visually impaired people

This will be a great opportunity for you to take part in an informal and interactive course to learn about the built environment and planning, and learn about how you can improve your area. We will look at making places more accessible and inclusive using tactile models, a site audit and through meeting a range of speakers from Local Authorities, Access groups and organisations working specially for visually impaired people. The course is specially designed for visually impaired people, and, subject to availability, open to anyone working with visually impaired people, for disabled people's organisations, or with an interest in access and inclusion.

The courses are being run in the following boroughs:

Barking and Dagenham - 10th and 17th February Brent - 10th and 11th March  
Croydon - 17th and 18th March Tower Hamlets - 15th and 16th February The course is open to people living outside of these boroughs.

To book a place on the course please fill in the attached booking form, or contact [info@planningaidforlondon.org.uk](mailto:info@planningaidforlondon.org.uk) or phone 0207 247 4900.

Town planning shapes the places where we live, work, shop and play both now and in the future. But often the needs of visually impaired people are not met in the built environment, making it hard for people to live independent lives. Getting involved in town planning can be a great way to make improvements both now and for the future.

Roz Corbett

Community Outreach Team

PLANNING AID FOR LONDON

Regd. office:

The Planning Aid Resource Centre

Unit 3.01, Whitechapel Technology Centre

65-75 Whitechapel Road, London E1 1DU

Tel: 0207 247 4900 Fax: 0207 247 8005

[www.planningaidforlondon.org.uk](http://www.planningaidforlondon.org.uk)

Company Reg. 02081763 Charity Reg. 802943

Planning Aid for London (PAL) – Helping London's communities to understand and access the planning system

Want to receive our bi-monthly email bulletin? Email [info@planningaidforlondon.org.uk](mailto:info@planningaidforlondon.org.uk) for the latest planning news, along with info on PAL's advice, training and community outreach projects.

### Public Leaders mentoring programme - Free programme to increase diversity on public boards

Ever thought about a public appointment? Make a difference – join a Public Board!

Playing an active role in civic society through joining the board of a public body can be extremely rewarding, whether you want to expand your skills, are looking for a career development opportunity, a portfolio career or simply want to make a positive difference in your community.

Public bodies make decisions that affect our day to day lives, but too few women, people from ethnic minorities and disabled people sit on boards like the Arts Council, the governing bodies of local hospitals, the Competition Commission or the School Food Trust. A campaign led by the Government Equalities Office and the Cabinet Office is encouraging more diverse groups of people to apply for public appointments so that public bodies better reflect the communities they serve.

Under new cross-Government targets, by 2011 women will form 50% of new OCPA-regulated public appointments, disabled people 14%, and people from ethnic minorities 11%. As at March 2008 women formed 33% of all new and existing public appointees, disabled people 5%, and people from ethnic minorities 5.7%.

To help increase the diversity of public body board members and the pool of talented individuals ready to take up public appointments, the Government Equalities Office is sponsoring two new Public Leaders mentoring programmes. The scheme is open to people across the UK.

Programmes will run from February this year. Deadline for applications is 31st January.

Find out more and download application forms (also attached below). Email, fax or post completed forms or apply online at: <http://abouttime.commonpurpose.org.uk/public-leaders-courses/>

About Time Public Leaders Courses are being delivered by Common Purpose, and are free to attend. For any further queries, do email [abouttime@commonpurpose.org.uk](mailto:abouttime@commonpurpose.org.uk) or call the About Time team on +44 (0)207 608 8119.

For more information about public appointments, and a list of current vacancies, you can also visit [www.direct.gov.uk/publicappointments](http://www.direct.gov.uk/publicappointments)

## From workforce development to developing people in London

In collaboration with 'The Really Useful Learning Company', we will be running a series of half day seminars in February aimed at assisting workforce development staff, HR professionals and transformation teams take forward the principles of Putting People Forward via the planning, design and implementation of local area workforce strategies.

The seminars will provide delegates with the opportunity to review and discuss the 'Developing people' model (visit the workforce development website), the reasons why the personalisation of services requires a critically different approach to workforce development and an introduction to some of the tools available for deploying the expertise of local communities alongside traditional professional circles. Booking forms are available to download on the Skills for Care London website.

## Joint Improvement Partnership London - Commissioning Masterclasses

The Joint Improvement Partnership London are running a series of Masterclasses in Feb/March 2010 for commissioning and procurement officers, independent providers and operational officers. The Masterclasses will be practical, interactive, solution-focused learning opportunities. The aim is to encourage dialogue and the sharing of knowledge and experience, and exploration of innovation, with inspirational input from key leaders in the field.

The Masterclass topics are Evidence Based Commissioning and Workforce Commissioning, and dates for the two events are February 22nd and March 23rd respectively.

**Evidence Based Commissioning:** this workshop will explore how to make use of available evidence, both from research and local knowledge, to inform evidence-based decisions for commissioning and service delivery. More information...

**Workforce Commissioning:** will explore what commissioning the future workforce means in practice. This will include research by Unison looking at examples from other countries. Experience and lessons learned from workforce remodelling in schools and the integrated local area workforce strategy pilots in Lambeth and Haringey. More information...  
source Skills for Care

## TRAINING IN WORKING WITH FAMILY RELATIONSHIPS - FOR STAFF WORKING WITH FAMILIES, PARENTS AND CHILDREN

The Tavistock Centre for Couple Relationships, supported by the Parenting Fund are offering free training days during 2010 to support frontline staff working with families, parents and children in Hackney.

### Wednesday 19th May - FOUNDATION DAY

This day will introduce key concepts and understandings about relationship processes. These will include ideas of couple fit, projective systems in relationships and why couples choose each other. Participants will be introduced to working with a couple focus and will explore some of the difficulties with intervening in a couple relationship.

It is advisable to do a foundation day before any of the other days.

### Wednesday 16th June - DIVORCE AND SEPARATION

This day will explore why relationships fail, the processes involved in separation and divorce, why some couples find it hard to part and the impact on and involvement of children.

### Wednesday 14th July - PARENTAL CONFLICT AND VIOLENCE

This day will explore the dynamics of conflict and violence in couple relationships and how couples project into each other.

Each day involves a mix of teaching and discussion of current issues in your own work with families, parents and children..

FURTHER DAYS TO BE RUN LATER IN THE YEAR WILL BE; -



Mental Health problems and impact on children & family relationships &ndash;  
September  
Alcohol and Substance Misuse and impact on family relationships -  
October  
Attachment and couple relationships - November  
VENUE: The Linden Children&rsquo;s Centre, 86 Rectory Road, London, N16  
TIME: 9.30am &ndash; 3pm  
FOR MORE INFORMATION AND TO RESERVE A PLACE please  
telephone Stephanie Walsh on 020 7380 1950

### Free NVQ level 2 training for employees & volunteers but sign up quick

There is free NVQ training going  
IN CUSTOMER SERVICE  
& NVQ IN HEALTH & SOCIAL CARE

They are accredited by Edexcel.

WHO SHOULD APPLY

Any one who delivers services to customers or clients - volunteers or employees  
PREREQUISITE

Level 2 qualifications in other areas or 5 CSE or 5 GCSE or higher qualifications. If you  
are not sure contact us to discuss your individual qualifications.

DURATION OF COURSE

4 - 5 months

AWARDING BODY

Edexcel

The two courses are government funded. Enrolment must be completed by 28 January  
2010 to secure funding.

Please contact Noma (07810 121 157 / 0208 903 3999) or by email on  
oakacademy@live.co.uk

## Publications and Websites

### The state should resource community groups - CDF report

‘The state should resource community groups’ - CDF report Properly resourced community groups can complement public services, delivering both outcomes that such services cannot achieve and efficiency savings too, according to a new report from the Community Development Foundation (CDF).

Help from within - An exploration of community self help examines how investing in community groups can deliver social and economic benefits for communities, public service providers and policy makers.

The report draws on real-life examples to make its case, and sets out a programme of future CDF work looking at the state’s role in resourcing community groups.

Read Help from within (PDF, 103KB)Source NAVCA

### Governments should create conditions for happiness - report from iDeA & Young Foundation

‘Governments should create conditions for happiness’ - report Wellbeing can and should be measured, according to a new report from the Young Foundation and iDeA.

The state of happiness: can public policy shape people’s wellbeing and resilience? uses the findings from detailed pilot projects in Hertfordshire, Manchester and South Tyneside to argue for prioritising programmes that teach children resilience in schools promote opportunities for neighbours to get to know each other provide support to isolated older people shift transport and economic policies to encourage lower commuting times reshape apprenticeships and other programmes for teenagers support families promote activities that are good for the environment and make people feel better about their lives The report concludes that, "For policy-makers it’s vital to know not just how people are faring now, but also how prepared they are for the future. These questions of resilience and adaptability are particularly important during a period of recession and recovery..."

"Governments cannot ‘make people happy’, but they can and should create the conditions in which they are more likely to be happy."

Read The State of HappinessSource NAVCA

### Guide to Twitter

The Lasa ICT bulletin mentions a guide for absolute beginners to Twitter, aimed at people who work in and around government, from how to sign up through to using tools to



measure success. You need to register to download, at <http://www.learningpool.com/twitterguide/index.php>.  
Source Voluntary Resources

### Enriching Communities Conference report

Click here to download the report of the successful conference organised by

Islington Improving Reach

Islington Refugee Forum

Hackney Refugee Forum

Working in partnership to

Look at some of the barriers facing refugee and migrant communities in the areas of equalities, partnerships, health, integration and community cohesion.

Facilitate networking and partnership development across the two

boroughs generally.

Look at how we can work together collaboratively to enrich all our

communities.